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ICAP

Diversifying Global Leadership

ICAP 2022

International Career Advancement Program

September 10-18, 2022

THE ASPEN INSTITUTE / THE ASPEN MEADOWS RESORT
ASPEN, COLORADO

Dr. E. Thomas Rowe
Director, International Career Advancement Program
Josef Korbel School of International Studies
University of Denver

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INTERNATIONAL CAREER ADVANCEMENT PROGRAM

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Denver, CO 80208
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INTERNATIONAL CAREER ADVANCEMENT PROGRAM DAILY SCHEDULE OF ACTIVITIES

Check in at the Aspen Meadows Resort/Aspen Institute. The reception will be in the Simon Terrace and the dinner and program will be in the Davis Commons in the Walter Isaacson Center.

AGENDA

Saturday, September 10, 2022

ARRIVALS

Check-in at the Aspen Institute/Aspen Meadows

5:30-6:30 p.m. *RECEPTION*

6:30-8:00 p.m. *DINNER*

8:00-10:00 p.m. **Welcome:** Tom Rowe (University of Denver)
Introductions
Nature of the Program

Session 1: “The Importance of Diversity, Equity and Inclusion”
Ambassador Gina Abercrombie-Winstanley (ICAP 1997, State Department)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. If the weather permits, the “Ceremonial Beginning” will be in the meadow leading toward the Koch Center. All other daytime sessions will be in the Booz Allen Hamilton Room in the Koch Center. The dinner and the evening program will be in the Davis Commons at the Walter Isaacson Center.

AGENDA

Sunday, September 11, 2022

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|------------------|---|
| 7:00-8:00 a.m. | <i>BREAKFAST</i> |
| 8:00-8:30 a.m. | Session 2: “A Ceremonial Beginning”
Tink Tinker (Iliff School of Theology) |
| 8:30-9:00 a.m. | <i>BREAK</i> |
| 9:00-10:30 a.m. | Session 3: “Participant Experiences and Perspectives on Diversity and Inclusion”
Roundtable Discussion of Experiences of the ICAP 2022 Fellows |
| 10:30-10:45 a.m. | <i>BREAK</i> |
| 10:45-12:00 noon | Session 3 (continued): “Participant Experiences and Perspectives on Diversity and Inclusion”
Roundtable Discussion of Experiences of the ICAP 2022 Fellows |
| 12:00-1:30 p.m. | <i>LUNCH</i> |
| 1:30-3:00 p.m. | Session 3 (continued): “Participant Experiences and Perspectives on Diversity and Inclusion”
Roundtable Discussion of Experiences of the ICAP 2022 Fellows |
| 3:00-3:30 p.m. | <i>Break</i> |
| 3:30-5:00 p.m. | Session 4: “Coping with the Impact of Bias and the Absence of Diversity, Equity and Inclusion”
Arthur Jones (University of Denver), Christine Chao (Independent Psychologist) and DJ Ida (NAAPIMHA) |
| 5:00-7:00 p.m. | Individual Career Advising |
| 7:00-8:00 p.m. | <i>DINNER</i> |
| 8:00-9:30 p.m. | Session 5: “The Significance of Spirituals”
Arthur Jones (University of Denver) |

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. The dinner and program will be in the Albright Pavilion in the Walter Isaacson Center.

AGENDA

Monday, September 12, 2022

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 6:** Career Workshop I: “Taking Control of Your Career”
Sandra Rivera (ICAP 1998, US International Trade Commission)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 7:** “Learning from Indigenous Thought and Practice”
Tink Tinker (Iliff School of Theology)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 8:** “The Pursuit of Equitable Policing: The US Experience”
Ajenai Clemmons (University of Denver)
- 3:00-3:15 p.m. *BREAK*
- 3:15-4:30 p.m. **Session 9:** Breakout Groups on the Special Issues Faced by Men and Women in International Careers
D.J. Ida (NAAPHIMHA), Arthur Jones (University of Denver) and Christine Chao (Independent Psychologist)
- 4:30-5:00 p.m. **Session 10:** Reporting Back to the Plenary for General Discussion on Special Issues in International Careers
D.J. Ida (NAAPHIMHA) Arthur Jones (University of Denver) and Christine Chao (Independent Psychologist)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:00 p.m. *DINNER*
- 8:00-10:00 p.m. **Session 11:** “Rights of Refugees and Asylum Seekers”
Ved Nanda (University of Denver)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. The dinner will be in the Albright Pavilion in the Walter Isaacson Center.

AGENDA

Tuesday, September 13, 2022

- 7:00-8:30 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 12:** Career Workshop II: “Taking Control of Your Career: Part II”
Sandra Rivera (ICAP 1998, US International Trade Commission),
Roxanne Hori (Next Act Partners), and Maeve Richard (Stanford University)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 13:** “Challenges and Opportunities in Non-Profits”
Margaret Huang (Southern Poverty Law Center)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 14:** “A Career in Public Service Promoting Diversity”
Maria Price Detherage (USAID)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 15:** “Profession and Passion: Diplomat to ‘In the Dash’”
Lauri Fitz-Pegado (In the Dash and Beyond the Ball)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:00 p.m. *DINNER*
- 8:00-10:00 p.m. **Session 16:** “Latin America: The Cradle of Modern Populism”
Ambassador Peter Romero (American Diplomat Podcast and Consultant)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All sessions during the day will be in the Booz Allen Hamilton Room in the Koch Center. The dinner will be in the Albright Pavilion in the Isaacson Center

AGENDA

Wednesday, September 14, 2022

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 17:** Career Workshop III: “Strengths Finders: A Deeper Dive”
Maeve Richard (Stanford University) and Roxanne Hori (Next Act Partners)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 18:** “Self-Management: Our Hardest Leadership Journey”
Ambassador Pamela Spratlen (Independent Consultant)
- 12:00-12:30 p.m. Brief Introduction to the Working Groups Exercise for Saturday
Tom Rowe (University of Denver)
- 12:30-1:30 p.m. *LUNCH*
- AFTERNOON OPEN FOR HIKING OR OTHER RECREATION*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 19:** “Civility, Diplomacy, and Leadership”
Ambassador Harriett Elam-Thomas (Independent Consultant)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. Breakout groups will meet in and around the Koch Center. The dinner and evening program will be in the Albright Pavilion in the Isaacson Center.

AGENDA

Thursday, September 15, 2022

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 20:** Career Workshop V: “NACE Competencies”
Whitney McDowell-Robinson (Tougaloo College)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** “Working on the Hill and Preserving Limited Gains”
Ven Neralla (Chief of Staff, Cong. Andy Levin, D-MI)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 22:** "Foreign Policy Challenges in Asia"
Ambassador William Itoh (University of North Carolina-Chapel Hill)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 23:** Breakout Groups: “Presenting Your Qualifications”
For Instructions for this exercise, see page 12 of this booklet
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 24:** “Reflections on Leadership and Service”
Ambassador Teddy Taylor (Independent Consultant)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. The dinner will be at the Monarch Room in the Limelight Hotel. Transportation will be available at the Isaacson Center at 6:00 pm and return transportation after dinner.

AGENDA

Friday, September 16, 2022

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 25:** “Putting Career Advice to Work in Uncertain Times”
Ven Neralla (Chief of Staff, Cong. Andy Levin, D-MI)
Chris McCannell (Gray Robinson Law Firm)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 26:** “Policy Challenges for the U.S. in Africa”
Singumbe Muyeba (University of Denver) and Abigail Kabandula (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 27:** “Women of Color and the Struggle for Social Justice”
Francille Wilson (University of Southern California)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 28:** "Strategies for Personal Advancement: Know Thyself, Know the Truth and Know the System"
Elena Mola (Corporate Attorney)
- 6:00 p.m. *DINNER TRANSPORTATION AT THE ISAACSON CENTER*
- 6:30-9:30 p.m. *DINNER AT THE LIMELIGHT HOTEL*
- 10:00 p.m. *RETURN TRANSPORTATION TO THE ISAACSON CENTER*

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons in the Walter Isaacson Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. Working Groups will meet wherever they determine. The dinner and program will be in the Albright Pavilion in the Isaacson Center

AGENDA

Saturday, September 17, 2022

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 29:** “A Call to Action by ICAP Fellows”
Ernest Wilson III (University of Southern California)
- 10:00 -10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 30:** “ICAP Fellows Association Activities”
Eileen Neave Purkeypile (ICAP 2021, Children’s Emergency Relief International)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-4:00 p.m. Working Group Meetings
- 4:00-5:00 p.m. **Session 31:** Working Group Reports
- 5:00-7:00 p.m. *OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-10:00 p.m. **Session 32:** Concluding Program

INTERNATIONAL CAREER ADVANCEMENT PROGRAM DAILY SCHEDULE OF ACTIVITIES

Breakfast and lunch will be in the Davis Commons of the Walter Isaacson Center. You should check out in the morning but breakfast and lunch are provided as part of the program.

AGENDA

Sunday, September 18, 2022

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. *OPEN*
- 10:00 a.m. Check Out of the Aspen Institute/Aspen Meadows
- 10:00-12:00 noon *OPEN*
- 12:00-1:30 p.m. *LUNCH*

DEPARTURES

INSTRUCTIONS FOR SESSION 23

Session 23: “Presenting Your Qualifications”

In this exercise, the aim is to help you hone your skills in presenting your qualifications briefly and effectively for a promotion or new position to a senior official who will play an important role in the decision. The senior person with whom you are paired will structure this exercise but you will be given a very limited time (probably 4 minutes) to explain why you are qualified and then the senior mentor and other members in your group will provide a critique. Although everything cannot be covered, the general criteria are the “Executive Core Qualifications.” These are given below the assignments in the table.

Breakout Groups

<p>Senior Mentor: Amb. Harriet Elam-Thomas Alyce Ahn Ayana Angulo Fashen Vincent Wang Bunmi Akinnusotu Hadeil Ali Catherine Able-Thomas Algerlynn Gill Hope Herron</p>	<p>Senior Mentor: Elena Mola Tony Bishop Atiyyah Edwards Elana Aquino Patricia Chow Mariyam Cementwala Cynthia Davila Anthony Grimaldo Natalie Hatour</p>
<p>Senior Mentor: Amb. William Itoh Jadon Marianetti Jamara Laboy Rivera Cristian Martinez-LuSane Elizabeth Liu Chanettia Nelson Nichelle Walton Malick Haidara</p>	<p>Senior Mentor: Amb. Pamela Spratlen Hermes Grullon Nasra Ismail Shirley Jean Shannon Jackson La’Nita Johnson Issaka Kabore D’Lynn Jacobs</p>
<p>Senior Mentor: Amb. Teddy Taylor Purvi Patel Maryum Safee Marisol Perez Sangita Patel Sitara Rasheed Ivan Kamara Minal Amin</p>	

Executive Core Qualifications

ECQ 1: Leading Change

Definition: This core qualification involves the ability to bring about strategic change, both within and outside the organization, to meet organizational goals. Inherent to this ECQ is the ability to establish an organizational vision and to implement it in a continuously changing environment.

ECQ 2: Leading People

Definition: This core qualification involves the ability to lead people toward meeting the organization's vision, mission, and goals. Inherent to this ECQ is the ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.

ECQ 3: Results Driven

Definition: This core qualification involves the ability to meet organizational goals and customer expectations. Inherent to this ECQ is the ability to make decisions that produce high-quality results by applying technical knowledge, analyzing problems, and calculating risks.

ECQ 4: Business Acumen

Definition: This core qualification involves the ability to manage human, financial, and information resources strategically.

ECQ 5: Building Coalitions

Definition: This core qualification involves the ability to build coalitions internally and with other Federal agencies, State and local governments, nonprofit and private sector organizations, foreign governments, or international organizations to achieve common goals.

In addition to the above, there are certain "Fundamental Competencies" that are critical. These are noted as follows:

- **Interpersonal Skills:** Treats others with courtesy, sensitivity, and respect. Considers and responds appropriately to the needs and feelings of different people in different situations.
- **Oral Communication:** Makes clear and convincing oral presentations. Listens effectively; clarifies information as needed.
- **Integrity/Honesty:** Behaves in an honest, fair, and ethical manner. Shows consistency in words and actions. Models high standards of ethics.
- **Written Communication:** Writes in a clear, concise, organized, and convincing manner for the intended audience.
- **Continual Learning:** Assesses and recognizes own strengths and weaknesses; pursues self-development.
- **Public Service Motivation:** Shows a commitment to serve the public. Ensures that actions meet public needs; aligns organizational objectives and practices with public interests.

SESSION 31

WORKING GROUPS

Each working group should designate one person to serve as a liaison with the ICAP Fellows Association, the Global Access Pipeline and the Council on Foreign Relations to represent ICAP 2022 in planning the Spring 2023 Conference on Diversity in International Affairs and the ICAP FA Reunion Meeting following that Conference. In addition, each Working Group is expected to develop a brief *ICAP 2022 Action Plan* to be presented to a meeting of the whole on Saturday afternoon, September 17th. You may change groups if you wish.

WORKING GROUP A: *Increasing Interest in and Knowledge of International Affairs among Pre-Collegiate, Undergraduate and Graduate Level Students from Underrepresented Groups*

Basic Question: What activities and programs can ICAP undertake to increase the numbers of pre-collegiate and college/graduate level youths from underrepresented groups having an interest in international affairs?

Issues Could Include: ICAP is already part of the Global Access Pipeline (GAP) project (it was an ICAP grant from Ford that initially launched GAP) and will participate in the GAP/ICAP/CFR Conference on Diversity in International Affairs in the Spring of 2023 in Washington, DC, at the Council on Foreign Relations. What other types of programs for elementary or secondary school students ought to be undertaken? How might these be linked to college level and graduate programs? What measures ought to be taken at the college and graduate studies levels? How might these be linked to mid-career professional associations and leadership programs? What might the ICAP 2022 Fellows do to educate, guide and encourage individuals at these various levels?

Action Plan: What three *specific* things will be undertaken by members of ICAP 2022? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver? Please ensure everyone signs up for specific tasks (and those names are given to the ICAP Assistants for follow-up).

Working Group A Members (Others May Join):

Bunmi Akinnusotu

Hadeil Ali

Elana Aquino

Patricia Chow

Anthony Grimaldo

Natalie Hatour

Shannon Jackson

La’Nita Johnson

Jamara Laboy Rivera

Cristian Martinez-LuSane

Marisol Perez

Sangita Patel

WORKING GROUP B: *Alumni Development-Ensuring the Success and Funding of the ICAP Fellows Association after the Program in Aspen*

Basic Question: After the week in Aspen, beyond the Mid-Year Reunion Meeting and the Conference on Diversity, what further activities by the ICAP 2022 alumni will help to support and fund the Alumni Association, engage larger portions of the alumni, enhance the likelihood of ensuring an effective support group and otherwise achieve the goal of furthering the careers of the mid-career participants?

Issues Could Include: How can ICAP 2022 alumni help to ensure the continued availability of adequate funding and develop fund raising ideas for the Alumni Association? What systems of mutual support among ICAP participants should be developed and how might they best be maintained? How can the ICAP Alumni Association be used and supported to advance our mutual goals?

Action Plan: What three *specific* things will be undertaken by ICAP 2022? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver? Please be certain everyone signs up for specific tasks (and those names are given to the ICAP Assistants for follow-up).

Working Group B Members (Others May Join):

Catherine Able-Thomas

Minal Amin

Mariyam Cementwala

Cynthia Davila

Hermes Grullon

Hope Herron

D'Lynn Jacobs

Issaka Kabore

Elizabeth Liu

Chanettia Nelson

Sitara Rasheed

Nichelle Walton

WORKING GROUP C: *Ensuring the Success and Funding of ICAP after the Program in Aspen*

Basic Question: After the week in Aspen, beyond reporting back to sponsoring agencies and advocating for continued support, what further activities by the ICAP 2022 alumni will help in the funding of ICAP and ensure a robust pool of applicants?

Issues Could Include: How can ICAP 2022 alumni help to ensure the continued availability of adequate funding and develop fund raising ideas? How can ICAP 2022 Fellows help to ensure government agencies and nonprofits will continue to support ICAP? How can ICAP 2022 Fellows expand the government agencies, nonprofits and private sector firms willing to sponsor participants? How can ICAP 2022 Fellows help ensure there will be adequate funding in 2023 for Fellows from organizations unwilling or unable to sponsor participants?

