



## **ICAP 2002 Senior Officials, Faculty, and Staff**

**Kumasi A. Adoma** currently pursues a Master of Arts in International Studies at the University of Denver with a special degree customization in International Conflict Resolution. A great advocacy interest of Ms. Adoma lies in increasing the awareness of economic, political and social rights of widows in developing countries. She is the recipient of several Graduate study scholarships, including the Social Science Foundation Fellowship and the Compton Fund Scholarship. Ms. Adoma is the Assistant to Dr. Thomas Rowe, Director of International Career Advancement Program (ICAP), at the University of Denver. She has studied at Kansai Gaidai University in Osaka, Japan and St. Lawrence University in Nairobi, Kenya. Changeling her passion for travel is a zeal for learning cultural art techniques. Ms. Adoma completed a summer language program in intermediate Japanese at Middlebury College in Middlebury, Vermont. Kumasi earned an International Affairs Fellowship from the Institute for International Public Policy (IIPP). She attained a BA degree in International Relations and Japanese from Emory University, Atlanta, Georgia.

**Addilyn Perry Chams-Eddine** is an Economist with The Trade Partnership/Trade Partnership Worldwide, LLC. The Trade Partnership is a consulting and research firm specializing in economic and international trade analysis designed to improve corporate, industry or national competitiveness. Additionally, as a consultant for the Institute for Behavioral Change (IBCR), a D.C. based mental health agency; Ms. Chams-Eddine provided quantitative analysis of behavioral patterns of adolescents. Previously Addilyn assisted ICAP Director Tom Rowe coordinate ICAP1999, ICAP 2000, and ICAP2001. Addilyn Chams-Eddine attained an M.A. in International Studies with concentrations in International Economics and Economic Development from the Graduate School of International Studies (GSIS), University of Denver. She is a 2001 Fellow with the American Economics Association Summer Minority Program, and pursued graduate studies in quantitative economics at the University of Colorado, Denver. Ms. Chams-Eddine is fluent in Spanish and proficient in French.

**George A. Dalley** currently is serving as Council and Staff Director to Congressman Charles B. Rangel (D-NY), the ranking Democrat on the House Committee on Ways and Means and Deputy Whip in the House of Democratic leadership. He returned to service in the U.S. House of Representatives with Charlie Rangel this year after it became apparent the D.C. Air, the African American owned airline that emerged from the merger of United Airlines and US Airways would not come into being as a result of disapproval of the merger by the US Department of Justice. Prior to working with Bob Johnson on the creation of DC Air, George was, since, 1993 a senior partner with the law firm Holland and Knight in Washington DC practicing in the areas of legislative, administrative and international law. At Holland and Knight, George specialized in representation of the interests of foreign governments in Washington before the agencies of the United States Government, the United States Congress, and the multilateral financial institutions.

He has been a registered foreign agent of the Governments of Trinidad and Tobago, Jamaica, Suriname, Senegal, the Cote d'Ivoire, Kenya, and Mali, among others. In this role he has provided strategic advice and counsel and assisted with advocacy before the Congress, US federal Government agencies responsible for the bilateral relationship, and the multilateral institutions. Mr. Dalley has extensive experience in international affairs as a Congressional staffer, State Department official, and in his law practice. He has advised country and private sector clients on the promotion of opportunities for investment and the accessing of financing mechanisms for investment. He is a founding member of Corporate Council on Africa and previously serves as its council. He has served as a consultant to the United Nations Development Program on issues relating to the linkage of transportation to economic development in Africa. His background includes serving as Adjunct Professor of Law at the Washington College of Law of the American University, where he conducted seminars on Administrative and Aviation Law. Mr. Dalley earned his BA in 1963 from Columbia College, his MBA in 1966 from the Columbia University Graduate School of Business, and his JD in 1966 from the Columbia University School of Law. Mr. Dalley is an active member of the Council of Foreign Relations serving on its Membership Selection Committee. In this role and as Chair of its Advisory Committee on Diversity, he has worked to increase the number of participation by minorities in the Council of Foreign Relations.

