

**ICAP 2002**

**INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

**AUGUST 31-SEPTEMBER 8, 2002**

**THE ASPEN INSTITUTE/ASPEN MEADOWS**

**ASPEN, COLORADO**

**Graduate School of International Studies**

**University of Denver**

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**<http://www.du.edu/~trowe/icap>**

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# INTERNATIONAL CAREER ADVANCEMENT PROGRAM

## AGENDA

**Saturday, August 31, 2002**

Check-in is at the Bander bin Sultan Center at the Aspen Institute/Aspen Meadows.  
The reception, dinner and program will be in the Hines Seminar Room.

### *ARRIVALS*

Check-In at the Aspen Institute, Aspen Meadows

5:30-6:30 p.m.     *RECEPTION*

6:30-7:30 p.m.     *DINNER*

7:30-9:30 p.m.     **Welcome:** Professor Thomas Rowe  
Nature of the Program  
Introductions

**Session 1:** “Diversity as a National Security Imperative”  
Professor Ernest Wilson III (University of Maryland)

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.  
Opalanga Pugh's presentation will be in an area adjacent to the Dining Room.  
All other sessions will be in the Lauder Seminar Room of the Koch Center.

### AGENDA

**Sunday, September 1, 2002**

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-10:00 a.m.    **Session 2A:** "Diversity, Leadership and Current Environments"  
Roundtable Discussion of Experiences of Mid-Career Participants
- 10:00-10:30 a.m.    *BREAK*
- 10:30-12:00 noon   **Session 2B:** "Diversity, Leadership and Current Environments"  
Roundtable Discussion of Experiences of Mid-Career Participants
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 3:** "Reflections on Diversity and Leadership in  
International Public Service"  
Ambassador Edward Perkins (University of Oklahoma)
- 3:00-3:30 p.m.     *BREAK*
- 3:30-5:00 p.m.     **Session 4:** "International Trade and US Policy"  
Molly Williamson (Deputy Assistant Secretary for the Middle  
East  
and North Africa, US Department of Commerce)
- 5:00-5:30 p.m.     Organizational Meetings of Working Groups
- 5:30-6:00 p.m.     *BREAK*
- 6:00-7:00 p.m.     *DINNER*
- 7:00-10:00 p.m.    **Session 5:** Opalanga Pugh, Story Teller/Griot

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All daytime sessions will be held in the Lauder Seminar Room in the Koch Center.

The optional session after dinner will be in the Meadows Dining Room.

### AGENDA

#### Monday, September 2, 2002

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 6:** Career Workshop I: "Taking Control of Your Career/ Understanding Yourself"  
Nina Segal (Monster.com and the United Nations) and  
Gina Teague (Intercultural and Career Consultant)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 7:** "Political Action, Lobbying and Leadership"  
George Dalley (Counsel and Staff Director to Congressman  
Charles Rangel, D-NY)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 8:** "The Global Financial System: Recent Trends and  
Policy Challenges"  
Professor Ilene Gabel (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 9:** "Policy Challenges Associated with International  
Trade and Investment"  
Professor George DeMartino (University of Denver)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown  
University), Nina Segal (Monster.com and the United Nations) and  
Gina Teague (Intercultural and Career Consultant)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*

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All daytime sessions will be held in the Lauder Seminar Room at the Koch Center.

The optional session after dinner will be in the Meadows Dining Room.

### AGENDA

**Tuesday, September 3, 2002**

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 10:** “Latin America: Policy Issues for the Next Decade”  
Professor Sally Hamilton (University of Denver)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 11:** “Multiculturalism, Double Diversity and US  
International Affairs”  
Professor Ernest Wilson III (University of Maryland)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 12:** “NGOs in Youth Development”  
Aaron Williams (Executive Vice President, International Youth  
Foundation)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 13:** “Challenges and Opportunities in International  
Development and Relief Nonprofits”  
Cherri Waters (Vice President, Lutheran World Relief)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown  
University), Nina Segal (Monster.com and the United Nations) and  
Gina Teague (Intercultural and Career Consultant)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Optional Session:** “US Trade Disputes: Who’s Top Banana?”  
Michelle Vaca-Senecal (ICAP 2001, International Trade  
Administration)

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All daytime sessions will be held in the Lauder Seminar Room in the Koch Center.