Action Plan: What three *specific* things will be undertaken by ICAP 2022? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver? Please be certain everyone signs up for specific tasks (and those names are given to the ICAP Assistants for follow-up).

Working Group C Members (Others May Join):

Alyce Ahn
Ayana Angulo
Tony Bishop
Atiyyah Edwards
Algerlynn Gill
Malick Haidara
Nasra Ismail
Shirley Jean
Ivan Kamara
Jadon Marianetti
Purvi Patel
Maryum Safee
Fashen Vincent Wang

ICAP 2022 COUNSELING SESSIONS SCHEDULE

Individual counseling sessions will be held in a location determined by the Counselor. Note that although assigned to a particular counselor for a formal one-on-one session, you can arrange informal sessions with other counselors and senior mentors as time permits. Also, if your counselor agrees, the time might be rearranged for a breakfast or lunch period.

ROXANNE HORI -Room TBD

<i>Sunday, September 11</i>	5:00 p.m.: Catherine Able-Thomas 6:00 p.m.: Amin Minal
<i>Monday, September 12</i>	5:00 p.m.: Mariyam Cementwala 6:00 p.m.: Anthony Grimaldo
<i>Tuesday, September 13</i>	5:00 p.m.: Hope Herron 6:00 p.m.: Shirley Jean
<i>Wednesday, September 14</i>	5:00 p.m.: Jomara Laboy Rivera 6:00 p.m.: Nichelle Walton
<i>Thursday, September 15</i>	5:00 p.m.: Chanettia Nelson 6:00 p.m.: Maryum Saifee

WHITNEY MCDOWELL-ROBINSON -Room TBD

<i>Sunday, September 11</i>	5:00 p.m.: Algerlynn Gill 6:00 p.m.: Sangita Patel
<i>Monday, September 12</i>	5:00 p.m.: Rasheed Sitari 6:00 p.m.: Cristian Martinez-LuSane
<i>Tuesday, September 13</i>	5:00 p.m.: Ivan Kamara 6:00 p.m.: Natalie Hatour
<i>Wednesday, September 14</i>	6:00 p.m.: D'Lynn Jacobs
<i>Thursday, September 15</i>	5:00 p.m.: Atiyyah Edwards 6:00 p.m.: Tony Bishop

MAEVE RICHARD -Room TBD

Sunday, September 11 5:00 p.m.: Hadeil Ali
6:00 p.m.: Patricia Chow

Monday, September 12 5:00 p.m.: Hermes Grullon
6:00 p.m.: Nasra Ismail

Tuesday, September 13 5:00 p.m.: La’Nita Johnson
6:00 p.m.: Elizabeth Liu

Wednesday, September 14 5:00 p.m.: Purvi Patel
6:00 p.m.: Alyce Ahn

SANDRA RIVERA -Room TBD

Sunday, September 11 5:00 p.m.: Bunmi Akinnusotu
6:00 p.m.: Ayana Angulo

Monday, September 12 5:00 p.m.: Elana Aquino
6:00 p.m.: Cynthia Davila

Tuesday, September 13 5:00 p.m.: Malick Haidara
6:00 p.m.: Shannon Jackson

Wednesday, September 14 5:00 p.m.: Issaka Kabore
6:00 p.m.: Jadon Marianetti

Thursday, September 15 5:00 p.m.: Marisol Perez
6:00 p.m.: Fashen Vincent Wang

MID-CAREER PARTICIPANTS: ICAP 2022 FELLOWS



CATHERINE ABLE-THOMAS

Catherine L. Able-Thomas, a donor funded 2022 ICAP Fellow, is a Congressional Relations Specialist for the Congressional Research Service (CRS) where she is responsible for facilitating and cultivating CRS' relationship with the Congress. She analyzes legislative requests and coordinates inquiries from, and responses to, Members of Congress, their staff and committees.

Catherine's varied foreign policy and communications background - with field experience in Africa and Europe - has included work on Governance and Human Rights issues, Humanitarian, Migration and Global Health Policy, and Counterterrorism. Her personal background and professional experiences working for International Governmental Organizations and Non-Governmental Organizations in both developing and developed countries, has shaped her world view. She brings those unique cross-cultural perspectives when informing and shaping public policy reforms.

Catherine grew up in The Gambia, West Africa which will always be home. She graduated with a Bachelor of Arts in Politics from the University of Durham, United Kingdom, and earned a Master of Science in International Relations from the London School of Economics and Political Science where she focused on foreign policy analysis, counterterrorism and human rights.

In her spare time, Catherine can be found enjoying a play or musical, on a hiking trail, serving at Washington National Cathedral, engaging with her local community through one of her many volunteer activities or hosting game nights (with homemade food!).



ALYCE AHN

Alyce Ahn, a 2022 State Department/ICAP Fellow, grew-up in North Carolina, Ohio, and Korea, and is a Foreign Service Officer at the Department of State. She is currently in Italian language training preparing for her next assignment as a political/economic officer at the U.S. Embassy to the Holy See. She has also served as a DPRK Desk Officer in the Office of Korean and Mongolian Affairs; as a reporting officer at Consulate General Guangzhou and Embassy Beijing; and as a consular officer in Guayaquil. Prior to joining the Foreign Service, Alyce was a Presidential Management Fellow in the Bureau of International Narcotics and Law Enforcement Affairs and worked on anti-corruption and transnational crime policies and programs. She also served in Mexico City and at the U.S. Mission to the International Organizations in Vienna.

Prior to joining State, Alyce worked on housing and homelessness issues in Los Angeles with AmeriCorps and Public Counsel, a private legal aid organization, and helped start a church with Servant Partners. She also worked with the International Justice Mission in Uganda, the UN High Commission for Refugees in Malaysia, and the Millennium Challenge Corporation and Department of Justice in Washington.

Alyce has an undergraduate degree in Urban Studies and minors in political science and economics from Stanford University and a JD/MSFS from Georgetown Law/School of Foreign Service. She is also a member of the State Bar of California. Alyce is married to a Foreign Service Officer and has a one year-old daughter. She speaks some Spanish, Mandarin, and Korean, and enjoys running, yoga, playing tennis, and traveling.



BUNMI AKINNUSOTU

Bunmi Akinnusotu, a donor funded 2022 ICAP Fellow, is a foreign policy enthusiast and organizational management leader. As the Deputy Director of the Rangel Fellowship at Howard University, Bunmi builds the talent pipeline of foreign service officers and international affairs leaders. Prior to Howard, Bunmi was the Chief of Staff at Young Professionals in Foreign Policy which also amplifies the voices of rising global policymakers. She was a political appointee in the Obama Administration where she served as a Special Assistant in the Office of Land and Emergency Management at the US Environmental Protection Agency. There, she coordinated international and domestic efforts to advance resource conservation and bring greater visibility to the social and economic benefits of reducing negative environmental impacts. Bunmi's international journey began at Search for Common Ground in Timor-Leste and she later taught English in Puerto Plata, Dominican Republic. Prior to her career in foreign affairs, Bunmi was a non-profit fundraiser for the YWCA and United Way in Chicago. She's also an Americorps Alumn, a Truman National Security Fellow, and was a Penn Kemble Democracy Fellow.

Bunmi obtained her Master's degree in Public Administration from Columbia University's School of International and Public Affairs (SIPA) and also a Master's in Sociology from Illinois State University Stevenson Center for Applied Community and Economic Development. She received her Bachelor's degree in Computer Information Systems from Bryant University located in her home state of Rhode Island. Bunmi is a recovering collegiate volleyball player, loves anything made of red velvet, anything from Chicago, and enjoys producing her radio program and podcast, *What in the World?*.



HADEIL ALI

Hadeil Ali, a donor funded 2022 ICAP Fellow, is deputy director of the Diversity and Leadership in International Affairs Project at the Center for Strategic and International Studies (CSIS), a leading think tank in Washington, D.C. The program is dedicated to elevating diverse voices and perspectives to lead to more ideas, more innovation, and more robust policy solutions. Ms. Ali serves as a thought leader on diversity, equity, and inclusion in the national security space. She previously served as a program manager with the Abshire-Inamori Leadership Academy at CSIS, where she led professional development opportunities for interns, staff, and external stakeholders. Prior to joining CSIS, she worked for World Learning, where she managed State Department grants and led youth educational development initiatives in the Middle East. Ms. Ali is the chair of the Think Tank Diversity Consortium. She is the events and programming lead with the Race Across the Pond Initiative at Women of Color Advancing Peace, Security, and Conflict Transformation (WCAPS) and a facilitator with the Anti-Racism Project. Ms. Ali has published numerous pieces with CSIS and Medium on the topics of DEI and Workforce Resilience. She holds an MA in contemporary Arab studies with highest honors from the School of Foreign Service at Georgetown University and a BA in international relations and communications summa cum laude from Drury University. She speaks French, Arabic, and Spanish.



MINAL AMIN

Minal Amin (she/her/hers), a 2022 USAID/ICAP Fellow, is a global health specialist and practitioner with over 20 years of experience. As a Health and Development Foreign Service Officer with the U.S. Agency for International Development (USAID), she is currently posted in Lusaka, Zambia where she serves as the Deputy Health Office Director. In this role, she provides technical leadership and management guidance to the Mission’s COVID-19, family planning, maternal and child health, nutrition and malaria portfolio. She also serves as Embassy Lusaka’s first ever Co-Chief Diversity and Inclusion Officer, working across agencies and sections to advance DEIA goals and objectives at Post. Before becoming Deputy Health Office Director, she served as the Division Chief for HIV and tuberculosis at the Zambia Mission, leading a \$250 million program and its effective implementation.

A career USAID Foreign Service Officer, Minal previously served in Nigeria for 3 years, in multiple roles including TB and Resource Mobilization Division Chief in the Office of HIV/AIDS and TB as well as Deputy Office Director in the Health, Nutrition, and Population Office. Prior to joining USAID in 2016, Minal worked for several international NGOs, providing management support, oversight and technical direction to diverse global health and development programs. She worked both at headquarters level and in the field, including 3 years in Nepal. She began her international career as a Peace Corps volunteer in Taraz, Kazakhstan.

Minal was born and raised near Philadelphia, Pennsylvania and loves great cheesesteaks and hoagies. She earned her Master of Public Health and Master of International Affairs degrees from Columbia University in New York City. She holds a bachelor’s degree in International Affairs from The George Washington University. She speaks Hindi and Gujarathi and is conversant in Russian. In her free time, she enjoys yoga, reading, creating online photo albums, exploring new places, and spending time with her two amazing daughters and husband. She is passionate about achieving gender equality and social inclusion.



AYANA ANGULO

Ayana Wilkes Angulo, a 2022 USAID/ICAP Fellow, has been working in the public sector for the past 12 years as a Foreign Service Officer with USAID. As a Contracting/Agreement Officer, she shapes strategies to select the right organizations to implement USAID-funded development programming, designs agreements that enable the achievement of tangible results in dynamic and challenging contexts and manages those agreements from a business operations perspective. Ms. Angulo prioritizes investing in the people working around her because if personnel thrive, she believes we can enhance development progress in the world. She has managed global health, economic growth, natural resource management, governance, conflict mitigation programming for Jamaica, the Dominican Republic, Zambia, Guatemala, Tanzania, East Timor, Tibet, the Association of Southeast Asian Nations, and Thailand.

She is particularly interested in retaining talent by creating safe workplaces where people are respected, held accountable for doing their best, and supported to grow professionally. She has a track record for doing this for her teams and wants to influence emerging leaders to do the same.

Prior to joining USAID, she worked for consulting firms' public sector divisions and supported Ohio's Department of Jobs & Family Services, the Department of Defense, the Office of Personnel Management, and the US House of Representatives. Ms. Angulo has an MPA from Indiana University's School of Public and Environmental Affairs, speaks Spanish, and hails from Gary, Indiana.



ELANA AQUINO

Elana Aquino, a 2022 Peace Direct/ICAP Fellow, is US Executive Director at Peace Direct, with over fifteen years of experience in peacebuilding and development, including seven years in East and Southern Africa and The Sudans. Her passion and commitment to being of service as a practitioner and academic in the field of global peacebuilding is the through line in her career. Elana has experience in both international development and diplomacy with a portfolio of strategic and operational leadership and impact in both areas. She worked on South Sudanese IDP return issues and as a Peace Building Program Officer. She focused on supporting locally driven women’s empowerment initiatives, recognizing women as a crucial factor in solidifying peace gains. In Kenya, she was rapidly promoted from researcher to Head of the key coordination secretariat between the government of Kenya and 17 international development agencies. She led the production of the national joint assistance strategy for Kenya. She organized the first National Development Partnership Forum in Kenya co-chaired by the Prime Minister and the regional Head of the World Bank, with key participation from UN Agencies in the region. She is a former Fellow of the International Peace and Security Institute (IPSI) and currently the Chair of the Board of Women of Color Advancing Peace, Security, and Conflict Transformation (WCAPS). As a first generation American, the child of immigrant parents from the Caribbean, she is passionate about global peacebuilding, conflict transformation and prevention, and poverty reduction. She is committed to being part of a generation and a movement that leaves a legacy of peace, reconciliation, and harmony, not only for fellow humans but also for our dear Earth.



TONY BISHOP

Tony Bishop, a donor funded 2022 ICAP Fellow, is the Deputy Policy Director for the Democratic Congressional Campaign Committee (DCCC). At the DCCC Tony writes policy guidance for members of Congress and congressional candidates. Previously, Tony served as the Executive Director of the Ohio Legislative Black Caucus (OLBC). In this role, he worked to create and advance public policy to empower the Black community with a voting block of 19 Black members in the Ohio Legislature. He also led the organizational component of OLBC that provides community resources, civic education, and fundraising efforts. Prior to this role Tony was a Robert Schuman fellow in the European Parliament (EP), where he was one of the first African Americans to receive the fellowship. While in the EP he worked in the Directorate General for the Presidency as a member of the team for relations with national parliaments. The opportunity for this role came through his work in the EP's liaison office in Washington D.C., where he worked to strengthen the European relationship with Congress. Prior to engaging with Congress from the outside, he worked within its walls as a Congressional Black Caucus Foundation fellow in the Office of the House Democratic Caucus Chairman, Hakeem Jeffries. This fellowship was preceded by time spent in the Ohio Legislature as a legislative aide, dedicated to issues of healthcare equity and reform. Tony holds both a BA and MS from Otterbein University, located in Westerville, Ohio.



MARIYAM CEMENTWALA

Mariyam Cementwala, a 2022 State Department/ICAP Fellow, joined the U.S. Department of State as a Foreign Service Officer in 2011. She currently serves as Senior Policy Advisor in the Secretary's Office of Diversity and Inclusion. Her portfolio touches a breadth of accessibility issues as well as religious inclusion, in addition to legal and policy matters affecting the Department's over 76,000 employees. In 2020-2021, she covered political-military and counterterrorism affairs for U.S. Embassy Dhaka and served on the mission's diversity and inclusion council. As Policy Advisor to Ambassador At Large for International Religious Freedom Sam Brownback from 2017 to 2020, Mariyam drove U.S. government initiatives on promoting religious pluralism through education and combating violent extremist ideologies and malign influence. Her prior overseas tours include the United Arab Emirates, India, and Saudi Arabia. Mariyam speaks four South Asian languages as well as Arabic.

A second-career diplomat, Mariyam is a lawyer by training. She received her J.D. from the University of California at Berkeley in 2007. She then practiced law at a WilmerHale LLP, served as a legal fellow on the Senate Judiciary Committee's Subcommittee on Human Rights and the Law, and managed government relations for an international NGO devoted to promoting disability rights.

In 2002, Mariyam obtained her Bachelor's degree in Political Science from UC Berkley. She then became the first blind, Muslim-American woman to receive the George J. Mitchell Scholarship, which sends 12 young Americans to universities across Ireland and Northern Ireland to serve as ambassadors of U.S. culture and values and build people-to-people connections between the island of Ireland and the United States. In the early 2000s, Mariyam represented civil society organizations during the negotiations and drafting of the UN Convention on the Rights of Persons with Disabilities at the UN General Assembly in New York. She is married and lives in northern Virginia.