**Ambassador Ruth Davis** is a career member of the Senior Foreign Service, Career Ambassador (May 1, 2002). She was sworn in as Director General of the Foreign Service and Director of Human Resources on June 1, 2001. Ambassador Davis' previous position was Director of the Foreign Service Institute from July 1997 to June 2001. Prior to this assignment, she had been the Principal Deputy Assistant Secretary for Consular Affairs (December 1995 - July 1997). Before joining the Bureau of Consular Affairs, she was Ambassador to the Republic of Benin (December 1992 - November 1995). Following her assignment as Consul General in Barcelona, Spain, (1987-1991), Ambassador Davis was a member of the 34th Class of the Senior Seminar (1991-1992) which is the highest level of executive training offered by the US Government. Ambassador Davis joined the Foreign Service in 1969 and was assigned as Consular Officer in Kinshasa, Zaire (1969-1971). Specializing in consular affairs, she also served in Nairobi, Kenya (1971-1973), Tokyo, Japan (1973-1976) and Naples, Italy (1976-1980). She returned to the United States as a Pearson Fellow working as Special Advisor for International Affairs for the Washington, DC Municipal Government. While advising the DC Government, she directed the City's Sister City Program and its International Task Force. She was credited with substantially improving the city's involvement in the international, economic, cultural, and diplomatic arenas. Ambassador Davis' previous assignments in the Department of State include Senior Watch Officer in the Operations Center (1982-1984) and Chief of Training and Liaison in the Bureau of Personnel. While in the latter position, she was invited to attend the Aspen Institute in Colorado, an honor generally reserved for officers with the rank of Ambassador. Ambassador Davis was assigned to the NATO Defense College, but declined in order to assume the position of Consul General in Barcelona. Born May 28, 1943 in Phoenix, Arizona, Ambassador Davis received her Bachelor's Degree Magna Cum Laude (Sociology) in 1966 from Spelman College in Atlanta. While enrolled at Spelman, she spent 15 months as a Merrill Scholar studying and traveling in Europe and the Middle East. She earned a Master's degree from the School of Social Work, University of California at Berkeley. Before joining the Foreign Service, Ambassador Davis worked briefly in the Population Division of the Agency for International Development and as a

research assistant at the University of California at Berkeley. Ambassador Davis is credited with playing a significant role in the organization of the 1992 Barcelona Olympic games and in Atlanta's successful bid for those of 1996. She drafted a study entitled "Transferring Knowledge and Experience from the Barcelona Olympic Organizing Committee to the Atlanta Committee for the Olympic Games." She speaks French, Spanish, and is an avid opera fan. Former President Clinton approved the Department's nomination of Ambassador Ruth A. Davis for a Presidential Distinguished Service Award in September 1999. She was the 1999 winner of the State Department's Arnold L. Raphael Memorial Award for mentoring and developing the people around her, especially junior officers. She was also the recipient of the Department of State's Superior Honor Award, and was granted an Honorary Doctor of Laws Degree by her alma mater, Spelman College in 1998. Ambassador Davis is the former President of the Thursday Luncheon Group, a foreign policy group which monitors the recruitment, assignments, employment practices, promotion patterns, training and other personnel matters of vital interest to minorities in the principal foreign affairs agencies. Ambassador Davis is single. Her mother Mrs. Edith (Anderson) Davis is retired in Atlanta and her only sister, Dr. Eugenia Davis Clements, is a physician living with her family in Los Angeles, California.

**George DeMartino** is an Associate Professor at the Graduate School of International Studies at the University of Denver. He received his Ph.D. in economics from the University of Massachusetts, Amherst in 1992, and his M.A. degree in industrial relations from Warwick University (England) in 1982. Dr. DeMartino has served as Assistant Professor at Dickinson College, Visiting Lecturer at Trinity College, and Staff Representative and Consultant to the American Federation of State, Country, and Municipal Employees, AFL-CIO. His new book is *Global Economy, Global Justice: Theoretical Objections and Policy Alternatives to Neoliberalism* (Routledge, 2000). He has published numerous articles in the field of global political economy (with a particular focus on trade and investment), and has recently begun work on the crisis facing the US labor movement.

**Tom Farer** is Dean and Professor at the Graduate School of International Studies and Director of the Social Science Foundation at the University of Denver. He received his JD from the Harvard Law School. He was an Assistant and Associate Professor at Columbia University, Professor and Distinguished Professor at Rutgers School of Law, President of the University of New Mexico Law School, Professor of Law and International Relations at The American University, Visiting Professor at Johns Hopkins University, Harvard Law School, Tulane Law School and the University of Nanterre, France. He was a Consultant to USAID, US Department of Defense, Somali Police Force, US Department of State, and UN Operations in Somalia. He served as President of the Inter-American Human Rights Commission of the Organizations of American States and has been a Senior Fellow of the Council on Foreign Relations and the Carnegie Endowment. Dr. Farer has published, among other works, *Transnational Crime in the Americas, Toward a Humanitarian Diplomacy, Financing African Development, War Clouds on the Horn of Africa, The Grand Strategy of the United States in Latin America, The Regulation of Foreign Intervention in Civil Armed Conflicts and Beyond Sovereignty: Collectively Defending Democracy in the Western Hemisphere*. Dr. Farer has authored articles in Foreign Affairs, Foreign Policy, The New York and London Review of Books, the Harvard and Columbia Law Reviews, The Human Rights Quarterly, the American Journal of International Law, World Politics and International Organization. His areas of specialization are international law, human rights and U.S. Foreign Policy.

