

ICAP 2015

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

INTRODUCTORY PROGRAM

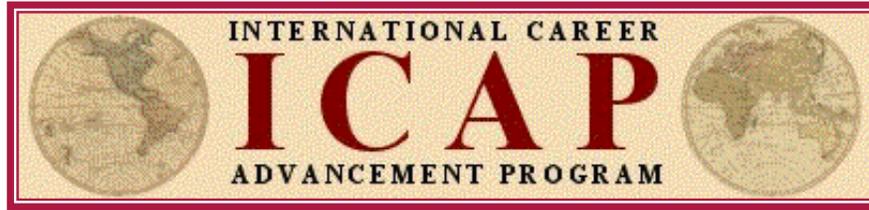
SEPTEMBER 26, 2015

**THE UNITED NATIONS FOUNDATION
1750 Pennsylvania Avenue, NW #300
WASHINGTON, DC 20006**

**Dr. E. Thomas Rowe, Director
International Career Advancement Program
Josef Korbel School of International Studies
University of Denver
Denver, CO 80208
<http://www.icapaspen.org>**

ICAP 2015 is jointly sponsored by the University of Denver and the Aspen Institute and is funded by individual contributions from ICAP alumni and friends, the Una Chapman Cox Foundation, the United Nations Foundation, the United States Department of Agriculture, the University of Denver and the Aspen Institute.

***ICAP 2015 OWES SPECIAL THANKS TO CHANDRIMA DAS (ICAP 2013)
AND TO THE UNITED NATIONS FOUNDATION FOR MAKING THIS
INTRODUCTORY SESSION OF ICAP 2015 POSSIBLE***



INTERNATIONAL CAREER ADVANCEMENT PROGRAM

INTRODUCTORY SESSION

AGENDA

- 8:00-8:30 a.m. *Light Breakfast*
- 8:30-9:00 a.m. Introductions
- 9:00-10:15 a.m. **Session 1: “Diversity and US Leadership”**
Allan Goodman (Institute of International Education)
- 10:15-10:30 a.m. *Break*
- 10:30-12:00 noon **Session 2: “Experiences with Diversity”**
Zakiya Carr Johnson (ICAP 2008, State Department)
Margaret Huang (ICAP 2003, Amnesty International USA)
Jeffery Salaiz (ICAP 2013, State Department)
Mischa Thompson (ICAP 2006, House/Helsinki Commission/OSCE)
- 12:00-1:30 p.m. *Lunch*
- 1:30-3:00 p.m. **Session 3: “Career Planning and Development”**
Maria Carland (Independent Career Consultant)
- 3:00-3:15 p.m. *Break*
- 3:15-4:45 p.m. **Session 4: “Career Development: Lessons Learned”**
Travis Adkins (ICAP 2007, House Sub-Committee on Africa)
Earl Carr (ICAP 2005, Momentum Advisors)
Yvonne Gonzales (ICAP 2006, State Department)
Latanya Mapp Frett (ICAP 2001, Planned Parenthood Global)
- 4:45-5:00 p.m. Concluding Remarks
- 5:30-7:30 p.m. *Reception*

NEW ICAP 2015 FELLOWS ATTENDING THIS INTRODUCTORY EVENT



Tania Alfonso is a Senior Evaluation Specialist at the US Agency for International Development (USAID) in Washington, DC. At USAID, she supports country offices in evaluating their programs and using evidence from evaluations in strategic planning. Prior to joining USAID, she worked as Training Director and Peru Country Director for Innovations for Poverty Action, where she managed the design, implementation and analysis of randomized evaluations of microfinance, agriculture, health, education and environment interventions. She has also worked in the area of risk management and capacity building for the Inter-American Development Bank and as a consultant for various other organizations.

In her younger days, she ran marathons and worked as a soccer referee; now she chases after a very active toddler.



Candace L. Bates, an Una Chapman Cox Foundation ICAP Fellow, is a native of Mobile, Alabama, and a member of the first cohort of the Charles B. Rangel Fellows for International Affairs. A graduate of Florida A&M University and the University of North Carolina-Chapel Hill School of Law, she joined the Foreign Service as a political officer in September 2006.

Candace's first tour was in Ciudad Juarez, Mexico as a consular officer during the period of heightened violence related to the poor economy and the power struggle between drug cartels and the government. After two years in Mexico, Candace then moved to Dublin, Ireland in to serve as the American Citizen Services (ACS) Chief overseeing the safety of nearly 100,000 Americans living in Ireland. In 2011, Candace returned to Washington, DC as the Director of Internet Freedom, Russia, Newly Independent States and the Balkans in the Economic Bureau's Office of International Communications and Information Policy Bilateral Affairs. In this role, Candace, in coordination with other federal agencies, advocated for international policies to achieve greater liberalization of telecommunication markets and broader opportunities for U.S. companies to globally participate in this important sector worldwide. Since July 2013, Candace serves in the Bureau of Population, Refugees, and Migration as one of three population policy officers. In this position, Candace negotiates in international fora to advance U.S. international population policy, through resolutions that address maternal mortality and morbidity, gender based violence, HIV/AIDS, female genital mutilation/cutting (FGM/C), and obstetric fistula, among other engagements.



Chen-Lun Chang is a Regional Coordinator in the Policy Coordination and Planning Staff for the Office of Capacity Building and Development (OCBD) in the US Department of Agriculture. In this capacity, he is responsible in assisting in the development of strategies, partnerships and new resources for OCBD programs and, overall, helps to align OCBD programs with prevailing U.S. foreign policies and the Foreign Agricultural Service strategic objectives. He helps to cultivate new concepts to initiating or expanding OCBD activities and optimizing OCBD's resources and cooperation.