PATRICIA CHOW

Patricia Chow, a 2022 International Trade Commission/ICAP Fellow, grew up in the Maryland suburbs of Washington, DC. She attended Princeton University where she earned a Bachelor of Science in Engineering degree in electrical engineering and a certificate in Chinese language and culture. Patricia then worked as a software engineer in Houston before returning to the DC area to attend The George Washington University Law School. Following graduation from law school, Patricia entered private legal practice and focused on litigating patent enforcement and other intellectual property disputes in the U.S. District Courts and before the U.S. International Trade Commission. Patricia left private practice ten years ago and transitioned to her current position at the U.S. International Trade Commission. She is an attorney advisor in the Office of Administrative Law Judges where she helps adjudicate unfair import investigations brought under section 337 of the Tariff Act of 1930, as amended. Patricia lives in Northern Virginia and enjoys detective fiction, fiber crafts, weightlifting, singing, and geocaching.



CYNTHIA DAVILA

Cynthia Dávila, a 2022 State Department/ICAP Fellow, joined the U.S. Department of State as a Foreign Service Officer in 2011. She currently serves in the Bureau of Global Talent Management’s Innovation Unit working to modernize the State Department’s over 77,000 person workforce. Cynthia’s overseas assignments include Lima, Peru and Shanghai, China. Domestically, she has served in the Department’s 24/7 Operations Center information hub, the Minneapolis Passport Agency, the U.S. Mission to the United Nations in New York, and as a Post Management Officer in the Africa Bureau’s Executive Directorate overseeing management issues in seven African countries, a position she carried out in Kuala Lumpur, Malaysia.

Prior to joining the State Department, Cynthia was a strategy and management consultant for nonprofit organizations in Southern California and worked in operations management for General Mills in her native Minneapolis, MN. Cynthia holds a Master in International Affairs from the University of California, San Diego and a Bachelor of Science in Business Administration and International Business from Drake University. Cynthia speaks Spanish and Mandarin Chinese. She is married to a Foreign Commercial Officer and has two children.



ATIYYAH EDWARDS

Atiyah Edwards, a 2022 African Development Foundation/ICAP Fellow, currently serves as Grants Management Officer/Acting Regional Portfolio Manager for East and Southern Africa at the US African Development Foundation (USADF). Prior to joining USADF, Atiyah served as the Director of Operations for CORE Districts, an educational equity consulting firm aiming to improve educational outcomes for African American youth in the United States. Atiyah is passionate about increasing access to opportunities for all people and has over 10 years of international development experience managing community development and income generation projects in the education, agriculture, energy, and transportation sectors. At the Millennium Challenge Corporation, she was the Lead Program Officer for multi-million-dollar grant programs in Benin, Mali, Burkina Faso, and Senegal. She also served as Program Coordinator at the Education Development Center managing education projects in East, Central and Southern Africa. Atiyah earned a Master's degree in International Education from the University of Leeds and a Bachelor's degree in African American Studies and International Relations from Smith College.



ALGERLYNN GILL

Algerlynn Gill, a 2022 Millennium Challenge Corporation/ICAP Fellow, is a Senior Director within the Monitoring and Evaluation (M&E) division at MCC. In this role she oversees the M&E portfolio related to routine monitoring and reporting responsibilities and directly supervises 10 staff. Throughout her 12 years at MCC, Algerlynn has held a broad set of roles and responsibilities. She began as a Personal Services Contractor within the Economic Analysis division prior to joining M&E as a Senior Program Officer and subsequently being promoted to Associate Director, Director, and finally Senior Director. As a leader in the M&E division, Algerlynn provides oversight on multiple countries, though her direct country experience has primarily been within the African countries of Lesotho, Liberia, Namibia, and Zambia. Prior to joining MCC, Algerlynn served as a Consultant at The World Bank, where she conducted research on education systems in Uganda and the Europe and Central Asia region. Algerlynn has a Master of Public Policy from Georgetown University and a Bachelor of Arts in Anthropology from The College of William and Mary. She is a Board Advisor to MindWorks Collaborative, and an AmeriCorps alum, where she collaborated with college students at Rutgers University, Newark, to promote the health of New Jersey's waterways. Algerlynn lives in Maryland with her twin 8 year old sons, her partner, and two Dachshunds, who all love to go on nature hikes and discover new yummy foods using ingredients from their hydroponic garden.



ANTHONY GRIMALDO

Anthony Grimaldo, a 2022 Labor Department/ICAP Fellow, is an International Relations Officer within the Technical Assistance & Cooperation Unit, Office of Trade & Labor Affairs at the U.S. Department of Labor (DOL). He manages a diverse portfolio of foreign assistance projects in Mexico focused on worker rights and labor right under the U.S.-Mexico-Canada Agreement. Prior to joining DOL, Anthony was previously a Program Advisor in the Office of Policy Planning and Coordination within the Bureau of Western Hemisphere Affairs at the U.S. Department of State from 2017-2021. There he managed foreign assistance in Latin America and the Caribbean focused on trade capacity building, entrepreneurship, strengthening civil society, and gender-based violence prevention. Anthony also has previous experience at the U.S. Department of the Treasury, American Chamber of Commerce- Mexico, and worked in the private sector in the semiconductor industry.

Anthony has a M.A. in International Economics and Latin American Studies from Johns Hopkins University, School of Advanced International Studies, and a B.A. in International Relations from the University of Southern California. He also has an Executive Certificate in Public Policy from the John F. Kennedy School of Government at Harvard University. Anthony is originally from Los Angeles, California and fluent in Spanish and Portuguese.



HERMES GRULLON

Hermes Grullon, a 2022 State Department/ICAP Fellow, is a Foreign Service Officer in the U.S. Department of State since June 2015. He currently serves as a Political Officer in the U.S. mission to the Organization of American States. He previously served as a Watch Officer in the Department of State's 24/7 Operations Center (most notably during the Afghanistan evacuation) from 2020 to 2021; as a Consular Officer/Acting Deputy Consul General in U.S. Embassy Managua from 2018 to 2020; and as the sole Political Officer in U.S. Embassy Djibouti from 2016 and 2018 during the People's Republic of China's opening of its first overseas military base. In each assignment, he has led teams in crisis management and diplomatic negotiations. His foreign languages are French and Spanish.

He has benefitted from several international affairs-related programs. He is an alumnus of the Pickering Fellowship; Rangel Scholars Program; Gilman Scholarship Program; and Institute for International Public Policy Fellowship. Passionate about mentoring, he currently serves as the VP of the Pickering and Rangel Fellowship Association and as an adviser to the Hispanic Employee Council of Foreign Affairs Agencies. He also until July 2022 served as the VP for the DC metro area professional/graduate chapter of La Unidad Latina, Lambda Upsilon Lambda Fraternity, Incorporated.

As a first-generation college student, he completed his BA at DePauw University in Greencastle, Indiana, and his MA in International Relations at Johns Hopkins SAIS, while also completing coursework at Howard University. He is from Brooklyn, New York, born to Dominican parents. He is married to Audrey Lopez, who works as the VP for communications at the Congressional Hispanic Caucus Institute. They have two children together – a two-year-old daughter and a son born June 2022. In his free time, he is an avid baseball/softball player, having played in semi-professional leagues overseas and in the United States.



MALICK HAIDARA

Malick Haidara, a 2022 USAID/ICAP Fellow, is currently a Senior Energy and Climate Advisor in the USAID’s Center for Energy, Environment and Infrastructure in Washington, DC. In that capacity, he is leading USAID’s effort to help partner countries reduce methane emissions as part of the U.S. Government’s (USG) effort to advance the objectives of the Global Methane Pledge.

Malick Haidara joined USAID in 2010 as a Foreign Service Officer. Since then, he served in Honduras, South Sudan, Rwanda, Pakistan, and now in Washington, DC, in various capacities. Most recently, Malick was the Institutional Support Managing Director within the USAID Private Sector Engagement (PSE) Hub, where he spearheaded efforts to facilitate USAID’s engagement with the private sector to achieve greater development outcomes. From 2018 to 2020, Malick was the Deputy Director of the Economic Growth and Agriculture Office at USAID/Pakistan. In that capacity, he led efforts to advance the USG’s strategic objective of suppressing youth radicalization through the creation of alternative economic opportunities. Prior to that, Malick was the Director of the Economic Growth Office at USAID/Rwanda, where he led USAID’s efforts to stimulate economic growth through increasing private investments in agriculture, facilitating trade, and increasing access to electricity.

Prior to joining USAID, Malick built a career in the financial sector. He worked as Financial Research Analyst for Standards and Poor’s in Denver, CO, and as Corporate Credit Analyst for E-trade Financials in Arlington, VA.

Malick received his Bachelor of Science in Agricultural-economics from the National Polytechnic Institute in Cote-d’Ivoire and his Master of Science in Finance from the University of Colorado in Denver.



NATALIE HATOUR

Natalie Hatour, a 2022 Commerce Department/ICAP Fellow, joined the U.S. & Foreign Commercial Service as a Commercial Officer in September 2020, and is based out of the U.S. Commercial Service’s West Los Angeles office. In this role, she works to promote U.S. innovation, help U.S. companies scale their businesses and compete globally, and bring investment into the U.S. Specifically, she supports the healthcare portfolio for the Greater Los Angeles region, as well as the technology and environmental technology portfolios for the Orange County region. She also serves as the Los Angeles Consular Corps Coordinator, engaging with the foreign trade offices in the world’s third largest consular corps to explore areas of collaboration in trade and investment. Natalie is originally from Los Angeles, and has a background in international trade and development. Previously, she worked for the U.K.’s Department for International Trade, based out of the British Consulate-General in Los Angeles. While there, she helped U.K. companies export their goods and services to the U.S. market, as well as U.S. companies locate and grow their businesses in the U.K., specifically covering aerospace, space, defense, security, food and drink, and retail. Natalie also worked for the U.S. Department of State’s Bureau of Diplomatic Security, and the U.S. Department of State’s Office of Foreign Missions. She received a Bachelor of Arts in Global Studies from UCLA, and a Master’s in International Business from Hult International Business School in San Francisco.



HOPE HERRON

Hope Herron, a 2022 Millennium Challenge Corporation/ICAP Fellow, is a Senior Program Officer in the Environmental and Social Performance group for the Millennium Challenge Corporation (MCC), where she oversees the environmental and social performance of multi-million-dollar investments in support of MCC's fight against global poverty. She brings 17 years of experience as a senior technical expert and program manager for international development projects.

In addition to her country team portfolio support to Ghana, The Gambia, and Tunisia, Ms. Herron provides Agency-wide leadership in a variety of roles. She is a representative on the Agency's Executive Diversity, Equity, Inclusion, and Accessibility (DEIA) Council, where she chairs the Recruitment Working Group to expand employment opportunities for underserved communities. Ms. Herron is also an integral member of MCC's climate change team. She helped to develop the Agency's new Climate Change Strategy (July 2021) and co-manages MCC's five-year climate change contract to implement the Climate Change Strategy. She is co-leading MCC's work on the President's Emergency Plan for Adaptation and Resilience (PREPARE) and represents the Agency on multiple National Security Council climate related meetings and workstream efforts.

Prior to joining MCC, Hope led the resilient infrastructure practice for Tetra Tech, a global provider of consulting and engineering services. She provided strategic guidance to Tetra Tech's corporate initiatives and project management and technical expertise to a wide range of international development agencies and multi-lateral clients. As the senior thought-leader for resilient infrastructure, Ms. Herron led many of the company's innovative flagship climate change risk assessment and adaptation projects. That support included development of institutional approaches for the Inter-American Development Bank to comply with disaster and climate change commitments, development of the World Bank's greenhouse gas accounting tool for their water portfolio and conducting a nation-wide pilot project for incorporating climate change into the USEPA's total maximum daily load program.



NASRA ISMAIL

Nasra A. Ismail, a donor funded 2022 ICAP Fellow, brings over 10 years of international development experience in Africa and Asia to her role as Senior Director, Global Strategy & Operations. In this role, Nasra leads GivingTuesday’s overall strategic direction for Global Hubs, with a particular commitment to strengthening its support to grassroots movements, proximate leaders, and partnerships.

She previously served as Associate Director, working across Programs and Operations at Co-Impact, focusing on organizational structure and team engagement efforts, as well as curating meaningful engagement with feminist leaders and global south advisors. Nasra was also Director of the Somalia NGO Consortium, a network of 80 national and international NGOs working in Somalia engaged in humanitarian relief. She was the Somalia Country Director for Oxfam International and worked with the US government’s Millennium Challenge Corporation in managing public sector programs. Through both her personal and professional engagements, Nasra puts a premium on gender-inclusive program design and advancing women’s representation and leadership. She continues her pursuit to find core meaning in her work across development, humanitarian, and philanthropic sectors, utilizing her inclusive leadership style and bridge-building skills to arrive at sustainable and long-lasting change in some of the world’s toughest places. Nasra holds a bachelor’s degree from George Washington University and has engaged in multiple professional programs at Harvard, Oxford, and University of California, Berkeley. Nasra is fluent in Somali and English. After living in East Africa for 5 years, Nasra now lives and works from Columbus, Ohio.



SHANNON JACKSON

Lieutenant Commander Shannon A. Jackson, a 2022 U.S. Navy/ICAP Fellow, is a native of Live Oak, Florida. Shortly following graduation from high school, she enlisted in the Navy. She served in various overseas and stateside assignments including Naval Hospital Keflavik, the Armed Forces Institute of Pathology, 1st Marine Aircraft Wing, National Naval Medical Center San Diego, Naval Consolidated Brig Miramar and the USS Blue Ridge. She concluded her enlisted years when commissioned as a Naval Officer in the Navy Medical Service Corps in 2011.

LCDR Jackson's commissioned years started at US Naval Hospital Yokosuka, Japan where she served as the Division Officer of Human Resources. In 2012, she became the department head of the Operations Management Department. In 2014, LCDR Jackson transferred to 2D Dental Battalion, Camp Lejeune, NC and served as the Operations Officer and Officer in Charge, Health Services Support Detachment, Combat Logistics Regiment-25.

She then attended a Global Health Fellowship at the Defense Security Cooperation Agency with a follow-on tour as Director of Mission Operations at the Defense Institute for Medical Operations. In 2019, LCDR Jackson performed as the first ever Health Security Cooperation Officer at Naval Central Command and served as the Department of Defense liaison on the Prime Minister of Bahrain's COVID-19 Task Force. She is currently the Command Evaluator at the Navy Medical Training Support Center in San Antonio, TX.

LCDR Jackson earned a BA in History from the University of Maryland University College and a Masters of Business Administration, Health Care Administration from National University.

LCDR Jackson's personal awards include the Meritorious Service Medal (MSM), Joint Service Commendation Medal (2), the Navy and Marine Corps Commendation Medal (3), the Joint Service Achievement Medal (3) the Army Commendation Medal (1), the Navy and Marine Corps Achievement Medal (5) and the Army Achievement Medal.



D'LYNN JACOBS

D'Lynn Jacobs, a 2022 Peace Corps/ICAP Fellow, works in the Office of Safety and Security as the Chief of Projects, Training and Evaluation for the Peace Corps. Building upon her experience as a Returned Peace Corps Volunteer (RPCV) from Malawi, Community Health 2008-2010, she has contributed to the agency as a staff member for 8+ years, most recently as the Director of Programming and Training in Vanuatu. D'Lynn was the Supervisor for the Intercultural Competence, Diversity, Equity and Inclusion (ICDEI) Training Team in the Office of Overseas Programming and Training Support Unit (OPATS). In this role, she helped guide the agency's comprehensive global and post specific strategies to increase intercultural competence and foster deeper understanding of diversity, equity and inclusion across the complex organization. She worked in Peace Corps' Office of Civil Rights and Diversity as the agency Diversity Specialist prior to joining the ICDEI team after transitioning to the agency from a career as a school administrator.

As the Director of Diversity for an independent school in Concord, MA, 2012-2014, D'Lynn developed the school's inaugural Diversity and Inclusivity programming. She worked with students, parents, and faculty to collaboratively build and revise curriculum, foster nourishing affinity groups, and ensure belonging and understanding among different communities. D'Lynn has served on various school boards and volunteered as the Community Training Coordinator for GLSEN (Gay, Lesbian, and Straight Education Network) Board where she trained teachers and administrators across New England. She currently serves on the communications team for the Friends of Malawi Board.