**Allan Goodman** is the sixth President of IIE, the leading not-for-profit organization in the field of international educational exchange and development training. IIE administers the Fulbright program, sponsored by the United States Department of State, and 250 other corporate, government and privately-sponsored programs. Previously, he was Executive Dean of the School of Foreign Service and Professor at Georgetown University. He is the author of books on international affairs published by Harvard, Princeton and Yale University Presses and *Diversity in Governance*, published by the American Council on Education. Dr. Goodman also served as Presidential Briefing Coordinator for the Director of Central Intelligence and as Special Assistant to the Director of the National Foreign Assessment Center in the Carter Administration. He was the first American professor to lecture at the Foreign Affairs College of Beijing. Dr. Goodman also helped create the first U.S. academic exchange program with the Moscow Diplomatic Academy for the Association of Professional Schools of International Affairs and developed the diplomatic training program of the Foreign Ministry of Vietnam. Dr. Goodman has also served as a consultant to Ford Foundation, the Woodrow Wilson National Fellowship Foundation, the United States Information Agency, and IBM. Dr. Goodman has a Ph.D. in Government from Harvard, an M.P.A. from the John F. Kennedy School of Government and a B.S. from Northwestern University. He has been awarded honorary doctor of laws from Mount Ida and Ramapo Colleges.

**Ilene Grabel** is an Associate Professor at the Graduate School of International Studies at the University of Denver. She received her PhD in economics from the University of Massachusetts, Amherst in 1992. Dr. Grabel has been a summer fellow at the Center for Advanced Study in the Behavioral Sciences, Stanford University and a postdoctoral fellow at the Helen Kellogg Institute for International Studies at the University of Notre Dame. She was an instructor at the Center for Popular Economics and Visiting Professor at the Universidad de Costa Rica and at the Summer Institute on Public Policy and International Affairs, University of Michigan. She has contributed chapters to numerous edited books and has published journal articles in the *Cambridge Journal of Economics*, *World Development*, *International Papers in Political Economy*, *Journal of Development Studies*, *Journal of Economic Issues*, *International Review of Applied Economics*, and *The Review of Radical Political Economics*. Dr. Grabel specializes in international finance and financial policy, financial systems and economic development, and financial crisis in emerging economies.

**Sally Hamilton** is an Associate Professor at the Graduate School of International Studies, University of Denver. Her areas of specialization are gender and development, environment and development, and population and development. From 1997-2000, Dr. Hamilton served as Program Director of the Women in International Development, Virginia Polytechnic Institute and State University. She also served as Project Director for the Center for Latin American Studies, University of Pittsburgh. Dr. Hamilton was an Instructor at the Department of English, University of Kentucky from 1980-1988. She was also Partner and Co-owner of Lexis Communications from 1980-88 and Director for Academic Development of Health and Careers Programs, Georgetown University Medical Center from 1978-79. Dr. Hamilton received her Ph.D. in Anthropology from the University of Kentucky and was awarded a Fulbright Scholarship to study Ecuador from 1992-1993. She is the author of the book *The Two-Headed Household: Gender and Rural Development in the Ecuadorean Andes*, and has authored and co-authored several articles and chapters of international development.

**Ambassador William H. Itoh** Ambassador William Itoh is currently Ambassador in Residence at the Kenan Institute of Private Enterprise of the University of North Carolina. From 1996 to 1999 he served as Ambassador to the Kingdom of Thailand. Prior to his appointment to Bangkok, Ambassador Itoh served as Executive Secretary of the National Security Council at the White House from 1993-1995. A career member of the Senior Foreign Service, Ambassador Itoh has held a number of positions in the Department of State and abroad. His overseas tours have included assignments as the US Consul General to Western Australia in Perth (1986-1990) and as a Consular and Political Officer in the US Embassy in London (1976-1978). His Washington assignments have included the Office of Under Secretary for Political Affairs, the Bureau of East Asian and Pacific Affairs, and the Bureau of Congressional Relations. He also served as Deputy Executive Secretary and Acting Executive Secretary of the Department of State, 1991-1993, and as Executive Secretary of the Overseas Presence Advisory Panel in 1999. Ambassador Itoh attended the University of New Mexico and received a BA in Social Science and an MA in History and Anthropology. He has also been a secondary school teacher in the Albuquerque public schools, Assistant Professor of History at California State University in Humboldt, and served in the US Air Force as a Logistics Officer.