The optional session after dinner will be in the Meadows Dining Room.

### AGENDA

#### Wednesday, September 4, 2002

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 14:** Career Workshop II: “Career Strategy Session: Re-energizing and Expanding Your Professional Network”  
Nina Segal (Monster.com and the United Nations) and  
Gina Teague (Intercultural and Career Consultant)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 15:** “The Corporate Sector, Elected Officials and US International Economic Policy”  
Elena Mola (Managing Director, Lightool, LLC.)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 16:** “Social Responsibility: Government, Institutions and Business in the New Global Marketplace”  
Ambassador William Itoh (US Department of State and the Kenan Institute)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 17:** “Africa: Policy Issues for the Coming Decade”  
Leonard Robinson (CEO, The Africa Society)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University) Nina Segal (Monster.com and the United Nations) and  
Gina Teague (Intercultural and Career Consulting)
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Optional Session:** “Hearing Voices: The Inclusion of People with Disabilities and of Other Minority Groups in Development”  
Tina Singleton (ICAP 2000, Consultant in Development and

Disability)

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

All daytime sessions will be in the Lauder Seminar Room in the Koch Center.

The optional session after dinner will be in the Meadows Dining Room.

### **AGENDA**

#### **Thursday, September 5, 2002**

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 17:** “Asia: Policy Issues for the Next Decade”  
Ambassador William Itoh, (US Department of State and the Kenan Institute)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 18:** “From Rio to Johannesburg and Beyond: The US and Sustainable Development”  
Vice Provost Ved Nanda (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 19:** “The Place of Human Rights and Multilateral Cooperation in US Grand Strategy after 9/11”  
Dean Tom Farer (University of Denver)
- AFTERNOON OPEN FOR RECREATION*
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University) and Gina Teague (Intercultural and Career Consulting)
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:00 p.m. **Optional Session:** “The Foreign Agricultural Service and the Role of Trade in Agriculture”  
Robert Tse (ICAP 1999, US Department of Agriculture)



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All sessions will be in the Lauder Seminar Room in the Koch Center.

The optional session after dinner will be in the Meadows Dining Room.

### AGENDA

#### Friday, September 6, 2002

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 21:** “Diversity in International Public Service: Myths and Realities”  
Allan Goodman (Institute of International Education)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 22:** “America’s Diplomatic Readiness: Challenges and New Approaches”  
Ambassador Ruth Davis (Director-General of the Foreign Service)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 23:** “Group Dynamics Exercise”  
Maria Pinto Carland (Georgetown University)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. Working Group Meetings
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University) and Gina Teague (Intercultural and Career Consulting)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Optional Session:** “Partnerships for Development: Working with the World Bank”  
Yumi Sera (ICAP 1998, The World Bank)

## **INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

Breakfast and lunch will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. Dinner will be in the Hines Seminar Room, as will the final program. All daytime sessions will be held in the Lauder Seminar Room in the Koch Center.

### **AGENDA**

#### **Saturday, September 7, 2002**

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 24:** “Leadership, Diversity and Transitions in the Public and Private Sectors”  
Ambassador Peter Romero (Former Assistant Secretary for the Western Hemisphere and now with Violy Byorum and Partners)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 25:** “ICAP Alumni Activities”  
Yumi Sera (ICAP 1998), Tina Singleton (ICAP 2000), Robert Tse (ICAP 1999), Michelle Vaca-Senecal (ICAP 2001)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 26:** Reports of Working Groups
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. ICAP Evaluation
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. Concluding Program

## **INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

Breakfast and lunch will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

### **AGENDA**

**Sunday, September 8, 2002**

7:00-8:30 a.m.    *BREAKFAST*

Check Out of the Aspen Institute, Aspen Meadows

12:00-1:30 p.m.    *LUNCH*

*DEPARTURES*