D'Lynn has an M.S. in Communications Management and an M.A. in Gender and Cultural Studies from Simmons University in Boston, MA. She received a B.A. in Women's and Gender Studies from Spelman College in Atlanta, GA.

She finds peace in art, reading, poetry, meditation, traveling, new experiences, coffee, and nature. D'Lynn's leading values are love and curiosity.



SHIRLEY JEAN

Shirley Jean, a 2022 Millennium Challenge Corporation/ICAP Fellow, is currently an Assistant General Counsel in the Office of the General Counsel at the Millennium Challenge Corporation. In this role, she provides legal and strategic advice in support of the development and implementation of MCC development assistance and leads negotiations of bilateral international agreements. She joined the Millennium Challenge Corporation in 2013, after serving as an advisor to Government of Haiti based in the Haitian Embassy in Washington, DC. With over 15 years of experience in international development, Ms. Jean previously served as a Senior Investment Officer in the private sector operations department at the African Development Bank (AfDB) in Tunis, Tunisia and prior to that as legal counsel in the Office of the General Counsel at the AfDB. While at the AfDB, she was appointed to assist with the AfDB initiative to assist Zimbabwe reengage with the international community. Prior to joining the AfDB, Ms. Jean was a litigation associate at Weil, Gotshal & Manges LLP in New York.

Ms. Jean holds a Juris Doctor degree from Harvard Law School; a Masters in Law and Diplomacy from the Fletcher School of Law and Diplomacy, with a focus on Food Security; and an A.B. (honors) from Brown University with concentrations in Development Studies and International Relations. She was a Fulbright Scholar in Haiti undertaking research on the impact of structural adjustment (economic reforms) on food security in the country. Since 2019, Ms. Jean has served on Brown University's Women's Leadership Council and is a member of the Brown University Inman Page Council.

Ms. Jean has a deep passion for books, movies, and travel. She has traveled to over 70 countries and lived in Ghana, Haiti, Tanzania, Tunisia, and the United Kingdom.



LA’NITA JOHNSON

La’Nita Johnson, a 2022 USAID/ICAP Fellow, is a multilingual comparative international educator and training design expert, who joined USAID’s Foreign Service as an Education Officer in September 2019. A native of Powder Springs, GA, La’Nita attended Pepperdine University, where she earned two Bachelors of Arts degrees in Hispanic Studies and International Studies, with a specialization in Intercultural Communications. As a member of Alpha Kappa Alpha Sorority, Inc., La’Nita always had a keen interest in public and community service, particularly working with international communities. Her introduction to this work was when she served as a Program Coordinator teaching ESL classes at the Malibu Labor Exchange, an organization that works with the Hispanic day-laborer population to help them search for local jobs.

Prior to USAID, La’Nita sought to influence intercultural communication gaps in the private sector. Thus, she joined the Commercial Leadership Program at GE Capital, and later went on to be a District Sales Leader at Frito-Lay North America. Yet after a near death experience during an armed terrorist attack while on a mission trip to Burkina Faso in 2016, La’Nita decided to follow her vocation and propel her love for public service by pursuing a Master’s in International Training and Education Program at American University. In 2017, she was awarded the Donald M. Payne International Development Fellowship and Charles Tesconi Fellowship for Educational Equity.

Currently, La’Nita works for USAID/Guatemala in the Health and Education Office, where she leads project implementation for a \$65M youth workforce development project, a \$3M WASH and basic education activity, and supports a \$30M basic education project. She has led her team’s cross-office knowledge management, works on youth workforce development issues, leads the Youth Working Group focusing on youth advocacy throughout all technical offices, serves as 2nd Vice President for USAID’s chapter of Blacks in Government and leads training design and facilitation of organizational development events for the Mission.

In her free time, La’Nita enjoys cooking, hiking, (pre-COVID) international travel, taking cello lessons, running, and walking her dog—Chino.



ISSAKA KABORE

Issaka Kabore, MD, MPH, DrPH(c), a 2022 Peace Corps/ICAP Fellow, is a Public Health Analyst with the Office of Global Health and HIV/Peace Corps (PC) Headquarters & Interagency Collaborative for Program Improvement (ICPI)/PEPFAR at the State Department. Before working for the federal government, Dr. Kabore gained experience in epidemiology at the Harris County Health Department in Houston, Texas and at the Nebraska Department of Health and Human Services. He also served over five years as a Public Health technician in the Nebraska Air National Guard/US Air Force. Dr. Kabore received his Master of Public Health in epidemiology from the University of Nebraska Medical Center in 2018. Prior to arriving in the United States, Dr. Kabore was a physician in his home country of Burkina Faso. He has served in leadership positions and volunteered on campus and in the community. His spirit of service has continued in each of his subsequent roles, and he currently volunteers with Team Rubicon. Dr. Kabore is currently attending Georgia Southern University in pursuit of a Doctor of Public Health in Leadership.



IVAN KAMARA

Ivan Kamara, a 2022 State Department/ICAP Fellow, entered the Foreign Service in 2010 and prior to his 2021 arrival as Economic Officer and Team Lead on the Nigeria Desk, most recently served as Economic Officer in Monrovia. Ivan also served as Environment, Science, Technology and Health (ESTH) Officer at the U.S. Consulate in Shenyang before transitioning to Monrovia. Other previous tours include a stint as Commercial Coordinator in Washington for the Bureau of South and Central Asia-Regional Affairs office (SCA/RA) and as a Consular Officer in the Dominican Republic.

Ivan is fluent in Mandarin Chinese and Spanish and is currently studying to build a basic grasp of French, Korean and Japanese. Before joining the State Department, Ivan worked for a Fortune 500 investment management company as a Financial Advisor.

Ivan is a graduate of Arizona State University with a Bachelor of Science (B.Sc.) degree in Economics and an MBA in Finance. Ivan and his wife, Ciara are the doting parents of two (very) energetic little ones who love to be outdoors every chance they get, and you can usually find them at a park or on a walking trail on the weekends.



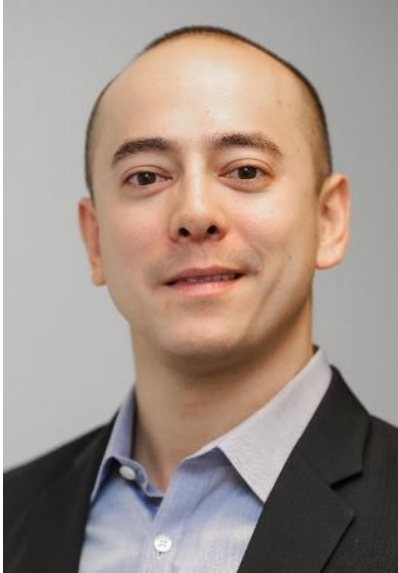
JOMARA LABOY RIVERA

Jomara Laboy Rivera, a 2022 Peace Corps/ICAP Fellow, currently works at Peace Corps as the Education Programming Specialist. Before joining Peace Corps, Jomara was part of the Science Assessment team at Pearson in Puerto Rico. Before Pearson, she served for three years as an education Peace Corps Volunteer in Cameroon where she taught Math and Science to secondary school children. In her role as Literary Coordinator during her third year, she trained over 250 primary and secondary school teachers on how to teach literacy in content areas. Before her service in the Peace Corps, Jomara taught Earth Science and Math at the Houghton middle school as part of her master's degree in Applied Science Education from Michigan Technological University. Before becoming a teacher, Jomara worked at the National Geographic television department in Washington DC conducting scientific research. She has always been passionate about sciences and art, which explains her Bachelor's degree in Environmental Science and Audiovisual Communications from the University of Puerto Rico, Río Piedras campus.



ELIZABETH LIU

Elizabeth Liu, a 2022 State Department/ICAP Fellow, is a public diplomacy-coned Foreign Service Officer serving in the East Asia and Pacific Affairs Bureau’s Office of Multilateral Affairs as Senior ASEAN Affairs Officer. Liz previously served two tours in the Bureau of African Affairs as Special Coordinator for the Young African Leaders Initiative and Assistant Cultural Coordinator, and as a Press Officer in the Bureau of International Narcotics and Law Enforcement Affairs. Her overseas assignments include Taiwan and the Philippines. Outside of her regular duties, Liz has served on the Asian American Foreign Affairs Association’s (AAFAA) Executive Board for the past three years, including service as the Vice President and now President. Under her leadership, AAFAA made significant strides in advocating against unfair assignment restrictions, developing People’s Republic of China nomenclature ensuring that our language does not inadvertently further anti-Asian sentiments, and hosting record-breaking programs that celebrate Asian American contributions to the United States, promote allyship, and advance professional development. Her all-time favorite program featured her celebrity crush – Daniel Dae Kim! Liz holds an MA in International Affairs at the University of California, San Diego and a BA in Political Science from the University of Florida. Prior to joining the Foreign Service, she served as an AmeriCorps volunteer at Washington, DC-based NGO Asian American LEAD. A native Floridian and mixed-race Asian American, Liz is married with two children. She appreciates the benefits of living with her in-laws, including child-care assistance and homemade Taiwanese food!



JADON MARIANETTI

Jadon Marianetti, a 2022 Agriculture Department/ ICAP Fellow, is a Foreign Service Officer in training at U.S. Department of Agriculture’s Foreign Agricultural Service (FAS). He is scheduled to serve in Beijing, China in 2023. He currently works as a trade policy officer focusing on resolving trade issues to expand exports of U.S. agricultural products. Jadon joined FAS as the Team Lead for South and Southeast Asia, in June of 2019, where he worked on coordinating regional agricultural trade policy. He has held numerous roles in the agency including when he worked in capacity building focusing on advancing FAS goals on residue levels in Asia by setting up bilateral and regional technical assistance programs. Jadon also served as a rice and trade analyst and wrote several public facing trade reports on Asian and South American markets.

Prior to FAS, Jadon joined the Department of Education (ED) as a Presidential Management Fellow (PMF). He worked in the Office of the Secretary as the Asia-Pacific Lead, where he served as a representative at bilateral and multilateral meetings, as well as in bilateral market promotion and policy including with China, Japan, and Taiwan. As a (PMF) detailed with USAID Guatemala, Jadon supported the U.S. strategy in Central America. Specifically, he managed education and rural development projects, conducted market assessments, designed new projects, and briefed senior leadership.

Before joining the federal workforce as PMF, Jadon graduated from the University of Florida (UF) with a PhD in International Relations with a focus on Chinese Politics, foreign policy, and international economics. He spent five and a half years at UF, coaching the UF Speech & Debate Team, directing the Department of Political Science’s Junior Fellows Program, and teaching various coursework both at UF and Santa Fe College.

Jadon is fluent in Mandarin Chinese and Spanish.



CRISTIAN MARTINEZ-LUSANE

Cristian Martinez-LuSane, a 2022 State Department/ICAP Fellow, joined the Foreign Service in 2015 and currently serves as the Brazil Desk Officer for Political Affairs. From 2020 to 2021, Cristian worked for the U.S. Mission to Pakistan’s International Narcotics and Law Enforcement section where she managed a team of nine, a \$25 million dollar pipeline budget, and more than two dozen U.S.-funded projects to disrupt the flow of narcotics, strengthen the rule of law, and promote safe and humane correctional institutions in Pakistan. From 2018 to 2020 Cristian served as a Political Officer for the U.S. Embassy in Rabat, covering human rights and religious freedom for Morocco and the Western Sahara. She also served as a Consular Officer at the U.S. Consulate General in Recife from 2015 to 2017.

Prior to joining the Foreign Service, Cristian worked as a Special Assistant to the Department’s Office of Foreign Assistance (F) and Race, Ethnicity, and Social Inclusion Unit of the Bureau of Western Hemisphere Affairs. She also received a Fulbright scholarship to conduct research in the Dominican Republic on access to health services for Haitian migrant women and their stateless children.

Cristian is a Rangel Fellow, with a Master's in Public Policy from Harvard University and a Bachelor's in Political Science and International Affairs from the University of California, Irvine. She is Mexican-American, raised in California, an avid golfer, married, and speaks Spanish, French, and Portuguese.



CHANETTIA NELSON

Chanettia Nelson, a 2022 State Department/ICAP Fellow, began her foreign language studies at the age of eight. From there, she continued to study Mandarin Chinese from elementary school through college. During her undergraduate studies at DePaul University, she received a full scholarship from the China Scholarship Council to study abroad in Beijing, China. While in that program, she studied Chinese culture and language for five months. When she graduated, she received her Bachelor of Arts in International Studies and Chinese Studies, which made her the first African American to graduate from DePaul University with a Chinese Studies degree. In addition to her bachelor's degree, she has a master's degree in Public Administration with a focus in International Public Management from DePaul University.

Ms. Nelson's professional career extends from higher education to government. While in both industries, she often noticed a lack of diversity amongst her colleagues that dealt with global education and affairs. As she reflected on her own experiences, she realized that the only way to diversify these spaces was to educate more young people about them. As a result, she founded her non-profit, Engaging Minorities in International Cultures (EMIC). Her organization focuses on educating minority youth in the importance of learning foreign languages, while educating them in foreign affairs. EMIC currently has a partnership with DC Public Schools and plans to expand its partnerships in the near future.



PURVI PATEL

Purvi P. Patel, a 2022 donor funded ICAP Fellow, is an attorney and public health professional currently serving as the Livelihoods & Economic Inclusion Officer for the UN Refugee Agency (UNHCR) in Lima, Peru. She specializes in refugee protection, livelihoods, detention, legal status determination, and disability rights, with a particular interest in data analytics. Purvi has worked throughout Latin America including Mexico, Ecuador, and Nicaragua, and has worked for the Danish Refugee Council and the International Center for Migration Policy Development (ICMPD), in addition to UNHCR. In 2020 and 2021, Purvi also assisted with local-level COVID-19 response outside of Chicago, and practiced as a health & disability lawyer in Chicago prior to 2013.

In 2023, Purvi will serve as an International Affairs Fellow in India through the Council on Foreign Relations, working with Indian NGO Gateway House to study the relationship between climate-related and Conflict-related forced displacement on India's northeast border with Myanmar.

Purvi has earned a Juris Doctor (JD) from Northeastern University School of Law, and a Master of Public Health (MPH) from Tufts University School of Medicine. She also has earned certificates in Forced Migration from the Oxford University in the United Kingdom, and in Data Analytics & Visualization from the Tecnológico de Monterrey in Monterrey, Mexico. She currently serves on the Board of Directors for the Chicago Refugee Coalition.



SANGITA PATEL

Sangita Patel, a 2022 USAID/ICAP Fellow, is the Health Office Director, USAID/India, and a Senior Foreign Service Officer with USAID. She has been serving as the Health Office Director in New Delhi, India since July 2019. Prior to joining the India team, she served in Pakistan, Zambia, Armenia, Namibia, and Washington, D.C. Ms. Patel has worked for USAID since 2000, managing programs to advance public health, improve education, promote economic resiliency, provide humanitarian assistance, and strengthen social protection for the most vulnerable populations across the Europe and Eurasia, Africa, and Asia and the Near East regions.

Before USAID, Ms. Patel worked with the Carter Presidential Center's Global Development Initiative, the Centers for Disease Control and Prevention's Special Pathogens Unit in Atlanta, as well as the Peace Corps and German Development Organization in Madagascar Africa. Ms. Patel's background and field experience have all focused on promoting diversity in programs and across the workforce, as well as fostering equity in developing countries. She has spent a significant portion of her career improving access to basic services, particularly for marginalized women and children. She has safeguarded basic human rights, in alignment with USAID's mission and supported local partners whose voices were ultimately included in program design, implementation, and evaluation.

Ms. Patel is also Asian American and very sensitized to the impact that her own identity and culture have had on her own upbringing, values, and ultimately network of individuals that she continues to support within and outside of USAID through leadership coaching, mentoring, and workforce resiliency and wellness.

She has a Master's in Strategic Studies from the U.S. Army War College; a Master's in Public Health from Tulane University School of Public Health; a B.A. in French and B.S. in Biology from Pennsylvania State University; a Hatha Yoga Certification, and actively coaches under the International Coaching Federation as a Georgetown University graduate.