**Elena C. Mola** is a senior M&A/business development executive and corporate attorney with over ten years experience in M&A/development, asset management, and counseling corporations and financial institutions on transactions involving the development and financing of energy, communications, and transportation infrastructure projects throughout the United States, Latin America, and Asia. Ms. Mola has undertaken in-depth economic, regulatory and project risk analysis, regional and capital markets funding strategies, and has significant experience on issues related to large-scale project financing and security, international arbitration (ICC) and FCPA compliance. She has extensive experience negotiating at cabinet/ministerial levels as well as with high-ranking union officials and has specific work experience in Argentina, Brazil, China, Columbia, Dominican Republic, Ecuador, Great Britain, Guatemala, India, Indonesia, Italy, Malaysia, Mexico, Pakistan, Peru, Philippines, Thailand, and Venezuela. At present Ms. Mola is researching and drafting a book on International Project Finance and acting as Managing Director of Lightool LLC and Lightool SRL, companies engaged in the production and distribution of radio programming for the Latin American market. From 1997 to January 2001, Ms. Mola was Vice President for Business Development, Latin America and Europe, at CNG International wholly owned subsidiary of Consolidated Natural Gas Company/Dominion Resources. Prior to joining CNG International, Ms. Mola practiced law in the Project Finance/Energy Department of Skadden, Arps, Slate, Meagher & Flom, where she concentrated on limited-resource structured-finance transactions and contract negotiations of energy and infrastructure projects with an aggregate closing value of over US\$5 Billion. Ms. Mola served on the Board of Directors of the Council of the Americas (New York) from 1999 to January 2001. She is a Fellow at the Institute for the Study of Diplomacy (Washington) where she is researching and drafting a book on International Project Finance. She has published and co-authored various articles on International Project Finance and is an adjunct professor at Georgetown University, where she teaches International Project Finance at the graduate level of Law, MBA, and International Affairs students. Ms. Mola holds a Doctorate of Jurisprudence (JD) and a Master of Science in Foreign Affairs (MSFS) degrees from Georgetown University. Additionally, she holds a MA degree in Public Administration/Finance (MPA). She is fluent in English, Spanish, and has a basic understanding of Italian and Portuguese.

**Katherine Nanda** is a practicing attorney in Colorado. Her areas of specialization are immigration law, litigation, and civil practice in general. She received her JD from the University of Denver.

**Ved Nanda** is the University of Denver's Vice Provost of Internationalization, John Evans University Professor, Thompson March Professor of Law and Director of the International Legal Studies Program. In addition to being widely published in law journals, national magazines, and the local press, he has co-authored 17 books on international legal issues. He has lectured widely and held visiting positions in law across the United States, India, Ireland, England, France, and Mexico. He has received numerous awards, including the World Legal Scholar Award from the World Jurist Association, the Arthur Goodman Leadership Award from the United Nations Association, the Anti-Defamation League Civil Rights Award and an Honorary Doctorate from Soka University in Tokyo. He also served as President of the World Jurist Association and he currently serves as Honorary Vice President of the American Society of International Law.

**Ambassador Edward J. Perkins** was named the William J. Crowe Professorship and Executive Director of the International Program Center by the University of Oklahoma Regents in March 1996. Previously, Ambassador Perkins served as the Clinton Administration's representative to the Commonwealth of Australia from 1993-1996. In 1996, he retired with the rank of Career Minister in the US Foreign Service. During his career, he has held positions as Director General of the Foreign Service, and held positions in the Bureau of Far Eastern and South Asian Affairs and Office of Management and Operations. He has served in the US Embassy in Accra, Ghana (1978), and as deputy Chief of Missions to the US Embassy in Monrovia, Liberia (1981). In 1985, he was appointed Ambassador to Liberia, and in 1986, he was appointed Ambassador to the Republic of South Africa. In 1992, he was appointed as US Representative to the United Nations and US Representative in the UN Security Council (1992-93). He received his BA from the University of Maryland, MA and D.P.A. (Doctorate in Public Administration) degree from the University of Southern California. Ambassador Perkins has been honored with several distinguished and meritorious service awards.

**Maria Pinto Carland** is the Associate Director of the Master of Science in Foreign Service Program for the School of Foreign Service at Georgetown University. Prior to joining the School of Foreign Service, Ms. Pinto Carland was an administrator at the Patterson School of International Commerce and Diplomacy at the University of Toronto Graduate History Department. She has held posts as Curatorial Assistant at the Metropolitan Museum, the Art Gallery of Ontario, and the University of Kentucky Art Museum. She has also been a Program Officer at the US-United Nations Association and the Foreign Policy Association. Ms. Pinto Carland was the Chair of the Career Officers' Committee of the Association of Professional Schools of International Affairs (ASPIA). She is editor of the 1991 and 1997 editions of *Careers in International Affairs* and is currently editing the 2002 edition which is set to be published this fall. Ms. Pinto Carland holds a BA in English/History from Marymount Manhattan College, did graduate work in African Studies at New York University, and hold an MA in Liberal Studies from Georgetown University. She is a member of the Women's Foreign Policy Group, Women in International Security (WIIS), and Women in International Trade (WIIT).

**Opalanga Pugh** is a full time professional storyteller/griot, based in Denver but with a national reputation and audience. While completing her BA in Communications at the University of Wisconsin, she spent a year as an exchange student at the University of Lagos in Nigeria and started to build the foundation for her storytelling. She later traveled and studied further in West Africa and developed her unusual skills for both entertainment and education. She participates regularly in executive and leadership training programs. She received awards in storytelling, both in Denver and nationally.