Mr. Chang's background reflects a wide of range of work experience in the international development and policy arenas. He has assisted in translating policy into actionable activities for various foreign governments and non-profit organizations as a Program Associate with the International Consortium for Law and Development. As a Legislative Assistant for a member of Congress, Mr. Chang managed a large portfolio of diverse subjects including Agriculture, Small Business and Trade. Additionally, he served as a Business Development Volunteer with the Peace Corps in Ukraine, where he worked with the United Nations Development Program on the planning and implementation of socio-economic development projects for the peaceful integration of formerly deported people in Crimea.

Mr. Chang holds a B.A. degree in political science and a minor in business management from the University of New Mexico in Albuquerque and an M.A. degree in sustainable international development from the Heller School for Social Policy and Management in Waltham, Massachusetts at Brandeis University.



Kyseline Jean-Mary Chérestal is a lawyer whose current work focuses on supporting the capacity of poor and marginalized communities in developing countries, particularly women, to protect and access their land rights and natural resources. Kyseline has also worked on a diverse set of rule of law, international trade, and human rights development projects funded by multilateral institutions, the US government, and private donors. Kyseline received her Juris Doctor from Fordham Law School and her undergraduate degree in Political Science from the State University of New York College at Geneseo. She is licensed to practice law in New York and Washington, DC, and is fluent in English, French, Haitian-Creole and Spanish. Kyseline was born in Brooklyn, NY, grew up in Haiti, and now lives in Washington DC with her husband and two children. In addition to her family, she dedicates herself to social justice issues alongside her community in DC.



Richard Jao is a career Foreign Service Officer and currently works in the U.S. Department of State's Office of Japanese Affairs. Previously, he was Political Adviser for Iraq and Afghanistan at the U.S. Mission to the United Nations in New York. In that role, he was lead U.S. negotiator in the UN Security Council on resolutions regarding the UN Assistance Missions in Iraq and Afghanistan, and the authorization of the International Security Assistance Force in Afghanistan.

Richard has served overseas as Political/Economic Chief at the U.S. Consulate in Lahore, Pakistan; Political Officer at the U.S. Embassy in Kabul, Afghanistan; Political/Economic Officer at the U.S. Embassy in Budapest, Hungary; and as Vice-Consul at the U.S. Consulate in Guangzhou, China. He has also worked at the U.S. Department of State's Office of Pakistan Affairs.

Richard speaks Mandarin Chinese and has studied Hungarian and Urdu. He has a B.S. from the University of California, Berkeley and M.A. in East Asian Studies from Columbia University. He is a term member of the Council on Foreign Relations.



Patricia King joined the Aspen Institute Business & Society Program (BSP) in April, 2013. She is passionate about helping others reach their full leadership potential and works to enable organizations to effectively communicate their values & impact. As Program Coordinator, she leads BSP's communications, including content development, website management, outreach and social media. She also helps manage the First Movers Fellowship program – an innovation lab & leadership development program for business executives – currently a network of more than 130 Fellows. Additionally, Trisha provides logistical support on numerous program events, such as large-scale public conferences and roundtables/dialogues for faculty and corporate executives.

Prior to joining the Aspen Institute, Trisha was the Communications Manager at WellSpring Management Ltd., a Chicago-based consulting firm that specializes in sustainable agriculture. During college, she took a gap-year to teach English and professional skills in Jordan for a USAID-funded vocational training program. Upon graduating from the University of Wisconsin-Madison, where she received a BA in Anthropology and Political Science & a minor in African Studies, Trisha returned to Jordan to work as the National Communications and Internship Program Manager for AIESEC, an international non-profit organization dedicated to youth development. These years not only allowed her to grow professionally, but also provided the opportunity to study Arabic and travel throughout the Middle East region.

Trisha enjoys creating the environment for people to make sincere connections, grow intellectually, and have meaningful conversation. She serves as co-chair of the Aspen Professional Development Group (PDG) in NYC, a position she's held since the group was formed in December, 2013 and for which she was awarded the *Collaboration Award* in 2014 by the Aspen Institute. She also received Aspen's *Above and Beyond Award* in 2014. In her free time, she enjoys volunteering, cooking, hiking, fashion, photography and international travel.



Michelle G. Los Banos, an Una Chapman Cox Foundation ICAP Fellow, is a career U.S. Diplomat and is the Senior Advisor on Diversity, Inclusion and Outreach at the U.S. Department of State. She provides strategic direction to the Department's outreach activities, to recruit and retain a workforce that reflects the diversity of America.

Most recently, Michelle was Diplomat in Residence for Southern California and Hawaii. She was a resource for students and members of the general public interested in pursuing Department of State careers. She was hosted by the University of California, Los Angeles Luskin School of Public Affairs for the 2014-2015 academic year and was a Senior Fellow mentoring graduate students from the Luskin School. Prior to her posting in Los Angeles, Michelle was Deputy Division Chief in the Cultural Programs Division of the Department's Bureau of Educational and Cultural Affairs in Washington, DC. The division develops, coordinates and directs the implementation of cultural exchange programs in the arts and humanities worldwide in support of U.S. foreign policy objectives. In 2013, her division's programs reached more than 30 million foreign participants in 132 countries and territories across the globe.

Previously, Michelle also served as the Public Affairs Officer and Alternate Permanent Representative at the U.S. Mission to the UN Food and Agriculture Agencies in Rome, Italy, where she directed the Mission's media relations and public outreach. Prior to Italy, she was the Cultural Affairs Officer at the U.S. Embassy in Managua, Nicaragua, overseeing all educational, sports, and cultural programming. She was also a Watch Officer in the Department's Operations Center where she prepared the Secretary of State's daily briefings on world events and directly assisted the Secretary in her telephone diplomacy with world leaders. Michelle also served as a Consular/Economic Officer at the U.S. Embassy in Ankara, Turkey.

Michelle holds a Master in Public Policy from Harvard University's John F. Kennedy School of Government and a B.S. in Foreign Service from Georgetown University. She also studied at the Sorbonne-Nouvelle in Paris, France.

Michelle has studied Italian, Spanish, French, and Turkish. She also speaks Tagalog. Michelle hails from the San Francisco Bay Area, California.