MARISOL PEREZ

Marisol E. Pérez, a 2022 USAID/ICAP Fellow, is an educator, native New Yorker and Ecuadorian American. She is an educationist, bridge-builder, global citizen, musician and promoter of life-long learning and equitable human development. She has worked with various foundations, private, public, governmental and non-governmental organizations, including the U.S. Agency for International Education (USAID), Save the Children, the Inter-American Development Bank, the U.S. Peace Corps, ABC News, fortune 500 and legal clients. She has led and worked with multi-cultural teams in the US and in over 25 countries in the Middle East, Africa, Asia and Latin America regions.

Ms. Pérez serves today as a USAID Foreign Service Officer in the USAID/Philippines, Pacific Islands and Mongolia Mission as Deputy Coordinator for the Pacific Islands and Mongolia portfolio. She has led USAID's multi-million development investments, portfolios and workforce in education, democracy, rights and governance, and health as a technical and development management expert. Her prior USAID tours were in Guinea, Malawi, Pakistan, Ghana, Pakistan, and Peru, leading the Agency's education, democracy, rights and governance, and health programs. She served as a Peace Corps Volunteer in Guinea as an English teacher and trainer in Guinea, Senegal and Burkina Faso, and co-founded the Minority Peace Corps Association. Ms. Pérez is a USAID Diversity Facilitator Taskforce trainer and is currently chair of Embassy Manila's DEIA Council.

Fluent in Spanish, French, Portuguese, and conversant in Pulaar, Ms. Pérez also has a rich musical background, co-founding member the Chamber Music Program at Colgate University. She holds an M.Sc. in Development Management from American University, a B.A. degree in International Relations from Colgate University and a Certificate in Music from Juilliard, Pre-College.



SITHARA RASHEED

Sithara Rasheed, a 2022 Rockefeller Foundation/ ICAP Fellow, is a Senior Associate at the Rockefeller Foundation where she co-develops and manages the Applied Innovation portfolio as part of the Global Energy Alliance for People and Planet initiative. In this role, she helps shape the investments that can help bring cutting-edge clean technologies to bear on communities without access to electricity. She was previously part of the Power and Climate team and led the development of the team’s data strategy, launching programs that improved the accuracy of electrification planning across Sub-Saharan Africa.

Prior to joining the Rockefeller Foundation in 2019, Sithara worked at the US Green Building Council, an organization focused on improving the sustainability and climate impact of the built environment. She was instrumental in launching their flagship offering LEED for Cities, a standards and benchmarking system that helped cities improve their carbon footprint by pursuing a variety of sustainable design paths.

Sithara has an undergraduate degree from IIT Madras and a Masters from Yale University. She is currently based in New York City.



MARYUM SAIFEE

Maryum Saiffee, a 2022 State Department/ICAP Fellow, is a U.S. Foreign Service Officer currently serving as a senior advisor in the Secretary’s Office of Diversity and Inclusion at the U.S. Department of State. Ms. Saiffee started her Foreign Service career in Cairo at the start of the Arab uprisings in 2011. She later served in Baghdad during the U.S. military withdrawal from Iraq and was spokesperson for the U.S. Consulate in Lahore. In Washington, she was a policy advisor in the Bureau of International Organization Affairs, the Secretary’s Office of Global Women’s Issues, and the Secretary’s Office of Religion and Global Affairs.

Prior to joining the State Department, she was a Peace Corps Volunteer in Jordan and an AmeriCorps Volunteer in Seattle. In 2018, Maryum took a sabbatical from the State Department to pursue a [Council on Foreign Relations International Affairs Fellowship](#) where she worked with the Human Rights Foundation. In her personal capacity, she also led a [30-person task force](#) on State Department reform as a senior visiting fellow at the Truman Center for National Policy. Maryum is a graduate of Columbia University’s School of International and Public Affairs and a Council on Foreign Relations life member.



NICHELLE WALTON

Nichelle Walton, a 2022 Rockefeller Foundation/ICAP Fellow, is currently a Senior Associate on the Strategic Learning and Impact Team at The Rockefeller Foundation, based in NYC. She has 14 years of experience in the international development sector (ranging from refugee resettlement, to philanthropy and global health advocacy non-profits) with the bulk of her experience specifically focused on measurement, evaluation and learning. Her current work is focused on measuring impact and facilitating learning for The Rockefeller Foundation’s Covid-19 initiatives – the Equity-first Vaccination Initiative, the Global Vaccination Initiative, and the Pandemic Prevention Institute – as well as the Foundation’s Equity & Economic Opportunity Initiative.



FASHEN VINCENT WANG

Fashen Vincent Wang, a 2022 State Department/ICAP Fellow, is a Foreign Affairs Officer at the U.S. Department of State's Bureau of East Asian and Pacific Affairs. Vincent began his career at the Department of State in the Office of Taiwan Coordination through the Pathways Program. Previously, he was the Senior Center Coordinator for the Brookings Institution's China Center, working on Chinese politics, U.S.-China relations, and U.S. foreign policy in Asia. Vincent has also worked in domestic politics and policymaking at the local, state, and federal levels, including at the San Francisco Board of Supervisors and the U.S House of Representatives. He has written on U.S.-China, U.S.-Taiwan, and cross-Strait relations for The Jamestown Foundation's China Brief and the European Council on Foreign Relation's China Analysis. Vincent is a member of the inaugural class of the Atlantic Council's LGBTI Fellows, and a Pacific Forum Young Leader. Vincent previously served as a board member of the Asian American Foreign Affairs Association (2019-2021). From 2014-2016, he co-chaired the Asian Pacific Islanders Queers United for Action (AQUA-DC). Vincent has been recognized as both a National Security & Foreign Policy LGBTQIA+ Out Leader and an AAPI National Security & Foreign Policy Next Generation Leader. Vincent holds an M.S. in Foreign Service from Georgetown University and graduated with Honors from the University of California, Berkeley.

SENIOR OFFICIALS, FACULTY, ALUMNI & STAFF

Ambassador Gina Abercrombie-Winstanley, a 30- year diplomat, is the Chief Diversity and Inclusion Officer for the Department of State and was the longest serving U.S. Ambassador to the Republic of Malta. Through a series of senior positions that included advising the Commander of U.S. cyber forces on our foreign policy priorities, expanding our counterterrorism partners and programs as Deputy Coordinator for Counterterrorism, and Coordinating the largest evacuation of American citizens from a war zone since WW II, her professional life has played out almost daily in international media. She began her formal work in teaching and leadership development as Chairwoman for Middle East Area Studies at the prestigious Foreign Service Institute where U.S. diplomats are trained. Earlier in her career, she served in Baghdad, Jakarta and Cairo before taking on the position of Special Assistant to the Secretary of State for the Middle East and Africa. Her Middle East assignments include election monitoring in the Gaza Strip and, an extraordinary assignment where she actively supported gender equality in the Kingdom of Saudi Arabia as the first woman to lead a diplomatic mission there. In addition to the State Department, she has held senior positions at the Defense Department and at the National Security Council of the White House. Prior to that, she was a fellow on the Senate Foreign Relations Committee for the then Ranking Member, Senator Joseph Biden. Ms. Abercrombie-Winstanley is the recipient of the Maltese Order of Merit, Department of State Meritorious and Superior Honor Awards, including "For acts of courage during an attack on the U.S. Consulate General, Jeddah, Saudi Arabia on December 6, 2004 by al-Qa'ida terrorists." Over the years, Ms. Abercrombie-Winstanley has been a keynote speaker for a variety of organizations including IESAbroad, The Cleveland City Club, TrueBlue Inclusion; Harvard University, The University of Denver, The University of Malta and Johns Hopkins University. She is an in-demand panelist and moderator at some of the most respected international think tanks including The German Marshall Fund, CSIS, The Brookings Institution, The World Affairs Council and The Council on Foreign Relations on issues ranging from U.S. Mid-East Policy, how diversity and inclusion improve U.S. foreign policy making, cyber security challenges and counterterrorism. She is a strong proponent of excellence through inclusion across organizations and strives to break down barriers to the full participation of women and minorities. She was Ambassador-in-Residence at Oberlin College for 2020 and served as the Co-Chair of the Diversity in National Security working group for the Biden-Harris campaign. Ms. Abercrombie-Winstanley, a Cleveland native, has degrees from The George Washington University and The Johns Hopkins University and is a member of the Council on Foreign Relations. She has been an active Board member on several organizations committed to excellence in educating and leadership development including the Forum for Education Abroad, College Now Greater Cleveland, and the International Career Advancement Association. She also served on the boards of the Cleveland Museum of Contemporary Art and the Middle East Policy Council. She sings with the Washington Performing Arts Society and has been published in the New York Times Opinion and The Foreign Service Journal. She is the co-author of two papers published in the New York Review of Science Fiction on "Diplomacy in Star Trek" and "The Representation of Disability in Star Trek." In 2019, she was voted into the American Academy of Diplomacy.

Loring Abeyta, M.Ed., Ph.D. (Korbel School of International Studies, University of Denver, 2005, with distinction), has turned her attention away from higher education to focus these days

on elementary school education with special needs students. With a specialization in human rights and Latin America, her dissertation addressed the connection of indigenous Andean ceremonial traditions with the work of miners at Cerro De Pasco, Peru, and the labor conflicts between mine workers and the Cerro de Pasco Copper Corporation. Immediately after receiving her doctorate, Dr. Abeyta served as the Interim Principal Tutor and Director of the McBride Honors Program at the Colorado School of Mines; she was named as the John Wesley Iliff Senior Adjunct Professor of Religion and Society at the Iliff School of Theology; and she developed courses in foreign policy and national security at the University of Colorado Denver (UCD) Department of Political Science.

Dr. Abeyta taught at Iliff and UCD until 2017, when she made a life-changing career decision to move into elementary education. As Dr. Abeyta stated in her master's program application to the Stanley Teacher Prep Program, her university classroom crisis simulation exercises for her courses in foreign policy and national security evoked, with greater frequency, a compelling question from her students: "But what about the children?" Over several years of engaging with young adult learners in these exercises, Dr. Abeyta was deeply moved as she and her students learned the fate of children in situations of conflict, resource scarcity, and social instability. The fragility of life for these children has become ever more pronounced. The experience of designing and facilitating these classroom exercises, and fielding more frequent questions from students about the fate of children in these scenarios, turned Dr. Abeyta's mind more intently to considering effective interventions on behalf of children in conflict so that the next generations aren't damaged, limited, and constrained by the legacy of these situations. She considered traveling to refugee camps or other settings where children are caught in the fallout of conflict, scarcity, and trauma. As the global refugee conflict has become more acute, Dr. Abeyta realized that these children are here, in the Denver metro area, now. They are in our schools. Indeed, there are refugee children and other children with urgent needs in the classrooms where she currently works in the metro Denver area. Dr. Abeyta continues to follow her interests in the world of national security and foreign policy and hopes to write and speak about the connections between the welfare of children, global conflict, and global security.

Peter Adeyeye is currently Research Manager at the Downtown Denver Partnership. He is a development professional from Nigeria with seven years of experience in policy analysis, research design, project management, and program evaluation. His career in government, non-profits, and at a think tank has spanned population and health, social equity, and economic development. He is currently the Research Manager for Downtown Denver Partnership (DDP), a non-profit business organization in charge of building an economically powerful and resilient downtown Denver. In this role, Peter manages the development of DDP's research using mixed method and assists in disseminating findings to various stakeholders. Prior to this, Peter served as an independent research consultant and led the evaluation of donor-funded projects in Nigeria, including working with a team to conduct a final evaluation of the USAID "Saving Mothers Giving Life" project in Cross River state in Nigeria. Peter was also a Research Associate at the Center for Public Policy Alternatives, a public policy think tank in Lagos that provides data-driven evidence for inclusive development.

In 2016, he co-founded Boundless Hands Africa (BHA), a non-profit that promotes women empowerment and serves survivors of gender-based violence. As the Program Manager of BHA, Peter developed and led interventions aimed at addressing root causes of domestic abuse and

gender inequality in Nigeria. Peter earned his bachelor's degree in Demography and Social Statistics at Obafemi Awolowo University, a master's degree in Sociology at the University of Lagos, Nigeria, and a Master of International Development Policy at Duke University. He is an alumnus of the Brown University International Advanced Research Institute in Social Entrepreneurship in Health and Humanitarian Innovation. He is also a Rotary Peace Fellow at the Duke-UNC Rotary Peace Center. For Peter, "Life is not a goblet to be drained; it is a measure to be filled." Peter loves traveling, hiking, and learning.

Annie Carney currently serves as the Acting Deputy Director for USAID Center for Professional Development. She was previously assigned as the Team Lead for USAID Leadership and Professional Development for 7 years. Her responsibilities as Program Manager included several major programs, i.e., USAID Mentoring Program, USAID Certified Coach Program, USAID Leadership Development Program via FEI and USAID POC for the International Career Advancement Program.

Christine M. Chao, Ph.D., is a licensed clinical psychologist and a certified Jungian psychoanalyst. She is currently in private practice in Denver. She obtained her doctoral degree in 1981 from the University of Denver. Later in her career, in 2012, she obtained her analyst certification from the Interregional Society of Jungian Analysts. She is a past clinical director and executive director of the Asian Pacific Center for Human Development in Aurora, Colorado, where she continues to provide consultation and supervision. She is also an adjunct clinical supervisor at the University of Denver, and has taught at the Iliff School of Theology. Dr. Chao's interests — reflected in her clinical practice, in a variety of publications, and in numerous professional presentations and workshops — include identity formation and the significance and function of ancestral altars and myths. She also has conducted many workshops on cultural diversity and Asian mental health. Over the years, she has marveled at the way that in-depth psychological work can help open up "seats at the welcome table" for people from widely diverse cultural and ethnic backgrounds.

Ajenai Clemmons, Ph.D., is an Assistant Professor of Public Policy at the Scrivner Institute of Public Policy at the Josef Korbel School of International Studies, University of Denver. Her research focuses on policing inequality and the most important factors that help and harm the police-community relationship. Ajenai uses qualitative methods to answer questions about how civilians assess police. She compares policing of marginalized populations in the U.S. and Europe.

Ajenai earned her B.A. in International Relations, Latin American History, and Spanish at Drake University in Des Moines, Iowa, and studied abroad in Chile and Guatemala. She earned her Master of Public Policy from the University of Denver while working for the City and County of Denver as an Ombudsman. There, she helped establish a new government agency, the Office of the Independent Monitor that oversees investigations of police and sheriff misconduct.

Ajenai then served as Policy Director for a national professional association of Black state legislators in Washington, D.C. Her team kept members apprised of policy trends, helped them to exchange model legislation, and brokered meetings with members of Congress and the Administration. She was also part of a team of staff executives who established the Quad Caucus—a partnership between the Black, Hispanic, Asian American, and Native American caucuses of

state legislators to advance equitable public policy at the state level. She then earned her Ph.D. in Public Policy with a concentration in Political Science from Duke University.

Ajenai's volunteer service over the past six years has centered on continuing her coalition-building work among under-represented groups. She has facilitated leadership development trainings in Italy, Belgium, Germany, and France to empower leaders from minority groups dedicated to social justice and inclusive policymaking. She previously served on boards of several non-profit organizations advocating on behalf of women and girls, including the Women's Foundation of Colorado. Her efforts have been recognized by the Colorado Statesman Newspaper, the Diversity in National Security Network, Drake University's Alumni Association, and Duke University's Samuel DuBois Cook Society.

Antoinette Corbin-Taylor, a native of Washington DC, joined the Foreign Service in 1978, initially as an eligible family member. She and her Foreign Service spouse, with their children and family pet have lived around the world working in our U.S. embassies and consulates. Ms. Corbin-Taylor officially joined the ranks as a Foreign Service Officer in the mid 1990's and spent the majority of her Foreign Service career as a Human Resources or Management Officer when overseas.

When on domestic assignments in Washington, DC, Ms. Corbin-Taylor served as an instructor for new hire Foreign Service and Civil Service personnel, as an African bureau's liaison on management issues for francophone West African countries and as an Assignments Officer responsible for staffing our embassies and consulates in Africa and Central and South America. During her career in the Foreign Service, Ms. Corbin-Taylor has lived, worked or traveled to six of the seven continents and more than 50 countries. She retired in 2019 after 23 years of service.