**Leonard H. Robinson** is President and CEO of The Africa Society of the National Summit on Africa. He has more than 30 years working and living experience in international affairs, with Africa and Asia as regions of specialization. He served as Deputy Assistant Secretary of State for African Affairs (1983-85), during the Reagan administration, where he was responsible for economic and commercial policy. As Deputy Assistant Secretary of State from 1990-93, during the Bush Administration, he was responsible for US Policy toward Central and West Africa. His other portfolios for Africa included Narcotics, Terrorism, Democracy, and the Peace Corps. He also directed US diplomatic initiatives to help in the resolution of the Liberian civil war. Mr. Robinson spent six years (1984-90) as President of the US African Development Foundation, established by Congress in 1981 to provide technical official assistance to community-based organizations and grassroots enterprises throughout Africa. During his tenure, annual Congressional appropriations increased from an initial \$1m to \$17m. He has also worked with the US Agency for International Development, the Battelle Memorial Institute, and the Peace Corps where he served as a volunteer, Associate Director for India, and Director of Minority Recruitment for the United States. A native of North Carolina, Mr. Robinson received a BA from Ohio State University and attended graduate school at the State University of New York, Binghamton, as well as post graduate school at the American University in Washington, DC and Harvard's John F. Kennedy School of Government. He is the recipient of two honorary doctoral degrees. Mr. Robinson is a professor of African Studies at the University of Massachusetts in Boston and Senior Fellow at the Center for Development and Democracy at the John W. McCormack Institute, the University's think tank. He founded the LHR International Group, Inc. in 1997, a political policy consulting firm specializing in the analysis of US foreign policy for the heads of state and foreign ministries of African and Asian nations. The National Summit on Africa was grant supported by the Ford Foundation and the Carnegie Corporation in New York. The Summit was established in 1997 to educate all Americans about Africa, to build a broad constituency of support for Africa in the United States, and to formulate a National Policy Plan of Action for US-Africa relations in the 21st century. The Summit held a historic conference in Washington, DC on February 16-20, 2000, at which over 8,000 American and Africans attended. Furthermore the Africa Society, an outgrowth of the Summit, was established as a permanent institution to continue to educate and inform all Americans about Africa. Funding support comes from companies such as Coca-Cola, ADM, Discovery Communications, Daimler-Chrysler, Catholic Relief Services, Chevron/Texaco and the Rockefeller Foundation. Mr. Robinson is the author of several articles and publication, serves on a number of boards, and had been listed in Who's Who since 1985.

**Peter F. Romero** - In July 2001, Peter F. Romero was named Managing Director of the Alliance of Rothschild/Violy, Byorum & Partners. This is a joint venture designed to stimulate cross border investment between Europe and in Latin America. Formerly, Mr. Romero was the Assistant Secretary of State of the new Western Hemisphere Affairs Bureau (an area from

Canada to Chile). A 24-year career diplomat, he previously served inter alia as Principal Deputy Assistant Secretary, U.S. Ambassador to Ecuador and Chief of mission of our Embassy in San Salvador. The bureau he led is responsible for promoting U.S interests in the Western Hemisphere in support of strengthening democratic institutions, expanding U.S trade opportunities and sustainable economic development, and fostering cooperation on counternarcotics, crime, and poverty reduction. Mr. Romero was responsible for making and defending budget proposals before the Congress and executing an annual operations and assistance budget in excess of \$1.5 billion. Mr. Romero played a key role in support of the peaceful resolution of the border dispute between Peru and Ecuador. His diplomatic negotiation skills also bore fruit in the peace accords and their implementation between 1991 and 1993 in El Salvador. Mr. Romero was the principal in convincing the US Congress to appropriate \$1.2 billion in support of Plan Colombia. He also began trade talks (leading to a free trade agreement) between Chile and the U.S. Mr. Romero continues to be sought after for his expertise in investment strategies, national reconciliation and conflict resolution. He advises Presidents and cabinet members of governments throughout the hemisphere. Mr. Romero has developed several successful strategies in promoting investments, and in adjudicating commercial disputes. He is well known for pressing for transparency in public bids and equality of treatment for all firms, both national and international. Mr. Romero was the highest-ranking career Hispanic officer in the history of the Department of State. He received the Department's highest award, the Distinguished Honor Award in 2001; the prestigious Equal Employment Opportunity Award in 1998, the Baker-Wilkins Award for leadership of an overseas mission in 1993, and the Walter J. Stoessel Award in recognition of his highly distinguished career, as well as several Superior Honor Awards. Mr. Romero is on the board of Special Olympics International, the Una Chapman Cox Foundation and is a founding member of the Hispanic Council on International Relations. His languages are Italian and Spanish. He is the 2001 recipient of the Roberto Clemente Award from Boricua College for his distinguished public service. Born in New York, Peter Romero received a Bachelor of Science Degree and a Master of Arts Degree in International Relations from Florida State University in 1971 and 1972, respectively.