Morgan McClain-McKinney is the Acting Deputy Coordinator (formerly Program Manager) for the President’s Young African Leaders Initiative at the U.S. Agency for International Development (USAID). In this role, she provides oversight and guidance on budget and resource management, strategy development, and program implementation for the initiative which supports young leaders in sub-Saharan Africa that have demonstrated excellence in government, business, and civic leadership. Prior to this position, she served as a Program Advisor for the Power & Trade Africa Initiatives, building alliances that increased access to affordable and reliable electricity in sub-Saharan Africa. Her experience at USAID also includes working in the Congressional Liaison unit, as well supporting the stand up of the Private Capital Group for Africa, where she led on private sector outreach and capacity building with a multi-sector approach incorporating agriculture, health, and education. In this role, Morgan worked directly with fellow technical officers to enhance field support and learning on issues pertaining to the mobilization of private capital in support of long-term economic growth.

Prior to joining USAID, she spent time on Capitol Hill, as well as with the U.S. Department of State, Bureau of International Organization Affairs. A native of Chicago, Illinois, Morgan holds both a Bachelor's and Master's Degree in Political Science from the University of Illinois at Urbana-Champaign, and currently serves as an Alumni Board of Visitors Member for the department. Morgan has published several articles on topics to include diversity and inclusion in Foreign Affairs, youth, trade and investment, and entrepreneurship in sub-Saharan Africa having been featured in notable publications such as the American Foreign Service Journal, Ventures Africa Magazine, and the Diplomatic Courier. Morgan is a seasoned development professional, and has completed both short and long term assignments abroad at USAID Missions in Ghana, Ethiopia, Kenya, Nigeria, South Africa and Tanzania.



Lia Miller, an Una Chapman Cox Foundation ICAP Fellow, is a career Foreign Service Officer/Diplomat and has worked extensively on issues across the Middle East, North Africa, and Latin America. Lia is currently working in the office of Public Diplomacy and Public Affairs, Bureau of Western Hemisphere Affairs, covering the Brazil and Southern Cone (Argentina, Chile, Paraguay, Uruguay) portfolio, as a Public Diplomacy Desk Officer. Prior to that Lia served as a Watch Officer, in the Operations Center, Executive Secretariat, as a Public Affairs Specialist in the Office of International Media Engagement, Bureau of Public Affairs, and as the Foreign Assistance Chief at the U.S. Embassy in Tunisia during “Arab Spring”. She has also held assignments at the U.S. Embassies in Nicaragua and Oman, in the Office of Middle East Transitions and the office of Maghreb Affairs, both in the Near Eastern Affairs Bureau.

Outside of her work at the Department, Lia is the Communications Chair for the Pickering and Rangel Fellows Association (PRFA), an alumni organization dedicated to the promotion of a representative and diverse Foreign Service; serves on the Executive Board (as one of two co-Chairs) for the Global Access Pipeline (GAP); is a board member and State Department liaison for the Association for Safe International Road Travel (ASIRT); and board member of the Public Diplomacy Council (PDC), among other Department of State affinity groups. Lia has published four articles in *State Magazine*, an article in the Council of American Ambassadors magazine and an article in the *Foreign Service Journal*. Lia was a featured participant in a Public Broadcast Station (PBS) documentary on the show *To The Contrary*. She was also featured in the University of Maryland Startalk program promotional video “*Keep Talking: Building Careers in International Affairs*” in June 2015.

Lia earned a Bachelor of Arts, with double majors in Social Work and African American studies, and dual Masters in Public Administration and International Relations from the Maxwell School at Syracuse University. Lia also holds a Master of Science in Social Work from Columbia University. She speaks Arabic, Spanish, some French, and is currently studying Portuguese.



Rosita Najmi has been an international social and economic development specialist since 2001. She has worked and lived in 27 countries and managed programs, investments, and research at the World Bank, IFC, Omidyar Network, Mercy Corps, Accion, Tahirih Justice Center, and America's Promise. Rosita joined the Bill & Melinda Gates Foundation in 2015 after 3 years as an impact investor and venture philanthropist, 4 years at the World Bank, 4 years at leading international development NGOs, and 3 years as a social entrepreneur. At the Gates Foundation, she advances financial services for the poor via investments, policy, and advocacy. Rosita brings field research, publications, and operational experience from Benin, Egypt, France, Japan, Indonesia, Kazakhstan, Samoa, Slovakia, and Vietnam. Her contributions and collaborations span government, the private sector, civil society, and multilateral organizations and bodies, including the G20 and G7. At the Omidyar Network, in addition to a portfolio of investments, she managed the US National Advisory Board (NAB) on Impact Investment - a joint White House-G7 initiative to champion policy innovation to advance development finance and impact investing, which mobilized \$1.5B private sector investment commitments. At the World Bank, she helped establish the Financial Inclusion Practice and developed the financial inclusion national strategies framework in collaboration with the G20. At Accion, Rosita led two programs exploring financial inclusion for vulnerable populations, including people with disabilities and children and youth. At Mercy Corps, she managed a portfolio of debt and equity investments across 13 microfinance institutions. Rosita's experience also includes public health, climate change, and human rights. Tri-lingual (Persian and French), Rosita received her MBA from Harvard Business School and a BA with honors in Economics, French, and Politics from Wake Forest University. She is a term-member of the Council on Foreign Relations and lives with her husband in Washington, DC.



Omar Parbhoo serves as a Financial Economist for the Bureau of Economic and Business Affairs at the U.S. Department of State. He leads on the bureau's economic policy formulation for the Middle East and North Africa (MENA) and provides strategic guidance to the Assistant Secretary on MENA regional affairs. Parbhoo also coordinates the Department's position for multilateral development bank engagement in the Arab world, working closely with the World Bank, the African Development Bank, and the European Bank for Reconstruction and Development.