Maria Price Detherage is currently the Deputy Assistant Administrator of the African Bureau at the U.S. Agency for International Development (USAID). She previously served as USAID's Deputy Chief Human Capital Officer (DCHCO), Human Capital and Talent Management. Prior to that, she was the Director of USAID's Office of Civil Rights and Diversity (OCRD), Chief Diversity Officer and Settlement Official on informal and formal equal employment opportunity (EEO) complaints. She also served as the Co-Chair of USAID's Executive Diversity Council alongside USAID's Deputy Administrator, working to promote diversity and inclusion throughout the Agency.

Before joining USAID, Ms. Detherage was the Director of the U.S. Department of Health and Human Services' (HHS) Strategic Programs Directorate and DCHCO. In 2005, Ms. Detherage was appointed by then HHS Secretary, Michael O. Leavitt, to serve as the first Executive Director for the Office of Medicare Hearings and Appeals. Ms. Detherage provided executive leadership, guidance and oversight for the newly established office of over 60 administrative law judges, 120 attorneys, and nationwide staff in the areas of management ranging from policy development and implementation on Medicare appeals procedures, to human capital, ethics, personnel security, training and development, national policy, budget, IT, and presidential mandates. Ms. Detherage also previously served as the HHS Director of Labor and Employee Relations Programs, providing corporate oversight for the labor and employee relations policies and programs at HHS, including NIH, FDA, CDC, CMS, and other HHS entities. She was intricately involved in the planning, strategy, and execution of the Department's major initiatives. She served as a mentor to

participants in the Senior Executive Service (SES) Candidate Development Program, Emerging Leaders Program, Presidential Fellows Program and Department-wide Mentor Program.

Ms. Detherage began her federal career in 1989 as a Graduate Fellow in HHS's Center for Management Excellence where she served as an internal consultant to the Department's policy arm on Equal Employment USAID.GOV BIOGRAPHY Opportunity and Labor Relations. Ms. Detherage became a member of the SES Corps in 2005 and is also a member of the Federal Executive Institute Alumni Association, Harvard Kennedy School of Executive Education Alumni, the American Association of Arbitrators and Alpha Kappa Alpha Sorority, Incorporated, where she served as chair of the Global Poverty Committee. She has been recognized in the 1999 Edition of "International Who's Who of Professionals" and has served for many years on the Executive Board of the Executive Women's Golf Association, Southern Maryland Tri-County Chapter, as Vice President and Leadership Chair. Prior to joining USAID, Ms. Detherage was awarded the "2013 International Women's Day Award" for her local and international work in global poverty. In addition to being a federal public servant, she considers herself a global citizen, global volunteer, and a social entrepreneur. In a 2016 interview at the White House's FedWomenLead Executive Program, she summed up her personal thoughts on public service by saying, "Being a public servant means being able to give the best of me to ensure the best for others, all across the globe. For me, it's that simple."

Anne L. Dougherty, Principal of AD-Design and Director of Branding & Marketing of Inform The Agency, has provided over 20 years of creative marketing, branding, and design solutions for U.S. and International Corporations in a variety of industrial and commercial sectors including, but not limited to, Lockheed Martin, Ford Motor, General Motors, Daimler Chrysler, Flour, Textron, Bristol-Myers Squibb, NBC, L'Oreal, Gucci, Kikkoman. Additionally, she has provided such services to Government Agencies and Ministries including the U.S. Department of Health and Human Services, U.S. Department of Housing and Urban Development, U.S. Department of Labor, the Ministry of Economy, Development and Tourism of Chile. She has undertaken extensive work for numerous Associations, Foundations and Not-For-Profits including AARP, American Red Cross, March of Dimes, Habitat for Humanity, Susan B. Komen Race for the Cure, USO, Congressional Medal of Honor Foundation, American Film Institute, National Aviation Foundation, National Defense University Foundation, United Auto Workers Association, and United States Institute for Peace. She has also provided comprehensive event branding for hundreds of Conferences, Celebrations, and Benefits including, but not limited to, the Centennial Gala Washington National Cathedral, Jacqueline Kennedy Onassis "The White House Years", Congressional Medal of Honor Awards and branding for approximately 20 Presidential Inaugural events and half-a-dozen Political Conventions. Anne attended Carnegie Mellon University and George Washington University.

Anne holds a SPINNING® Instructor Lifetime Certification (current through 2036) and CPR / AED Certification (current through 2017) and has taught spinning for over 20 years at various health clubs and gyms in Washington, DC and Naples, Florida including the YMCA and Sports Club L.A. She had the pleasure of creating and implementing the "ICAP Moves" program, which provides circuit training, boot camp, and group fitness, exercises for ICAP conference participants.

Ambassador Harriet L. Elam-Thomas (ret.), during her four decade Foreign Service career, demonstrated a life-long practice of bridging cultures. With unique vision and insight, Ambassador

Elam-Thomas placed a human face on diplomacy. Her varied overseas assignments took her to Greece, Turkey, France, Belgium, Senegal, Mali and Cote d'Ivoire. Domestic assignments included Counselor (the most senior career position) and Acting Deputy Director of the U.S. Information Agency (now a part of the Department of State), Foreign Service Personnel in Washington, the United Nations in New York and the White House in Washington, DC. Ambassador Elam-Thomas fulfilled her commitment to serve the national interest through public diplomacy despite almost daily exposure to terrorist acts while serving as Cultural Attaché in Greece, Director of the Press and Cultural Center in Turkey and as the U.S. Ambassador to Senegal from January 2000 to December 2002.

Her performance abroad brought unprecedented recognition from the Prime Minister of Turkey, cultural leaders in Greece as well as meritorious and superior honor awards from the Department of State. Additionally, Ambassador Elam-Thomas has been the recipient of four honorary doctorates, from Simmons College in Boston, the American University in London, Suffolk University in Boston and the University of Central Florida in Orlando. She holds a B.S. degree in International Business from Simmons College in Boston and a M.S. in Public Diplomacy from the Fletcher School of Law & Diplomacy at Tufts University. She was a member of the Senior Advisory Group of the European Command, the Board of the Orlando Philharmonic Orchestra, the Institute for International Education, and Simmons College Cooperators. She was the 2007 recipient of the Director General's Cup for the Foreign Service. That award is presented to retired career diplomats who have made significant contributions to the advancement of U.S. foreign policy during the service to the nation. In May 2008 she was appointed to the American Academy of Diplomacy. From 2010-2012, she served on the Academy's Board of Directors. She speaks French, Greek and Turkish.

Formerly the Diplomat-in-Residence at the University of Central Florida, Ambassador Elam-Thomas currently directs the Diplomacy Program at the University. Her memoir, published in December 2017 is entitled: Diversifying Diplomacy: My Journey from Roxbury to Dakar. Ambassador Elam-Thomas was born in Boston, Massachusetts. She and her husband Wilfred J. Thomas reside in Central Florida.

Lauri Fitz-Pegado is a specialist with experience in cultural and commercial diplomacy; international trade, advocacy; strategic communications and crisis counseling; and service on nonprofit boards. She has served the United States as a civil servant at the Voice of America, a Foreign Service Officer in the Dominican Republic and Mexico and a Presidential Appointee confirmed by the U.S. Senate at the Department of Commerce.

She served in the Clinton Administration's Commerce Department as Assistant Secretary and Director General of the Foreign Commercial Service (FCS) under the leadership of Secretary Ronald H. Brown, acting Secretary Mickey Kantor and Secretary William Daley. She managed Foreign Service Officers, promoted US exports, advocated for US companies competing for market share globally, and supported commercial diplomacy leading and managing a network of 90 offices in the US and 130 globally. An advisor to Democratic National Committee Chairman Ron Brown, she also was Director for Public Liaison on the Presidential Inaugural Committee (PIC) for the 42nd President.

Lauri was a vice president at Iridium, LLC, a groundbreaking global satellite telephony company created by Motorola. She has advised countries on normalizing diplomatic relations, trade agreements, lifting sanctions and resolving bilateral issues. She has counseled corporations, individuals, associations, and nonprofits on issues including crisis communication, branding and image, foreign direct investments and program development as a partner at The Livingston Group and a senior executive at Hill and Knowlton and Gray and Company.

Currently she supports and advises creative artists and institutions engaged in social justice, institutional stability, economic development and community inclusion. Her memoir *Dancing in the Dash My Story of Empowerment, Diplomacy and Resilience* was released in September 2021 (<http://inthedash.live>).

A Phi Beta Kappa graduate of Vassar College, she has a MA degree from Johns Hopkins University's School for Advanced International Studies (SAIS). She speaks Spanish and Portuguese. Her children and grandchildren live and work in Scotland, Angola and Mozambique.

Kayla Hardin-Lawson is a recent graduate of the Josef Korbel School of International Studies at the University of Denver, in June 2022. She received a M.A in International Development, with specializations in Latin America and Human Rights. For ICAP, she is serving in the role of a Post-graduate Assistant.

Kayla currently works in community philanthropy, holding the position of Special Funds Officer at The Denver Foundation, and has been with the organization for over two years. Kayla has professional experience in various foundation and nonprofit structures, philanthropy, affordable housing /homelessness, and grassroots NGO organizing. She is passionate about social justice particularly around the inequalities of race, gender, and sexuality, as well as sustainable international development, and human rights.

Kayla is a Denver, Colorado native that also received a B.A from the University of Colorado Boulder in International Affairs; with focus in Latin America, as well as minors in Spanish and Political Science. She also received a Certificate in Global Gender and Sexuality Studies from the same institution. She enjoys spending time with friends and family, as well as traveling to experience and learn from the various cultures around the world.

Elexis Hipp has worked as a Reasonable Accommodations Specialist with the State Department since 2022, working in the Secretary's Office of Diversity and Inclusion. Prior to that she worked in entertainment public relations as an account coordinator. She has a bachelor's degree in Public Relations from American University and a master's degree in Public Relations from the University of Southern California.

Roxanne Hori is an internationally recognized leadership and career coach with 30+ years of experience at the Kellogg School at Northwestern University and NYU Stern. She has a proven track record of working with individuals and teams to help them achieve professional and personal success. Roxanne is the Founder of Next Act Partners a coaching and consulting business designed to help organizations and individuals reach their goals.

She has spoken at numerous conferences, is a former BusinessWeek blogger and recognized as a thought leader in the MBA careers space. Through her work in higher education, she has had exposure to a broad range of industries and career paths.

Roxanne has a diploma in coaching from New York University and is a certified Design Your Life and Strengths Profile coach. She has been recognized by several organizations for her contributions to the field of career services, most notably by NACE as an inductee into the Academy of Fellows.

She is a member of the Reaching Out MBA Advisory Council and Forté Board where she served as the board Chair for several years. She has also served on the boards for Facing History and Ourselves – Chicago and the Auxiliary Board of the Lincoln Park Zoo.

Margaret Huang is the president and chief executive officer of the Southern Poverty Law Center and its lobbying arm, the SPLC Action Fund. An experienced human rights and racial justice advocate, Huang leads the SPLC in its mission to serve as a catalyst for racial justice in the South, dismantling white supremacy, strengthening intersectional movements and advancing the human rights of all. Early in her tenure at the SPLC, she guided the organization during pivotal moments in the nation’s history that included the nationwide racial justice demonstrations of 2020 and the Jan. 6, 2021, insurrection. Huang also has testified before Congress about the threat of hate and extremism.

Throughout her career, she has championed social justice and human dignity, advocating against discrimination and oppression in all forms. Before joining the SPLC, Huang served as the executive director of Amnesty International USA, where she was responsible for leading campaigns to protect the human rights of migrants and refugees, torture survivors, gun violence victims, and activists and protesters across the globe. Under her leadership, the organization developed several new initiatives while growing its financial resources by more than 50% over four years.

She led several human rights missions to the U.S.-Mexico border to hear from asylum seekers and document abuses; accompanied three transgender youth across the border to seek asylum; and sent and led human rights observer delegations to monitor and document police responses to civil and human rights protesters in various locations across the United States.

Huang has worked with members of Congress on critical pieces of legislation, and she has advocated before United Nations human rights officials as well as the Inter-American Commission on Human Rights. She has published numerous articles and opinion pieces, and she authored a chapter, “‘Going Global’: Appeals to International and Regional Human Rights Bodies,” in *Bringing Human Rights Home*, by Praeger Publishers.

Huang, a Tennessee native, is a board member of the Progressive Multiplier Fund, which works to strengthen and sustain the progressive movement by enabling philanthropic investment in various organizations. She previously served as the executive director of the Rights Working Group, which focused on protecting human rights and civil liberties of communities in the post-9/11 era. She also served as director of the U.S. program at Global Rights, program director of the Robert F. Kennedy Center for Human Rights, program manager at The Asia Foundation, and

committee staff for the U.S. Senate Foreign Relations Committee. She received a master's degree in international affairs from Columbia University and a bachelor's degree in foreign service from Georgetown University.

D. J. Ida, Ph.D., has over thirty-five years of experience with Asian American/Pacific Islanders and other ethnically diverse populations with a particular focus is on cultural competency and the impact mental health has on community's overall health and wellbeing. In 2016 she was awarded the inaugural Robert Wood Johnson Health Equity Award by the Asian & Pacific Islander Caucus for Public Health. She has helped establish numerous organizations including the National Asian American Pacific Islander Mental Health Association, NAAPIMHA, of which she now serves as Executive Director. She was invited to the first White House Conference on Mental Health in 1999 and served as a peer reviewer for *Mental Health: Culture Race and Ethnicity*, A Supplement to *Mental Health: A Report of the Surgeon General* (2001). Dr. Ida has served on numerous boards including the US Dept. HHS SAMHSA, Center for Mental Health Services, Mental Health America, Annapolis Coalition on Behavioral Health Workforce Education, UC Davis School of Medicine Center for Eliminating Health Disparities. the Hogg Foundation, the National Coalition of Asian Pacific Americans and the National Association of Multi-ethnic Behavioral Health Association. Seeing access to care as core to improving the health of the community, she has also helped create numerous training programs to improve the current service delivery system. These include *Growing Our Own* and *Growing Our Own: working with AAPI children/youth/and families* to train clinicians on how to provide culturally and linguistically appropriate care; *Mental Health Interpreter Training* to increase the skills of interpreters in mental health settings; *Achieving Whole Health* to train community members on making personal whole health goals and *Friends DO Make A Difference* a mental health awareness campaign designed for college students.

Ambassador William H. Itoh (ret.) is a Professor of the Practice in the Department of Public Policy at the University of North Carolina, Chapel Hill. He is also a Senior Advisor to McLarty Associates, an international business consulting firm. Ambassador Itoh had a distinguished career in public service with the Department of State. From 1995-1999 he served as U.S. Ambassador to the Kingdom of Thailand. He was the first Asian-American appointed as ambassador from the career Foreign Service. Prior to his appointment to Bangkok, he was Executive Secretary of the National Security Council at the White House (1993-1995).

During his career as a Foreign Service Officer, Ambassador Itoh served abroad in the U.S. Embassy in London (1976-1978) and as the U.S. Consul General to Western Australia in Perth (1986-1990). His Washington assignments included service in the Office of the Under Secretary for Political Affairs, the Bureau of East Asian and Pacific Affairs and the Bureau of Congressional Relations. He was Deputy Executive Secretary and Acting Executive Secretary of the Department of State from 1991-1993.

As Ambassador to Thailand, Ambassador Itoh was the 1998 recipient of the Department of State's Charles S. Cobb Award for outstanding support of the American business community. He was also awarded an honorary PHD in Economics by Khon Kaen University, presented by His Majesty King Bhumibol Adulyadej in December 1998, in recognition of his efforts in support of Thailand's recovery during the Asian financial crisis.

Ambassador Itoh was born in Tokyo, Japan, and emigrated to Canada and then to the United States. He attended primary and secondary schools in Albuquerque, New Mexico. He is a graduate of the University of New Mexico with a B.A. in Social Science (1966) and an M.A. in History and Anthropology (1971). He was Assistant Professor of History at California State University, Humboldt (1972-1973). Ambassador Itoh was commissioned as an officer in the U.S. Air Force reserve in 1967 and served on active duty 1968-1969. He attended the National Defense University and was a Distinguished Graduate of the National War College class of 1991. He also attended the Capstone General Officers Course at NDU in 1995.