**E. Thomas Rowe** is Director of ICAP, Associate Professor, and former Dean of the Graduate School of International Studies at the University of Denver. He received his Ph.D. from the University of California, Berkeley, and previously served on the faculty at the University of Connecticut and Virginia Polytechnic and State University. Professor Rowe has been a visiting professor at the University of Colorado, Boulder, and the University of Tubingen, Germany. He received grants from numerous foundations and government agencies and lectured in the United States, Costa Rica, Ghana, and Europe. Dr. Rowe has published several book chapters, a monograph on the United Nations and articles in *International Organizations*, *American Political Science Review*, *Journal of Conflict Resolution*, and *Relaciones Internacionales*. His areas of specialization are international politics, international organization, human rights, and conflict resolution.

**Emita Samuels** is currently Director of Admissions, Registration and Records at the Community College of Denver. Originally from Panama, she has worked in the US for several years in higher education. Prior to her current position, she served as Registrar at the University of Denver College of Law and earlier as Director of Admissions and Student Affairs at the Graduate School of International Studies, University of Denver. She has her BA and MA in Education from the University of Denver.

**Nina Segal** is the International Career Development Specialist at Monstor.com, where she writes on international career issues and answers questions on their message board. She also recently joined the United Nations Secretariat as a consultant to their Office of Human Resources Management (OHRM), where she is helping to open a career resource centre for UN staff. Nina also does private consulting and career counseling with a focus in international and public sector options; including projects with The Ford Foundation, ICAP, and the United Negro College Fund. Previously she was the Manager of Cross Cultural Studies at Windham international, a consulting firm which specializes in global relocation. Prior to Windham, Ms. Segal served for nine years as the Assistant Dean/Director of Career Services at Columbia University's School of International and Public Affairs (SIPA). Ms. Segal authored *International Jobs*, 5th edition, a book on international careers, and is currently working on the sixth edition. Nina previously served as an adjunct instructor at NYU's School of Continuing Education. She previously chaired the Career Committee for the Association of Professional School of International Affairs. Nina graduated Phi Beta Kappa from George Washington University and has an MA in Development Psychology from Teacher's College, Columbia University.

**Yumi Sera** is currently with the Social Development Department of the World Bank where she coordinates the Small Grants Program. The Small Grants Program provides over \$2 million to NGOs through the Bank's Country Offices (64 Offices in 2001). The Program supports civic engagement activities for the empowerment of marginalized groups to participate in the development process. It also seeks to form partnerships with organizations working for development. Yumi also designs and organizes learning programs between the World Bank, governments, and NGOs. She is organizing a series of capacity building workshops for NGOs on how to work with the World Bank. Prior to this position, she worked at Peace Corps' Offices of Private Sector Cooperation and Volunteer Recruitment and Selection. She co-founded and co-chaired the Society for International Development Youth Workgroup. She served as the Executive Director (and is the founding team member) of Earth Train, an international youth training organization, and has implemented international programs and events around the world. She also worked as the Director of Administration for the Women's Foundation in San Francisco. She was a Peace Corps Community Development Volunteer in Senegal. She has continued her community service work as a chair of the annual High School and College Student Career Forum for the Asian Pacific American Federal Foreign Affairs Council. Yumi has a Master's Degree in Public and Private Management from the Yale School of Management, and a B.A. in Psychology from Lewis and Clark College. She is an alumna of the International Career Advancement Program (ICAP), which is dedicated to diversity in foreign affairs and public policy. She also serves on the International Committee for the Council on Foundations.

**Tina Singleton** is an independent consultant with over 10 years experience working in disability-related development issues, particularly in the areas of inclusive development, gender, diversity and NGO development. She has worked for Mobility International USA, an Oregon-based disability advocacy organization and the National Council on Disability in Washington, DC. Ms. Singleton guest lectures at the university level, and has spoken at international, national and local conferences. Ms. Singleton is currently a committee member of International Watch Working Group, which advocates for a foreign policy that is consistent with US disability policy and recently worked with the disability caucus at the United Nations Global Conference on Racism in Durban, South Africa. Ms. Singleton provided technical assistance to disability-led NGOs in Central and West Africa as a Peace Corps Volunteer for four years and in February

2001, received the Franklin H. Williams Award from the Peace Corps, a national award to returned Peace Corps Volunteers of color for outstanding community service. Ms. Singleton received a Master's degree in Community Disability Studies for Developing Countries from the Centre for International Child Health, University College London.