Parbhoo is a leading voice on data-driven economic analysis for the State Department, and has contributed to innovative methodologies designed to inform the policy decision-making process. He is also the creator and host of [*Inside Economic Diplomacy*](#), a podcast series that offers a unique view of the Department's global economic tools and priorities.

Within the U.S. government, Parbhoo has held positions at the Millennium Challenge Corporation, the Social Security Administration, and served overseas in Jerusalem and Tripoli, Libya. He is also a co-author of the MCC Tunisia Constraints to Growth Analysis, which was conducted and published shortly after the Arab Spring.

Parbhoo received a B.S. in Electrical Engineering from Louisiana State University in 2005 and a Master's degree in International Economics from University of California, San Diego in 2009.



Jose Rodriguez is the IT project manager for the IT team at the United Nations Foundation and has been working for the Foundation since 2014. Prior to working at UNF, he worked as a contractor for organizations such as the Inter-American Development Bank, VISA and Time Warner Cable. He has a Bachelor's in Information Technology from George Mason University and an MBA and a Master's in Technology Management from the University of Maryland's University College.

Although he grew up in Northern Virginia, he was born and spent his early childhood in his beloved country Bolivia. He currently resides in Maryland. He enjoys music and knows how to play the guitar and drums. In his spare time, he enjoys watching movies and going camping when possible.

Within the past five years of his career working with international organizations, he has met professionals from different countries and has worked on different projects and programs meant to help people in third world countries obtain services and career growth resources that they cannot afford or will not have access to.

Perhaps the most memorable event that he worked with was when a group of women from Chile arrived to DC to get leadership coaching. Many of these women came from poor neighborhoods and were self-made entrepreneurs who were trying to make a living by selling their handmade crafts.

Education and leadership growth are very important for him, and after being the first in his family to graduate college, he now has been blessed to push through many obstacles to obtain his two post graduate degrees in hopes of reaching new career goals and working towards a better future.



Thao Tran is financial affairs professional with over eight years of experience in financial and project management of multi-year portfolios in both the public and private sector. She is currently a Foreign Service Officer for the U.S. Agency for International Development (USAID) and has served in missions in Egypt, Uganda, and the Philippines. Her primary responsibilities include directing the financial function and operational performance of USAID missions worldwide; advising technical teams in project design and implementation of foreign assistance programs; and providing strategic guidance on risk management, capacity development of local systems, and aid effectiveness.

Originally from Vietnam, Thao received her bachelor and graduate degrees in business administration, finance, and accounting from the University of Texas in Austin. In her previous roles, she provided financial and compliance analysis for a high-growth investment management firm in Texas and business advisory for public health organizations in West Africa.

In her spare time, Thao enjoys reading, traveling, and eating a variety of fun and unusual food. She is an aspiring student in tennis and scuba diving.



Keosha Varela is a senior digital editor and producer at the Aspen Institute in Washington, D.C., where she edits, oversees, and produces content on one of the Institute's main digital content platforms, the *Aspen Idea* blog. She also manages the Institute's *Huffington Post* channel, interviews high-profile speakers, and helps shape the organization's overall digital content strategy. She is a freelance writer, with hundreds of published articles featured in theGrio.com, msnbc.com, Sister 2 Sister magazine, and other outlets.

Prior to working at the Institute, Keosha worked as a social media strategist for a small clean energy nonprofit and spent three years as a new media editor and producer at NPR affiliate stations in Washington, D.C., and in Boston, where she and her colleagues received the 2011 National Edward R. Murrow Award for Overall Excellence Radio Station Website. She began her career as part of the highly competitive NBC Universal News Associates Program in New York City, where she helped to produce segments for the "TODAY Show," "Dateline," and worked on the launch team of the African American NBC News website theGrio.com. Keosha received her bachelor's and master's degrees in journalism from American University.

Keosha is a member of the American University Alumni Board and is in the 2015 class of the Women's Executive Leadership Program at the Impact Center in Washington, D.C.



Lesley Anne Warner is a Professional Staff Member on the House Foreign Affairs Committee. She was previously a Research Fellow at the Center for Complex Operations at National Defense University where she directed the only open source, strategic-to-tactical level analysis of the Trans-Sahara Counter Terrorism Partnership. Following that assignment, she deployed to Combined Joint Task Force – Horn of Africa in Djibouti to conduct mission analysis for country engagement plans in the draft CJTF-HOA Campaign Plan & map the Joint, Interagency, International, & Multinational (JIIM) engagement in the region. Ms. Warner previously worked at the CNA Corporation, where she directed studies on security cooperation and crisis response operations in Africa including supporting the development of a future concept of operations for the U.S. military in Africa for the Joint Chiefs of Staff Working Group, and observing and assessing multinational naval exercises Obangame Express (2011) and Cutlass Express (2012). She also worked at the Africa Center for Strategic Studies, supporting seminars designed to strengthen the U.S. relationship with the future political and military leaders of African countries, and at the RAND Corporation, where she participated in projects on counterinsurgency, security sector reform, weak/ failed states and nation-building.

Ms. Warner holds a M.A. in Security Studies from the Edmund A. Walsh School of Foreign Service at Georgetown University and a B.A. in International Relations from Carleton College, where she was awarded the Boren National Security Education Program Scholarship and a Mellon-Mays Undergraduate Research Fellowship. She is currently a PhD candidate in War Studies at King’s College London, where her dissertation focuses on the process of integrating armed groups into statutory security frameworks during war-to-peace transitions. Ms. Warner is a Term Member at the Council on Foreign Relations and a member of the Editorial Board of *Parameters*, the U.S. Army War College Quarterly.



Dawn Williams is currently a Senior Trade Advisor in the Animal Division of the USDA/Foreign Agricultural Service's (FAS) Office of Agreements and Scientific Affairs (OASA) with responsibilities for the coordination and strategic resolution of sanitary and phytosanitary (SPS) barriers within the U.S-EU Comprehensive Trans-Atlantic Trade and Investment Partnership (T-TIP) negotiations that involve more than \$12.6 billion in U.S. agricultural exports to the EU. Ms. Williams is also responsible for all issues involving animals and animal products within the European Union and Europe, in general.