Ambassador Itoh is a member of the Council on Foreign Relations. He served as a member of Advisory Board of the University Center for International Studies at UNC and as a member of the Board of Trustees of the Kenan Institute Asia in Bangkok. He is past Chairman of the Albuquerque Committee on Foreign Relations and past President of the World Affairs Council of Albuquerque. He is also a member of the Battlefield Preservation Trust and serves as Secretary-Treasurer of the Glorieta Battlefield Preservation Society.

Ambassador Itoh is married to the former Melinda White, a professional educator. They now reside in Albuquerque, New Mexico. They have two daughters, Charlotte, a lawyer in Albuquerque; and Caroline, a Vice President with the National Wildlife Federation.

Arthur Jones is a clinical psychologist who received a Ph.D. in clinical psychology from the University of Iowa (Iowa City) in 1974. Early in his career he held full-time faculty positions at the University of Illinois-Springfield, Bowling Green State University, and the University of Colorado School of Medicine. He is currently Professor Emeritus of Music, Culture and Psychology at the University of Denver, where he has served in a variety of faculty and administrative roles for the past 30 years, including a full year as Interim Vice Chancellor for Diversity, Equity and Inclusion before transitioning to Professor Emeritus status in July 2020.

Dr. Jones' wide-ranging interests include the psychological and cultural functions of African American music, multicultural psychology, Jungian and contemplative psychology, and the interconnections between issues of culture, power and privilege. He has been honored locally and nationally by numerous awards for his work as a psychologist, university teacher, interdisciplinary scholar, and community worker. He is the Founder of the award-winning Spirituals Project, which works to preserve and revitalize the music and teachings of the sacred folk songs called "spirituals," created and first sung by enslaved African Americans. In the Fall of 2016 the Spirituals Project became an official program of the University of Denver (<https://liberalarts.du.edu/lamont/spirituals-project>). Combining his experiences as a psychologist, scholar and accomplished singer, he has presented numerous concerts, lectures, and workshops on spirituals throughout the United States. He is the author of the award-winning book, *Wade in the Water: The Wisdom of the Spirituals*, now in its third edition, and was the co-editor, with his brother and colleague Ferdinand Jones, of a book of essays entitled *The Triumph of the Soul: Cultural and Psychological Functions of African American Music*.

Abigail Kabandula, PhD, is a researcher at the Frederick S. Pardee Center for International Futures, and an adjunct professor of international politics at the University of Denver. She recently completed her doctoral degree in global governance and human security at the University of Massachusetts Boston (UMass Boston). Her dissertation research examined the effectiveness of

the African Peace and Security Architecture (APSA) in addressing transnational security threats in fragile states such as Somalia. She has researched and published on the international political economy of human security in Africa, the implication of Africa's political and military engagement with rising powers like China and Turkey, inter-regional interaction between the Horn of Africa and the Gulf States, the African Union and United Nations security cooperation, reforming African peace operations, gender and peacekeeping, and the politics of welfare policy reform in Zambia.

In addition to a doctoral degree, Abigail holds dual Master's Degrees in global governance and human security from UMass Boston, and historical studies from University of Cape Town (UCT). She also has an Honors Degree in social sciences from UCT, and an undergraduate degree from the University of Zambia.

Chris McCannell has more than 20 years of Washington experience. Currently he is a senior director in the DC office of the Florida based law firm GrayRobinson. His clients include Angel Capital Association, Prudential Plc, National Association of Truck Stop Operators, Manufactured Housing Institute, US Travel, Etihad Airlines, and Broadmark Capital. Chris has a deep background in financial services and tax policy.

Prior to joining Eris Group, GrayRobinson's predecessor, Chris led APCO Worldwide's Washington financial services and government relations practice. He previously served as vice president of government affairs at Ameriprise Financial and as a director at Quinn Gillespie & Associates, a bipartisan government relations firm in Washington, DC.

Chris has a fifteen-year career on Capitol Hill. Most recently in 2009-2010, Chris was chief of staff to Rep. Michael E. McMahon. Earlier in his career, he served as chief of staff and floor assistant to Rep. Joseph Crowley, a member of the Committee on Ways and Means and chair of the Democratic caucus. Chris was also press secretary to Rep. Steny H. Hoyer. He began his career as a press assistant in the office of Sen. Frank Lautenberg and the office of the Democratic Policy Committee.

Chris holds a Bachelor of Arts in political science with a concentration in international relations from Fordham University.

Whitney McDowell-Robinson, Ph.D., NCC, is a graduate of McComb High School in McComb, MS. She earned her Bachelor of Arts degree in Psychology from Tougaloo College, a Master of Science degree in Clinical Mental Health Counseling from Jackson State University, and her Doctor of Philosophy degree in Urban Higher Education also from Jackson State University.

Dr. McDowell-Robinson serves as the Vice President for Enrollment Management and Student Services at Tougaloo College. Active in an array of professional and civic organizations, she served as a 2020-2022 Director – College for the National Association of Colleges and Employers (NACE) Board of Directors, a 2020-2021 Jackson Workforce Leadership Academy Fellow for the Aspen Institute, and the 2018-2019 President of the Mississippi Association of Colleges & Employers (MACE). Additionally, she is a member of the Junior League of Jackson Mississippi, the Mississippi Association of International Educators (MAIE), the National Career Development Association (NCDA), the Mississippi Counseling Association (MCA), the Southern Association

of Colleges & Employers (SoACE), and the Jackson (MS) Alumnae Chapter of Delta Sigma Theta Sorority, Incorporated.

Among numerous keynotes, publications, presentations, and grant awards, Dr. McDowell-Robinson is also the receipt of the 2021 Lifestyle Education and Resource Services' Community Service and Enhancement Award, 2020 NACE/Spelman Johnson Rising Star Award, the 2018 Outstanding Career Services Professional (MACE), a 2017 Boys & Girls Club of Southwest Mississippi Hall of Fame Recipient, and a 2017 Tougaloo College "40 Under 40" Award Recipient. Additionally, she is a national board-certified mental health counselor, and she often volunteers her services with local community organizations.

Dr. McDowell-Robinson and her husband, Larry, have two children, Kelcey and Makyah.

Elena C. Mola, J.D., is a Senior M&A/Business Development Executive and Corporate Attorney with over 25 years' experience in M&A, development, asset-management, and counseling corporations and financial institutions on transactions involving the development and financing of Energy, Telecommunications, Communications Platform, and Transportation infrastructure projects. She has extensive experience negotiating at presidential and ministerial levels as well as with high-ranking union officials in North, Central and South America, Asia, Africa and the Middle East.

Ms. Mola is Chair of the Board of Directors and/or principal legal advisor of privately held mobile communications and electronic/mobile payments platform companies focusing on electronic solutions for governments and international organizations, card bureau/management systems, tax collection and administration systems, and national ID systems, as well as renewable and alternative energy companies focusing on the development and financing of solar and biofuel projects.

Ms. Mola served as Vice President for Business Development at CNG International, a wholly owned subsidiary of Consolidated Natural Gas Company/Dominion Resources. In her position, Ms. Mola was responsible for and directed all aspects of technical evaluation, mergers/acquisitions, development and management (financial/legal) of CNGI's Latin American electric and natural gas assets worth over US\$ 2Billion. She served as an Executive Officer, Chair or Vice Chair of the Board of Directors of numerous energy operating and holding companies. She was recognized as the Highest Ranking Female Executive within the Top 100 Companies in Argentina, as published in **MERCADO**.

Ms. Mola practiced law in the Project Finance/Energy Department of Skadden, Arps, Slate, Meagher & Flom, one of the largest US-based international law firms, where she concentrated on limited-recourse structured-finance transactions and contract negotiations of energy and infrastructure projects with an aggregate closing value of over US\$5 Billion. Her legal work involved representing financial institutions and multinational corporations in connection with a variety of transactions including, but not limited to, privatizations, mergers and acquisitions, joint ventures, and financings of hydroelectric, gas and fuel-fired generation plants, barge-mounted generation plants, gas and liquids pipelines, mining and refining operations, water desalination plants, wastewater recycling facilities, toll-roads, telecommunications networks, direct-broadcast satellites, and electronic surveillance technologies.

Ms. Mola serves on the Advisory Board of the International Career Advancement Program (ICAP) (Aspen). She served as a Member of the Board of Directors of the Council of the Americas (New York), as a Fellow at the Institute for the Study of Diplomacy (Washington, D.C.). Ms. Mola also served as an Adjunct Professor at Georgetown University Graduate School where she taught International Infrastructure Finance & Development. She has participated as a speaker at numerous academic, legal and industry conferences and has spoken on such topics as: The Role of Legal Institutions in the Economic Development of The Americas; A Strategic Vision of Argentina; Project Finance: The Changing Face of Infrastructure Development; and The Role of Multinationals in Influencing U.S. Economic Policy. She has published and co-authored various articles and chapters in books on topics such as: laws, regulations and investment opportunities related to electric generation in Latin America; International Project Finance; and liability issues related to new technologies.

Ms. Mola holds a Doctorate of Jurisprudence (JD) and a Master of Science in Foreign Service (MSFS) degree from Georgetown University where she received the American Jurisprudence Award for Academic Excellence in Law & Technology and Distinction in School of Foreign Service Comprehensive Oral Examination. Additionally, she holds a Masters of Public Administration/Finance & Budgeting (MPA) degree from The Andrew Young School of Policy Studies at Georgia State University (Phi Alpha, National Honor Society for Public Administration). She received her B.A. from Mercer University where she completed three majors in Economics, Political Science and Philosophy and received the Baggot Award for Academic Excellence & Leadership.

Singumbe Muyeba, PhD, is an Assistant Professor at the Josef Korbel School of International Studies, University of Denver. He teaches courses in international development: political economy of sustainable development in Africa; economic development; race, ethnicity and culture and international development (summer interterm course); and an undergraduate course in African development. His research interests are in urbanization, property rights to land and housing in South Africa, Kenya, Zambia and Angola, foreign aid, institutions and urban poverty, innovative interventions for ending housing poverty, and China's effect on housing in Sub-Saharan African cities. He has published a book on globalization and Africa in the Twenty First Century, and several articles on property rights to land and housing in Sub-Saharan African countries. Prior to his academic career, Dr. Muyeba worked for the United Nations Development Program (UNDP) and the United Nations High Commissioner for Refugees (UNHCR) in Zambia. Dr Muyeba holds a PhD in Sociology and MPhil in Development Studies from the University of Cape Town in South Africa, and a BA from University of Zambia. In the United States, he was a Fox International Fellow at Yale University and attended summer school on Development and Inequality in the Global South at Brown University. He also attended summer school at the University of Amsterdam in the Netherlands.

Ved P. Nanda, J.D., is Distinguished University Professor at the University of Denver and Thompson G. Marsh Professor of Law at the University of Denver's Sturm College of Law, where he also serves as Director of the International Legal Studies Program. In 2006 Professor Nanda was honored with the founding of the Nanda Center for International Law. He was Vice Provost at the University of Denver from 1994 to 2008.

He holds or has held numerous official posts in professional organizations, such as the World Jurist Association, International Law Association, American Society of International Law, the American Bar Association International Law Section, and the United States Institute of Human Rights. He was formerly the US Delegate to the World Federation of the United Nations Associations, Geneva. He is Chair of the Board of Trustees of the Uberoi Foundation for Religious Studies and a member of the Board of Trustees of the Iliff School of Theology, Denver.

Among numerous national and international awards, in September 2005, Professor Nanda was awarded the World Jurist Association's Highest Order of Justice and its World Legal Scholar award, and in May 2011, he received the Pride of India Award for an Indian living abroad. In 2004, he received the Gandhi-King-Ikeda Award for Peacebuilding from Soka Gakkai International and Morehouse College. In March 2018, he received the America Bar Association's highest award for international law and was also awarded the second highest civilian award given by the Government of India, personally bestowed by the President of India, for his work in literature and education.

He has received honorary doctorates from Soka University in Tokyo, Japan and from Bundelkhand University, Jhansi, India. He is widely published in law journals and national magazines, has authored or co-authored 23 books in the various fields of international law and over 180 chapters and major law review articles. He is a frequent guest on television and radio and writes regularly on international issues for the Denver Post.

Katharine Nanda, J.D., is a Denver native. She has an MA in Art History and a J.D. from the University of Denver and has practiced law since 1982. She recently retired from the Office of Alternate Defense Counsel in Denver where she worked on post-conviction criminal matters. She also serves as Secretary of the Nanda Center for International Law at the DU Sturm College of Law.

Ven Neralla currently serves as Chief of Staff to Congressman Andy Levin (D-MI). He previously served on the staff of three other members of Congress: Congresswoman Pramila Jayapal (D-WA), Congresswoman Barbara Lee (D-CA), and Congressman Peter A. DeFazio (D-OR).

Ven also served for eight years as a political appointee in the administration of President Barack Obama, as Senior Advisor for House Appropriations and Global Health at the US Agency for International Development (USAID) and in a dual role as Director of Congressional Affairs for the Research, Education, and Economics bureau and the National Institute for Food and Agriculture at the US Department of Agriculture (USDA).

For two and half years at the beginning of the Obama administration, Ven handled congressional affairs in the White House Office of Presidential Personnel as a Director of Priority Placement. Prior to joining the White House, Ven was Associate Director for Congressional Affairs at the Millennium Challenge Corporation, a small, federal foreign aid agency.

Before coming to the Hill, Ven worked with the multilateral community at the United Nations Association-Canada on food security issues and at an international NGO following primarily trade and economic policy in Asia, with a focus on the Asia Pacific Economic Cooperation (APEC).

Born in Honolulu, Hawaii to parents of south Indian origin, Ven spent a number of formative years in Canada, graduating from McGill University in Montreal, Quebec. Ven's favorite form of escape is at the movies.

Eileen Neave Purkeypile, a 2021 ICAP Fellow, is the Director of Marketing & Development for Children's Emergency Relief International (CERI), an NGO dedicated to protecting childhood by addressing the root causes of orphanhood. In her position, Eileen heads the organization's brand strategy and cultivates partnerships to advance the organization's mission. Previously, Eileen was the Director of Global Child Development Operations for Feed the Children where she led teams in ten countries to support programs in nutrition, WASH, education, and livelihoods. Eileen's passion for helping children and families was ignited in refugee camps in Yemen, where she met women and children fleeing conflict in the Horn of Africa. Early in her career, Eileen volunteered in Bolivia where she worked for the protection and well-being of children through a faith-based initiative. A native of the US-Mexico border, Eileen is fluent in Spanish, holds a Master of Public Administration from the University of Missouri-Kansas City, and a bachelor's degree in Theology from Southwestern Adventist University. Eileen lives in San Antonio, Texas with her husband, Jarrod, and three children, Noel, Amelia, and Elías.

Jarrold Purkeypile is a bilingual pediatric speech-language pathologist specializing in autism spectrum disorders. He also works with adults as an accent and language coach and is active in his community in the areas of personal safety and emergency response. Jarrod has a bachelor's in communication and a master's in speech-language pathology from the University of Kansas. He lives in San Antonio, Texas with his wife, Eileen, and their three children, Noel, Amelia, and Elías.

Maeve Richard is currently Career Services and Alumni Affairs Manager, Ford Dorsey Master in International Policy, Freeman Spogli Institute for International Studies (SoFi), Stanford University. She previously served as SoFi's first Head of Diversity, Equity, and Inclusion, where she designed and implemented structures that enabled SoFi to be more inclusive and supportive of its diverse employees. As Assistant Dean and Director of the Career Management Center at Stanford Graduate School of Business (GSB), she leveraged emerging technologies to improve and scale career development programs and resources to MBAs and alumni. Her corporate roles included working as CFO of Arteris Inc. where she was responsible for finance, accounting, control, and human resources functions. While CFAO of Stupski Foundation, she led mission support areas of finance, human resources, and information technology. As CFO and COO of Progress Investment Management Company, she revamped finance, human resources, operations, information technology, and administration functions. At McAfee, as VP Treasurer of McAfee, she directed worldwide cash, investments, debt, risk, insurance, and credit and collections management. In addition, Maeve has held varying positions of increasing responsibility in corporate finance, relationship management, and treasury at SRI International, JP Morgan, Levi Strauss & Co., and Sun Microsystems.