**Gina Teague** is an independent consultant specializing in the fields of intercultural training and career development. Having undergone several international relocations herself, Gina has devoted her career to supporting expatriates with personal and professional transition issues. Born in the U.K., Gina has lived and worked in France, Spain, Australia, Brazil, and the U.S. She holds a B.A. Honors degree from Cambridge College of Arts, and an M.A. in Organizational Psychology and Ed.M. in Counseling Psychology from Columbia University. Gina's professional background includes language teaching, human resource management, and training and development. Previous employers include Citibank, Time Warner, and New York University's Center for Career and Life Planning. As a cross-cultural trainer for GMAC-GRS Intercultural Services since 1994, Gina has developed and delivered individual cross-cultural orientations, group global awareness programs, and spouse career and life planning workshops. Her approach, which is to help the client identify, understand and manage cross-cultural differences, is designed to enhance the client's personal and professional effectiveness and optimize the overseas experience for all involved. In her intercultural work, Gina specializes in the cultures of Latin America, Australia, and Northern Europe. She has, however, over the course of her eight-year career in the field delivered programs to over thirty destination countries. Her client base includes G.E. Capital, Pfizer, J.P. Morgan, Merrill Lynch, Texaco, Avon, Sprint, and Alltel. Between 1999 and 2001, Gina held the position of Career Channel Editor at ExpatSpouse.com, a web site devoted to informing, and connecting expatriate families. In addition to writing articles and performing the role of Global Career Advisor, she played an instrumental role in creating instructional tools on the site, including an interactive career self-assessment instrument. Gina resides in New York and is a member of the Society for Intercultural Education, Training and Research and the Employee Relocation Council.

**Robert Tse** is a Senior Policy Advisor in the Outreach Office at the Foreign Agriculture Service, US Department of Agriculture. He is responsible for liaison with the state departments of agriculture and state legislatures. Part of this liaison is a project between FAS and the National Conference of State Legislatures (NCSL) to ensure that state legislatures are aware of the linkage between global food and agriculture export opportunities to state economic development. Prior to this assignment, he was in the office of the Assistant Deputy Administrator for Marketing where he focused on analysis of global consumer demand for U.S. food and agricultural products, particularly high-value consumer foods. He assessed the impact of international demographic shifts, changing tastes and trends, the development of a global middle class, and changes in international food delivery systems on opportunities for U.S. food and agricultural exports. His extensive experience in analyzing consumer foods includes cross commodity analysis of frozen food, meats and grains, and food ingredients. He has written numerous articles analyzing the market for high value consumer food products and country markets for U.S. consumer foods. He has also conducted global markets strategic planning sessions with the Oregon Department of Agriculture and the California Department of Food and Agriculture. Robert Tse represents FAS and USDA at international and national conferences. In 1996, he spoke at the Pacific Economic Cooperation Council (PECC) Food and Agriculture Forum in Hong Kong on strategically linking the U.S. agribusiness commodity system and the U.S. industrial refrigeration sector to global

consumer market dynamics. In 1995, he was part of the team that developed the U.S. Department of Agriculture's Long-term Agriculture Trade Strategy. That was the first Long-term Agricultural Trade Strategy submitted to Congress by a Secretary of Agriculture. For this work he received the Department of Agriculture's (Group) Honors Award for Excellence. He also received a Merit Citation for his analytical contribution to the Long-term Agricultural Trade Strategy. Prior to that time, Robert Tse was a global market analyst for consumer foods. His analysis of country markets and high value consumer foods has been published in *Agricultural Trade Highlights* and *Ag Exporter*. This work has also been cited by national media and industry trade publications. Robert Tse holds a Doctor of Jurisprudence degree from Boston College Law School, a Master of Science degree in Agricultural Economics from Purdue University and Bachelor of Arts degree in American History from Brown University.

**Michelle Vaca-Senecal** works to provide expert industry advice for national policymakers. In addition to industries (dolls, toys, games, sporting goods) and WTO Dispute Settlement, she also covers international trade in Latin America. Recent projects include: (1) *Trade Liberalization: Fears and Facts*, (2) *WTO Dispute Settlement Understanding*, (3) "Mexico," *Pricing of Prescription Drugs*, (4) "Sporting Goods," *Economic Impact of U.S. Sanctions with Respect to Cuba*, (6) "Analysis of Video Games," *Shifts in U.S. Merchandise Trade. Prior to the USITC*, Ms. Vaca-Senecal worked extensively as a paralegal for law firms and with non-profit organizations such as the Mexican-American Legal Defense and Education Fund (MALDEF) and Hispanic Association on Corporate Responsibility (HACR). At MALDEF she worked toward empowering Hispanics by advancing immigration issues, education, and voting rights. While at HACR she encouraged Fortune 500/1000 companies to promote qualified employees of color to higher management positions. Last Fall Ms. Vaca-Senecal was selected to be one of 25 fellows for the 2001 International Career Advancement Program. Ms. Vaca-Senecal earned her M.A. in International Commerce and Policy from George Mason University and was the recipient of her graduate program's David Ricardo Trade Award; she earned her B.A. in English from the University of Texas at San Antonio. She is an active member of Washington International Trade Association (WITA), Women in International Trade (WIIT), Toastmasters International and Federal Women's Program. In addition to her professional associations Ms. Vaca-Senecal continues to participate as a mentor to college-age Latinas. For the second consecutive year, she was invited to train participants on public speaking skills for the Latinas Learning to Lead program sponsored by the National Hispana Leadership Institute (NHLI).