Ms. Williams began working for FAS in 2001 and has held positions in several program areas with responsibilities that included monitoring and evaluation of USDA's food assistance programs, U.S. interests in international organizations pertaining to biotechnologies, coordination of SPS issues for plant products and multilateral affairs such as the WTO Doha Development Agenda, Codex and OECD.

Prior to joining FAS, Ms. Williams worked in the USDA/Agricultural Marketing Service (AMS), Fruit and Vegetable Programs, Fresh Products Branch for 10 years assisting the Branch Chief in coordinating various inspection programs and working in AMS field offices.

Ms. Williams earned a Master's Degree in Business Administration from the University of Maryland and a Bachelor's Degree in Business Management from Friends University in Wichita, Kansas and is the founder and President of the City of Laurel Community Garden. Ms. Williams is also a Master Gardener for Prince George's County Maryland.



Mariana M. Yazbek is production/editorial manager for the Aspen Institute's Seminars, which for more than 60 years have helped leaders reflect on timeless ideas and values. Mariana previously worked for the Institute's Accelerating Market-Driven Partnerships, a global partnership and impact investing initiative launched by then-Secretary of State Hillary Clinton. Prior to joining the Institute, Mariana was policy and communications manager at the U.S. Chamber of Commerce's Brazil-U.S. Business Council, where she worked on the group's communications, policy, advocacy, and operations initiatives in the United States and Brazil.

Mariana, originally from Brazil, holds a bachelor's degree in international affairs from the George Washington University's Elliott School of International Affairs and a certificate in international business management from Georgetown University. She completed a training program in international trade at the Brazilian Permanent Mission to the World Trade Organization in Geneva and coursework at the Humboldt University in Berlin.

SENIOR OFFICIALS, STAFF AND ICAP ALUMNI ATTENDING

Farrah Barrios (ICAP 2011) currently is in Capacity Building and Development in the Office of the Deputy Administrator of the USDA's Foreign Agricultural Service. She also serves as an Adjunct Professor at Trinity University in International Trade, Macro and Micro economics and a researcher with the Johns Hopkins Carey Business School. She is an active member of the ICAP Alumni Association and serves on the ICAP AA Board.

Prior to her USDA position, Ms Barrios was a Budget Advisor at the United States Agency for International Development (USAID), Office of the Administrator where she was responsible for budget execution and formulation for Europe and Eurasia, and assisted on budgets on Latin American and Asian countries. Earlier, she was a Legislative Officer in the Office of Congressional and Public Affairs at the Millennium Challenge Corporation (MCC). There she was responsible for implementing outreach efforts, informing congressional staff on the goals and mission of the MCC, and drafting legislatively mandated financial reports to Congress. She also oversaw the MCC relationship with the Board Representatives Interagency, a staff level working group that is responsible for briefing MCC's Board Members.

Before the MCC, Ms Barrios was an International Economist-Congressional Appropriation Officer for the U.S. Department of Treasury's International Affairs programs and the key interagency liaison on appropriations and the Budget. She also has experience on policy issues ranging from Heavily Indebted Poor Countries/ IMF debt relief to international trade, and has field experiences in microfinance. Before joining U.S. Treasury, she worked at the International Monetary Fund (IMF) in the External Relations Department where she handled public queries, drafted briefings and participated in outreach strategies to key non-governmental organizations and think tanks. Earlier, she was a researcher at the U.S. State Department and at a variety of nongovernmental organizations on issues related to microfinance. She also has led microfinance programs in Indonesia, East Timor and Cambodia.

Ms. Barrios holds an M.A. in International Relations and Economics from John Hopkins' School of Advanced International Studies (SAIS), with concentrations in International Development and Development and Finance. She earned her B.S. in Political Science and Economics from Plattsburgh State University in New York. Ms. Barrios is a native Spanish speaker, who is also fluent in Japanese, and proficient in Arabic. She was raised in New York City by supportive parents from the Dominican Republic and Puerto Rico.

Maria Pinto Carland has been an ICAP career counselor for 16 years. She was Associate Director and Counselor to the Master of Science in Foreign Service Program at Georgetown University from 1985-2009. Prior to joining the School of Foreign Service, Ms. Pinto Carland was an administrator at the Patterson School of International Commerce and Diplomacy and the University of Toronto Graduate History Department. She also held posts as Curatorial Assistant at the Metropolitan Museum, the Art Gallery of Ontario, and the University of Kentucky Art Museum. She has been a Program Officer at the US-United Nations Association and the Foreign Policy Association. Ms. Pinto Carland was the first Chair of the Career Officers' Committee of the Association of Professional Schools of International Affairs (APSIA). She

has edited four versions of the book *Careers in International Affairs* – the most recent being the 2008 edition. She has served on a promotion and tenure board for the US Foreign Service. She has also served on the selection panel for the Rep. Charles Rangel Fellowships and currently works with the Charles Rangel Scholars and Fellows summer program. Ms. Pinto Carland holds a BA from Marymount Manhattan College, did graduate work in African Studies at New York University, and holds an MA from Georgetown University.

Earl Carr (ICAP 2005) possesses over fifteen years of experience, working in both the private sector and non-profit business organizations. Currently, Earl works as a Managing Director for Momentum Advisors where his mandate is to develop and implement the International Strategy and cross-border business development as a Wealth Management firm. Earl joined Momentum Advisors from Morgan Stanley where he was a Vice President at the Institute for Sustainable Investing (ISI) working as a strategist and thought leader.