Maeve's first love is international relations. She majored in International Economy of Industrial Societies at UC Berkeley. She lived in Germany as an exchange student and spent another year at the Universitat Heidelberg as a Rotary Foundation Fellow. She met her husband while working toward an MBA from Stanford GSB. Her proudest accomplishment is somehow managing to

balance career, life, and becoming the mother of three human beings. Her best career and life advice is Oscar Wilde's -- "Be yourself, everyone else is already taken."

Dr. Sandra Rivera (ICAP 1998), Associate Director; Office of Economics; U.S. International Trade Commission was one of ICAP early fellows and has remained active with ICAP and the ICAP Fellows Association (and its predecessor ICAPAA) for over 20 years. She has served as an ICAP Career counselor for over 10 classes and mentor to many fellows. She began her career as an International Trade Economist in the USITC's Research Division before heading over to USTR to serve with the Western Hemisphere Office under Peter Alguire. Rivera returned to serve on a number of projects as project leader before her stint as a Visiting Scholar at Purdue University's Center for Global Trade Analysis, home of GTAP. After returning, she has had a progressive career working in strategic planning, performance management, and creating one of the most sought after Pathways program for budding economists in Government. As Associate Director, she has dramatically increased BIPOC hiring in Economics, creating pipelines for underrepresented in the Economics profession with over 40% BIPOC hires over the past 10 years for Pathways, international economists and research assistants, plus over 60% for management analysts.

Ambassador Peter F. Romero (ret.) has over 43 years of international service. As a US diplomat (24 years), his most recent postings include, US Ambassador to Ecuador and Assistant Secretary of State for the Western Hemisphere Affairs. He has also been an investment banker, security advisor, lecturer and currently producer and co-host of the popular podcast American Diplomat. He has specialized in mitigating conflict in some of the world's most inhospitable hotspots. His mix of community-based solutions and cutting-edge technologies have created stakeholders as a bulwark against bad actors. His efforts to reduce violence and conflict have proven successful in El Salvador, Colombia (he initially conceived and authored Plan Colombia), Ecuador, Peru, Panama and Lebanon.

He is sought-after for his expertise in mitigating the effects of Violent Non-State Actors (cartels, traffickers, terrorists, religious extremists, gangs, transnational organized crime and religious extremists). He teaches and lectures at: Marine Corps University, Quantico VA; US Army Command and General Staff College at Ft. Leavenworth; the Graduate School of Foreign Service at Georgetown University; and George Mason University.

He is the recipient of the Department of States': Baker Wilkins Award for "Superlative leadership of an overseas mission"; Equal Employment Opportunity for his, "unwavering commitment to EEO principles"; the Walter Stoessel Award for Leadership; The Secretary's Distinguished Service Award, bestowed by Secretary Colin Powell; The President's Distinguished Service Award "...exemplifying the highest standards of service to the public and reflecting great credit on the career Senior Foreign Service"; as well as several Superior and Meritorious Honor Awards. He is the creator and co-producer/host of the go-to podcast American Diplomat. Its unique mission is to entertain and inform the public with inside stories of our nation's career diplomatic practitioners.

E. Thomas Rowe, Ph.D., is the founder and Director of the International Career Advancement Program (ICAP) and co-founded and is Senior Adviser and Treasurer of the Global Access Pipeline (GAP). He served for many years on the faculty, as Associate Dean and as Dean of what is now the Josef Korbel School of International Studies, and is currently Dean Emeritus there. He

was earlier on the faculty of the University of Connecticut and of Virginia Polytechnic Institute and State University and has been a visiting faculty member at the University of Colorado in Boulder and the Institut für Politikwissenschaft at the University of Tuebingen in Germany. He has spoken widely in the United States, Europe, Ghana and Costa Rica. He has received grants from a large number of governmental agencies, foundations and other organizations, and currently has grants from the Robertson Foundation for Government and the Open Society Foundations.

Professor Rowe grew up on a small farm in Michigan, completed his undergraduate training at the University of Michigan and his MA and PhD degrees at the University of California-Berkeley. Professor Rowe's broad areas of specialization are in international politics and international organization, with particular attention to the United Nations, international human rights and conflict management and resolution.

Professor Rowe has published several book chapters, a monograph on the United Nations and articles in *International Organization*, the *American Political Science Review*, the *Journal of Conflict Resolution* and *Relaciones Internacionales*. He has served as President of International Organization Section of the International Studies Association, as President of the Western International Studies Association, as a member of the Executive Board of Association of Professional Schools of International Affairs (APSIA), as a member of the National Policy Board of the Public Policy and International Affairs (PPIA) Program and as a member of the National Selection Committees for the Rangel Fellowship Program and for the Thomas Pickering Fellowship Program. Professor Rowe has been active in the community in Connecticut, Virginia and Colorado, including the Denver Committee on Foreign Relations.

Ambassador Pamela L. Spratlen (ret.) is a diplomat, speaker and leader who spent nearly 30 years in the Foreign Service of the U.S. Department of State. She retired in 2019. On March 12 of this year, Secretary of State Anthony Blinken announced her position as Senior Advisor to the Health Incidents Task Force. In this role, she provided oversight to the department's efforts to support those affected by unexplained health incidents globally and strengthen State's interagency coordination.

Spratlen's leadership experience included 10 years in Central Asia, of which she served eight as U.S. Ambassador, first to Kyrgyzstan (2011-14) and then to Uzbekistan (2015-18). She also served as Deputy Chief of Mission (Deputy to the Ambassador) in Kazakhstan (2009-11) and in Washington as the Country Director/acting Deputy Assistant Secretary for Central Asia (2006-07).

Ms. Spratlen's senior Washington assignments include: Senior Advisor in the Office of the Inspector General (2018-19); Director of Western European Affairs (2008-09), Director of Central Asian Affairs and Acting Deputy Assistant Secretary (2006-08); Special Assistant to the Counselor to the Secretary of State (2005-06). In her early and mid-career with State she served in Guatemala City, Paris, Moscow, Vladivostok, Honolulu and Washington (1990-2005). She began her career as a VISTA volunteer in California, where she worked on a program to address the lack of low-income housing. She served for over eight years on the professional staffs of committees of the California Legislature, where she focused on higher education.

Ms. Spratlen received her bachelor's degree from Wellesley College and holds master's degrees from the Army War College and the Goldman School of Public Policy at U.C. Berkeley. Ms. Spratlen received numerous awards. She speaks Russian, French and Spanish. Ms. Spratlen was born in Ohio and raised on the West Coast in Washington state and California.

Ambassador Teddy B. Taylor (ret) is an international consultant and lecturer on talent acquisition and development, leadership, organizational development and foreign affairs; and additionally serves as a senior advisor to the Board of Sister Cities International.

During his 40-year Foreign Service career, Teddy worked in Central America, Europe, the Caribbean, the South Pacific and Africa. He concurrently served as U.S. Ambassador to the Republics of Papua New Guinea, Solomon Island and Vanuatu (2009-2012). Other assignments of note include: Consul General, Cape Town, South Africa, Diplomat in Residence at Howard University and Principal Deputy Assistant Secretary of State for Human Resources. In the latter assignment, Ambassador Taylor directed the activities of a global human capital footprint of 75,000 personnel and a budget in excess of three billion dollars.

Teddy is a graduate of Florida A&M University and was awarded an honorary doctorate from Allen University. He is a former President of the State Department's Thursday Luncheon Group, an affinity group to promote diversity in foreign affairs. Teddy is a life member of the Thursday Luncheon Group, the Omega Psi Phi Fraternity, Inc., and the Florida A&M University Alumni Association. He speaks Spanish, Turkish and Hungarian.

Wilfred J. Thomas epitomizes the "Consummate Caribbean Man," if ever anyone could be so described. Born in Trinidad of a Grenadian mother and a Barbadian father, Wilfred spent his pre-teen years in Trinidad and his teenage years in Grenada.

His initial love of community service began at age the age of 15, when as a boy scout he was the founder and president of a community youth organization in his village. The main objectives of that organization included channeling his teenage peers towards positive pursuits, which included educational, social and sporting activities. Twice a week, the club members conducted a 2-hour night class for those adults in the surrounding villages who were unable to read or write. They were taught the basic "3 R's."

Upon achieving adulthood at age 21, Wilfred returned to Trinidad, and in short measure, joined the Trinidad and Tobago Police Service where he served with distinction for ten years. In 1968, ever in search of advanced education and better opportunities, he migrated to the United States and immediately became involved in Caribbean Organization activities which included promotion of Caribbean culture, economic endeavors and Caribbean Tourism as a part time travel agent. In 1971, he became a founding member and the first General Secretary of the celebrated Brooklyn Labor Day Carnival Parade. In August 2005, he was one of eight Caribbean nationals honored by the New York City Council for their contributions to the quality of life in New York City.

His career highlights and accomplishments included: Law Enforcement, Data Processing and Computer Operations Manager, Bank Officer, Corporate Security Officer, Travel Agent and Travel Agency Owner specializing in Caribbean Tourism promotion, President of the Greater New York Chapter of the Caribbean Tourism Organization (CTO), and subsequently President of 9

chapters throughout the North-Eastern States and General Manager of the American Club of the U.S. Embassy in Dakar, Senegal.

Mr. Thomas has traveled extensively to several Caribbean countries and others which include: west and southern Africa, Central America, Europe and Australia. Upon returning to the U.S. in 2003, he and his wife, Ambassador Harriet Elam-Thomas, took up residence in the State of Florida, first in Leesburg and currently in Orlando.

In 2005, following the Hurricane Ivan devastation of Grenada, he acceded to the request of some members of the Grenadian–American community to lead the newly-formed Grenadian-American Educational and Cultural Organization (GAECO) as the President. During his two years at the helm of GAECO, he was one of the active organization presidents, who formed the Heads of Caribbean–American Organizations of Central Florida.

He remains committed to promoting Caribbean Heritage in every respect and is totally committed to support any effort towards that goal.

Tink Tinker, Ph.D., is a citizen of the Osage Nation (wazhazhe) and has been an activist in urban American Indian communities for four decades. Recently retired from the faculty at Iliff School of Theology, he is the Baldrige Emeritus Professor of American Indian Cultures and Religious Traditions. He brought an Indian perspective to what is a predominantly amer-european school. As an American Indian academic, Dr. Tinker has been committed to a scholarly endeavor that takes seriously both the liberation of Indian peoples from their historic oppression as colonized communities and the liberation of White Americans, the historic colonizers and oppressors of Indian peoples. Trained in biblical studies at the Graduate Theological Union, he moved decidedly away from that field of inquiry and towards American Indian studies and American Indian religious / theological discourse in particular. Rather than focusing on mere intellectual ideas and the realms of metaphysics, his theological reflection is unashamedly materialist (political and social) in its reflection. It is an intellectual reflection from within the community experience of Indian peoples and with a clear focus on the well-being of the Indian community. Thus, he has always considered his own community involvement as crucial to his intellectual development.

A major focus of Tinker's intellectual work is pointed towards reclaiming discursive categories that are more natural within traditional Indian community experience and culture rather than merely adopting amer-european categories and trying to clothe them in an Indian guise. Some of the perceptions that have been basic to his and Indian peoples' thinking have been immediately recognized and affirmed by many indigenous peoples—from the Pacific Islands to Africa and to tribal peoples in Asia. The key distinctions of American Indian thinking begin with a collateral-egalitarian metaphoric base (as opposed to the eurochristian hierarchical structuring) and extend to the relationship of Indian people to the land and the priority of spatial imagery over temporal imagery; and then the priority of community over the individual. All three of these distinctions are polar opposites to the deep cultural commitments of euro-american / eurochristian people.

Tinker has pursued open debate and discussion of his theological views with Indian people in his own community and with global ecumenical partners in venues like the World Council of Churches—where he has often served as an indigenous consultant. For three decades, even as he served full-time on the Iliff faculty, he worked in various volunteer capacities with the Four Winds

American Indian Council in Denver, as the (non-stipendiary) executive director from 1990 to 2015. While the project identifies itself as a community development project, it combines political action and community organizing with a holistic spiritual component that is rooted in the ancient cultural traditions of the different Indian peoples that have been brought to metropolitan Denver over the past five decades. It is this kind of intense community involvement that informs Tinker's scholarly work.

Tinker is the author of *American Indian Liberation: A Theology of Sovereignty* (Orbis Press, 2008); *Spirit and Resistance: American Indian Liberation and Political Theology* (Fortress Press, 2004) and *Missionary Conquest: The Gospel and Native American Cultural Genocide* (Fortress Press, 1993); co-editor of *Native Voices: American Indian Identity and Resistance* (U. Kansas, 2003); and has written more than seven dozen journal articles and chapters for edited volumes. He has served on the Leadership Council of the American Indian Movement of Colorado and has been active in the Transform Columbus Day Coalition. He has been a member of the Ecumenical Association of Third World Theologians, an association with firm commitments to liberative theology and praxis.

Stephanie Trejo is an ICAP graduate student assistant and is pursuing a Master of Arts in Global Economic Affairs with a concentration in International Trade and Finance at the Josef Korbel School of International Studies, University of Denver.

Stephanie was born and raised in the borderland of El Paso, Texas-Ciudad Juarez, and has spent the last eleven years traveling around the world and the United States. She currently works as a summer student volunteer at the U.S. International Trade Commission with the Office of Economics. Additionally, Stephanie works as an event planning and employer relations assistant for the Josef Korbel Office of Career and Professional Development.

Stephanie's primary career goal is to work for an organization whose main focus is promoting prosperity, and economic growth, guaranteeing fair trade practices and agreements. Stephanie is interested in the process of investigating imports that may injure domestic industry or U.S. intellectual property rights and trade laws.

Ernest J. Wilson III, PhD, is Founder and Director of the Center for Third Space Thinking at the University of Southern California, which explores the rapid growth of global demand for 'soft skills' in today's turbulent, digital environment. His forthcoming book, *Soft Skills in Hard Times*, identifies the five most important 'life skills' in the post-industrial age, and how to acquire them. With his service at senior levels of government, corporate and non-profit sectors, he is an advisor in the U.S. and globally. From 2007-2017 Wilson served as Dean of the Annenberg School for Communication and Journalism at USC, as it rose to become number one in the world. He is proud to have spoken to the inaugural class of ICAP.

Wilson held senior positions under three U.S. presidents, including on the White House National Security Council, Chairman of the Board of the Corporation for Public Broadcasting and as a policy advisor to the Obama transition team on public diplomacy. He worked for the Chairman of the African Sub-Committee of the House and with the US intelligence community. Wilson champions diverse voices in knowledge creation in a radically changing world where stakeholders come from multiple perspectives, and has written extensively on digital policies in China, Brazil,

and multiple African countries. Wilson has also written extensively on media inclusion in the U.S. and authored *Diversity and Foreign Policy* among many other publications. He has also led programs for major U.S. foundations, the National Academies of Sciences, and the Social Science Research Council. He currently serves on multiple boards of foundations and media groups, and is a founding member of the Pacific Council on International Policy and served on the senior staff of the Council on Foreign Relations. He taught at Penn and University of Michigan and held research appointments at Harvard, Stanford, and Jiao Tong in Shanghai, with degrees from Berkeley and Harvard.

Francille Rusan Wilson, Ph.D., is an intellectual and labor historian whose research examines the intersections between Black labor movements, Black social scientists, and Black women's history during the Jim Crow era. Wilson is Associate Professor of American Studies & Ethnicity, History, and Gender & Sexuality Studies at the University of Southern California and the Director of the Black Studies Initiative/Emerging Center. She served as interim chair of Gender and Sexuality Studies spring and summer terms of 2020. She is also the co-curator for "Rise Up LA: A Century of Votes for Women," at the Natural History Museum of Los Angeles County on view 4/1/2021 to 10/10/2021. She was one of six scholars chosen by the Archivist of the United States to serve on the Historians Advisory Panel for the National Archives 2019-2021 exhibit, "Rightfully Hers: American Women and the Vote." Wilson was the National Director of the Association of Black Women Historians, 2015-2018. She was a 2017-2018 fellow at the Center for the Advanced Study of the Behavioral Sciences at Stanford University. Her book, *The Segregated Scholars: Black Social Scientists and the Creation of Black Labor Studies, 1890-1950* was awarded the 2007 Letitia Woods Brown Memorial Prize for the best book in Black women's history. Wilson earned a Ph.D. in American History from the University of Pennsylvania, a M.A.T. in Social Studies from Harvard University, and a B.A. in Political Science from Wellesley College.