**Cherri D. Waters** is the Vice President for Programs and Planning for Lutheran World Relief, the overseas development and relief agency working to overcome poverty and injustice on behalf of US Lutheran churches. She is an international development expert with nearly twenty years of experience in research, evaluation, advocacy, and public education. She has served as the Vice President for Public Policy and External Affairs for InterAction; Senior Director for Policy and Research for the National Summit on Africa; the Executive Director of TransAfrica Forum; the Director of the Office of Learning and Dissemination for the African Development Foundation; Senior Legislative Assistant on foreign affairs for a Member of Congress; and Assistant Professor of Political Science at Howard University. She has provided consultancy services to the Ford Foundation, the Council on Foreign Relations, USAID, and the World Bank. She has written articles, studies, and reports on US foreign policy toward, and assistance to, Africa, Latin America, and the Caribbean. She holds doctoral and master's degrees in political science from Yale University.

**Aaron Williams** since 1998, he has led IYF's efforts in developing partnerships with global corporations, international foundations and multilateral aid institutions, including the creation of several key partnerships with global information technology (IT) companies. Prior to joining IYF, Mr. Williams served 22 years in the Foreign Service, attaining the highest career rank, career minister, with the US Agency for International Development (USAID). He held senior positions with USAID in Latin America and the Caribbean, and South Africa. He also held senior positions at the Agency's Washington DC headquarters, including head of the Latin America Bureau, and senior advisor to the Administrator. As Mission Director for USAID in South Africa (1996-98), Mr. Williams was responsible for managing a program portfolio of \$1 billion and a 140 person staff, and coordinating assistance to some 200 government, business, and nonprofit sector entities. Before joining USAID, Mr. Williams was an executive in the food industry and held marketing management positions with two Fortune 500 companies. He was also a Peace Corps volunteer in the Dominican Republic where he served as a university professor. Mr. Williams is a member of the Council on Foreign Relations, and has served on several advisory committees regarding economic development in Latin America and Caribbean region. He is on the Board of Directors of the Cisco Learning Institute (Cisco Systems Corporation), and the Intel Computer Clubhouse Advisory Panel (Intel Corporation). Mr. Williams is a mentor in the Emerging Leaders Program, a joint venture of Duke University and the University of Cape Town, aimed at developing a framework to nurture new leaders in both the US and South Africa. Mr. Williams speaks frequently on international economic development issues, and has been a guest lecturer at several universities. He is fluent in Spanish and proficient in French. He was awarded the USAID Distinguished Career Service Award in 1998 and the Presidential Award for Distinguished Service in 1992 and 1988. He is a graduate of Chicago State University, and has a master's degree in business administration from the University of Wisconsin. Mr. Williams resides in Reston, Virginia with his wife, Rosa and two sons, Michael and Steven.

**Molly Williamson** joined the Department of Commerce to serve as Deputy Assistant Secretary responsible for the Middle East and North Africa in March 1999. She directs the Department's activities on trade, commercial, compliance and investment policies with the countries of the region, and provides support for improving market access for U.S. companies. Ms. Williamson is a career Foreign Service Officer who has served extensively in both Israel and the Arab world, and has studied both Arabic and Hebrew. She was Chief of Mission in Jerusalem during the Madrid peace process (1991-1993). She was also Deputy Assistant Secretary of Defense for the Middle East and Africa (1993-1995), where strategic policy focused heavily on Persian Gulf security, joint military negotiations, and South Asian non-proliferation efforts. As Principal Deputy Assistant Secretary of State for International Organizations (1996-1999), she was responsible for the executive management of the bureau (180 personnel, \$2 billion annual budget), and policy priorities which were focused on UN political and Security Council matters, peacekeeping and humanitarian operations, and UN reform negotiations. She has won numerous awards for her diplomatic achievements. Ms. Williamson is a native of California.

**Ernest Wilson, III**, is Director, Center for International Development and Conflict Management at the University of Maryland. Professor Wilson has been deeply involved in international affairs for many years, combining scholarship and writing with applied programs and projects in Africa, Eastern Europe, and Latin America. He is the author or editor of several books and studies on the political economy of international oil, on the global information revolution and on structural

adjustment in developing countries. He served as a consultant to the World Bank, African Development Bank, Economic Commission for Africa, US Department of State, USAID, and private firms such as Arthur Anderson. He has also worked on international affairs at the White House as Director of International Program and Resources on the National Security Council. Dr Wilson traveled with Vice President Gore and First Lady Hillary Rodham Clinton to the inauguration of Nelson Mandela in 1994. He received his BA from Harvard College and PhD from the University of California, Berkeley. Mr. Wilson is in the process of publishing two books in 2002. The first book is with Routledge entitled *Multiculturalism and US Foreign Affairs*; the second book with MIT Press is called *Information Revolution and Developing Countries*.