From January 2011 to November 2013, Mr. Carr worked as a Vice President within HSBC Bank's Commercial Banking Department based in New York City. In this capacity he managed a portfolio of multinational companies. He completed a 60 million financing deal for Baywa AG, constructing one of the largest wind farm's in Abilene Texas. Prior to that, Mr. Carr spent six years in Asia (Shanghai, China, and Taipei, Taiwan) working in both banking and consulting. In 2006, Earl relocated from Washington DC to Shanghai, China to work as a Research Marketing Specialist for McKinsey in their China Knowledge Center. He subsequently assisted with the publication "Doing Business in China: A McKinsey Survey of Executives in Asia" published in the McKinsey Quarterly (FEB07).

Mr. Carr received his undergraduate degree from The College of William & Mary (Williamsburg, VA) majoring in International Relations. He has studied abroad in China, Taiwan, and Japan (Beijing Normal University, Suzhou University, Taipei Language Institute (Taiwan) and International Christian University, Tokyo Japan) before obtaining his Master's degree in International Affairs from American University. Earl's Master's thesis was entitled, "China and Southeast Asia: Subregional Responses to Globalization." From 2002- 2005 he worked at the Council on Foreign Relations (CFR) as a Research Associate where he assisted in publishing CFR's Bipartisan Task Force Report entitled: "The North Korean Nuclear Challenge."

Outside of work, Earl is actively engaged in community service. He served as a volunteer for the 2007 Special Olympics where he was awarded the highest honor of distinction by the Shanghai Pudong Municipal Government. Currently, Mr. Carr is a Term Member at The Council on Foreign Relations (CFR). He is also member of The National Committee on United States-China Relations (NCUSCR). Since 2004, Earl has been a member of The International Career Advancement Program (ICAP). He is actively involved in The New Canaan Society (NCS) and is a Deacon at Trinity Baptist Church. http://www.chinadaily.com.cn/cndy/2008-01/16/content_6396710.htm

Elvis Cordova is the Deputy Under Secretary for the Marketing and Regulatory Programs Mission Area at the U.S. Department of Agriculture where he helps to oversee the Agricultural Marketing Service, the Animal and Plant Health Inspection Service, and the Grain Inspection,

Packers and Stockyards Administration. Prior to becoming Deputy Under Secretary, he served as the Chief of Staff to the Under Secretary of Marketing and Regulatory Programs Mission Area. He previously served as the Chief of Staff to the Under Secretary of the Research, Education & Economics Mission Area at the USDA, which encompasses the Agricultural Research Service, the Economic Research Service, the National Agricultural Statistical Service, and the National Institute of Food and Agriculture.

Before joining USDA, he served as a Presidential Management Fellow at the Farm Credit Administration and the U.S. Department of Energy where he worked on issues encompassing alternative energy, economic development, financial services, and international & public affairs. Mr. Cordova has also held the position of Vice President of Public Relations at Tzolkin Media Inc., a Washington D.C. based start-up company that developed online entertainment content for the Latino youth market. Prior to joining Tzolkin Media, he was the Director for Latin American programs at the Self Reliance Foundation where he managed the organization's civil society building projects, which focused on teaching social media technology to journalists and radio producers throughout Latin America. Before relocating to Washington D.C., he lived in Argentina and Brazil where he conducted research on economic and trade development. During his time in New York City, he worked at the United Nations as a consultant where he researched state capacity building strategies aimed at enhancing trade development in emerging markets. He also worked as a management planning analyst for the New York City Department of Parks and Recreation. Mr. Cordova began his career as a financial analyst at the Harvard Management Company in Boston, Massachusetts.

Mr. Cordova, a recipient of the Woodrow Wilson Graduate Fellowship, holds a Master's Degree in Public Administration from the Wagner Graduate School of Public Service at New York University and a Bachelor's Degree in Criminal Justice from Northeastern University. He also holds various professional certificates from Georgetown University, Harvard University, University of California at Berkeley, Universidad de Sevilla in Spain, Universidad de Buenos Aires in Argentina, Ecole Nationale des Travaux Publics de l'Etat in France, and Pontificia Universidade Catolica in Brazil. Mr. Cordova recently served as a member of the Executive Board of the Washington D.C. Chapter of the National Society of Hispanic MBAs. His languages include Spanish, Portuguese, and French.

George A. Dalley is presently a consultant, public affairs and government relations counsel, advocate for clients and assistant to his sons in their entrepreneurial initiatives. He retired from Federal government service as Counsel and Chief of Staff to Congressman Charles B. Rangel (D-NY), a position he held for several years. Mr. Dalley worked in and out of politics and government for more than 30 years and earned a respected reputation as an insightful Washington insider.

Prior to his position with Congressman Rangel, Mr. Dalley practiced legislative, administrative and international law. A former partner in the law firm of Holland and Knight, he specialized in the representation of the interests of foreign governments in Washington before the US government, the US Congress and multilateral financial institutions. He served as government relations counsel, advisor and registered foreign agent to the governments of Trinidad and

Tobago, Jamaica, Costa Rica, El Salvador, Honduras, Nicaragua, Senegal, Cote d'Ivoire, Kenya, Mali and Botswana.

Mr. Dalley has extensive experience in international affairs as a congressional staffer, State Department official and in his law practice. He was a founding member of the Corporate Council on Africa and served as US counsel to the African Business Round Table. Mr. Dalley worked closely with Congressman Rangel in the passage of the African Growth and Opportunity Act and enhancement of the Caribbean Basin Initiative. He is a recognized expert on trade in the Western Hemisphere, the impact of NAFTA and the post-NAFTA accession process leading to the Free Trade Area of the Americas.

Mr. Dalley also served in other senior levels of the federal government, as Deputy Assistant Secretary of State for International Organization Affairs and as a member of the US Civil Aeronautics Board. His political experience included serving as Deputy Director of the Mondale for President Campaign.

Mr. Dalley was born in Havana, Cuba, to Jamaican parents, with whom he immigrated to the US and became naturalized citizens. He holds BA, MBA and JD degrees from Columbia University. He is member of the Bars of the District of Columbia, New York and the US Supreme Court. Mr. Dalley was married for 32 years to the late Pearl Elizabeth Love. They have two sons--- Jason and Benjamin.

Chandrima Das (ICAP 2013) is currently Associate Director, Policy and Research Manager at the Better World Campaign (BWC) of the United Nations Foundation. She serves as the BWC's in-house expert on peace and security issues. Her work includes educating Congress and the Administration on UN peacekeeping being a valuable part of America's national security toolbox. She also manages the BWC's *www.unitedinpeacekeeping.org* website as well as their annual *Thank A Peacekeeper* advocacy campaign. Chandrima is the author of numerous policy papers. Chandrima is active in the ICAP Alumni Association and serves on the ICAP AA Board.

Before joining BWC, Chandrima worked at the United States Institute of Peace as a consultant and research assistant writing training curriculums on negotiating, mediation, and conflict resolution. She has also worked for CHF International in South Sudan on basic services programs and combating gender based violence. Chandrima has a master's degree in Peace Operations from George Mason University. She received her bachelor's in Political Science from Syracuse University.

Ambassador Ruth A. Davis is an internationalist who retired from the US Department of State in 2009 with the rank of Career Ambassador. She served as Chief of Staff and Senior Advisor in the Bureau of African Affairs from 2005-2008. She was previously detailed to Howard University as Distinguished Advisor for International Affairs. Her earlier assignments in the US Department of State include Director General of the Foreign Service and Director of Human Resources (2001-2003), Director of the Foreign Service Institute (1997-2001), Ambassador to the Republic of Benin (1992-1995), and Consul General in Barcelona, Spain (1987-1991). She has also been posted in Kinshasa, Nairobi, Tokyo and Naples as a Consular Officer. She has

received two Presidential Distinguished Service Awards, the Arnold L. Raphel Memorial Award for mentoring, the 2005 Department of State Equal Opportunity Award, the Secretary's Distinguished Award conferred by Colin L. Powell, and the ICAP Award for visionary leadership and fostering diversity within foreign affairs.

Ambassador Davis earned an MSW from the University of California at Berkeley and her alma mater, Spelman College, and Middlebury College conferred honorary LL.D degrees on her. She has served as President of the Thursday Luncheon Group (TLG); Chairperson of the Charles B. Rangel Fellowship Selection Committee and as a Board member of the USDA Graduate School. She is presently chair of the International Women's Entrepreneurial Challenge (IWEC) which advances women's interest in international business.

Lauri Fitz-Pegado is a senior international executive with a breadth of experience managing issues, resources and people, with the ability to navigate countries and challenges, maintain focus on successes and deliver return on investment. She is a Partner at the Livingston Group, a pre-eminent strategic government relations and public affairs firm founded by former Speaker of the House Bob Livingston and featuring five former bi-partisan members of Congress and a Senator, two former assistant secretaries of cabinet agencies, a former special assistant to the President and former senior Congressional staff and corporate executives with expertise in nine industry sectors. The company serves foreign governments, US and foreign corporations, educational institutions, industry associations and non-profit organizations.

Fitz-Pegado leads the international and education, non-profit practices providing strategic government relations, public affairs and communications counsel to domestic and international clients -- governments, non-profits and corporations, educational institutions and associations. She designs and implements strategies to increase market share, secure funding, promote development, open new markets, enhance brand recognition, create an enabling regulatory/legislative/policy environment and improve networks and visibility.

Ms. Fitz-Pegado had previously served as an Assistant Secretary of Commerce during President Clinton's administration. She fundamentally transformed how the organization served U.S. business in the US and abroad, promoting US exports. She stressed client-driven service and corporate-style management; improved service to small business by teaming with the Export-Import Bank and the Small Business Administration to establish domestic network of Export Assistance Centers; established Commercial Centers in international Big Emerging Markets, including Russia and the NIS; and integrated the overseas and domestic field operations to improve service to the business community. She managed 130 offices overseas and 90 in the United States.

Experienced in executive level management positions, Lauri Fitz-Pegado led the Global Gateway Management and Corporate Affairs and Communications departments for Iridium, LLC. A pioneer of its time, the global satellite and paging company benefited from her ability to develop and maintain key relationships with domestic and foreign government entities essential to regulatory approvals and operations. Ms. Fitz-Pegado managed relationships with investor

companies, oversaw compliance with regulatory affairs, secured regulatory permits and licenses and later managed investor and media relations.

She was an executive at Hill and Knowlton and Gray and Company for over a decade. For several years, Lauri Fitz-Pegado served as a Foreign Service Information Officer. Functioning as a United States diplomat in the Dominican Republic and Mexico, she managed cultural events, education exchanges, and media relations. Fitz-Pegado made time to perform with the Dominican Ballet Company and teach dance in Mexico City.

Currently the only female partner at The Livingston Group, Lauri Fitz-Pegado is a champion for the career advancement of women. A member of the International Women's Forum, she has served as a Corporate Ambassador for Vital Voices and is a member of the Women's Foreign Policy Group. Ms. Fitz-Pegado provides advisory and mentoring services to several educational organizations including the University of Denver's International Career Advancement Program at the Aspen Institute, the Ron Brown Scholar Program and the Sunday Brunch Group, which she co-founded. Ms. Fitz-Pegado is Vice Chair of the Board of Global Communities, and is a member of the Council on Foreign Relations and the Washington Government Relations Group. A vestry member of St. Alban's Episcopal Church, she serves on the Advisory Committee of the Spanish Language Service.

Ms. Fitz-Pegado is fluent in Spanish, speaks Portuguese, and has basic knowledge of German and Swahili. Lauri Fitz-Pegado graduated cum laude with Phi Beta Kappa honors from Vassar College before earning her Master of Arts in International Affairs from the School of Advanced International Studies at Johns Hopkins University.

Latanya Mapp Frett (ICAP 2001) is Vice President – Global at Planned Parenthood Federation of America. She leads Planned Parenthood Global, the organization's international arm, with regional and country offices in Africa and Latin America. She also serves on the Board of the ICAP Alumni Association.

Ms. Frett previously worked for eight years as a human rights officer for the United Nations Children's Fund (UNICEF) and for 10 years with the United States Agency for International Development (USAID). Ms. Frett served as a delegate to the Fourth World Conference on Women in Beijing in 1995 and continues to fight for the human rights of women. An attorney by training, she began her career at the NAACP Legal Defense and Education Fund in Washington, DC. She has received many honors and awards, including two Esteemed Meritorious Honor Awards from the U.S. government and the highest honor in civil service, the Superior Honor Award, from the U.S. State Department. Ms. Frett was one of 30 Foreign Service Officers honored with the Colin Powell Fellowship by then-Secretary of State Condoleezza Rice.

Ms. Frett is a Woodrow Wilson Fellow and author of four U.N. human rights reports and manuals. She holds a bachelor of arts in government and politics, a master's in public policy, and a JD from the University of Maryland. She resides in New York with her husband and two children.

Ambassador James I. Gadsden, a retired career US Foreign Service Officer, is currently Senior Counselor for International Affairs at the Woodrow Wilson National Fellowship Foundation in Princeton, New Jersey. He was Diplomat-In-Residence and Lecturer in Public and International Affairs at Princeton University's Woodrow Wilson School of Public and International Affairs from 2008 to 2011. From October to December of 2007, he was Senior Advisor for European Affairs at the US Mission to the United Nations in New York. He served as Deputy Commandant and International Affairs Advisor at the National War College, in Washington, D.C. from 2006 to 2007. He joined the National War College faculty in August 2005, after completing three years as US Ambassador to Iceland. He served as Special Negotiator for Agricultural Biotechnology from September 2001 to June 2002. He was Deputy Assistant Secretary of State for European Affairs from August 1997 through June 2001, with responsibility for US bilateral relations with twenty-five European countries, including the major European powers. Previously, he was assigned as Deputy Chief of Mission at the US Embassy in Budapest (1994-97), Counselor for Economic Affairs at the US Embassy in Paris (1989-93), economic/political officer at the US Mission to the European Communities in Brussels (1985-89), and European Communities desk officer at the State Department (1981-84).

Ambassador Gadsden earned a BA degree *cum laude* in economics from Harvard University in 1970 and an MA degree in East Asian Studies (Chinese Studies) from Stanford University in 1972. He was a Mid-Career Fellow at Princeton University's Woodrow Wilson School of Public and International Affairs, where he continued graduate studies in economics in 1984-'85. He is a member of the American Academy of Diplomacy, Washington; the Board of Directors of EcoHealth Alliance, New York; and the Board of Trustees of LREI (The Little Red School House and Elisabeth Irwin High School). He is married Sally Freeman Gadsden. They have two adult sons.

Yvonne Gonzales (ICAP 2006) joined the State Department as a Foreign Service Officer in 2003 and currently is posted in Washington D.C. where she serves as a special assistant to Deputy Secretary of State Tony Blinken. Her most recent position was in the Bureau of Western Hemisphere Affairs where she was the senior Brazil desk officer. Before coming to Washington, she served at the U.S. Mission to the United Nations as a special assistant to Ambassador Rice and in the political section (2012-13). She has completed three overseas postings as a cultural affairs officer in Panama (2004-5), a consular and economic affairs officer in Jakarta (2006-8), and a political officer in Pretoria (2009-11). Prior to entering the Foreign Service, Yvonne was a high school teacher in Southern California where she grew up.

Allan E. Goodman is the sixth President of the Institute of International Education, the leading not-for-profit organization in the field of international educational exchange and development training. Previously, Dr. Goodman was Executive Dean of the School of Foreign Service and Professor at Georgetown University. He is the author of books on international affairs published by Harvard, Princeton and Yale University presses. Dr. Goodman served as Presidential Briefing Coordinator for the Director of Central Intelligence in the Carter Administration. Subsequently, he was the first American professor to lecture at the Foreign Affairs College of Beijing, helped create the first U.S. academic exchange program with the Moscow Diplomatic Academy for the Association of Professional Schools of International Affairs, and developed the diplomatic training program of the Foreign Ministry of Vietnam.

Dr. Goodman has served as a consultant to Ford Foundation, the Woodrow Wilson National Fellowship Foundation, the United States Information Agency, and IBM. He is a member of the Council on Foreign Relations, a founding member of the World Innovation Summit for Education (WISE), Co-President of the Partner University Fund (PUF) Grant Review Committee, and a member of the Jefferson Scholarship selection panel. He also serves on the Council for Higher Education Accreditation International Quality Group Advisory Council and the Board of Trustees of the Education Above All Foundation.

Dr. Goodman has a Ph.D. in Government from Harvard, an M.P.A. from the John F. Kennedy School of Government and a B.S. from Northwestern University. He also holds honorary degrees from Chatham, Susquehanna, and Toyota universities; Richmond, The American International University in London; Dickinson, Middlebury, Mount Ida, and Ramapo colleges; The State University of New York; and the University of York. He has received awards from Georgetown, Johns Hopkins, South Florida, and Tufts universities, and the Légion d'honneur from France. He was awarded the inaugural Gilbert Medal for Internationalization by Universitas 21.

Margaret Huang (ICAP 2003), a longtime advocate for human rights and racial justice, is currently the Deputy Executive Director for Campaigns and Programs of Amnesty International USA. In that capacity, she directs Amnesty's programmatic work and serves as chief strategist for the organization's priority campaigns. Margaret previously served as the Executive Director of the Rights Working Group, a coalition of more than 350 member organizations committed to promoting civil liberties and human rights protections after September 11th. She has also led programs at Global Rights, the Robert F. Kennedy Center for Human Rights, and the Asia Foundation, and she served as Committee Staff for the U.S. Senate Foreign Relations Committee. Ms. Huang received a Master of International Affairs from Columbia University, and a B.S.F.S. from Georgetown University.

Darin Johnson (ICAP 2010) is currently a Visiting Assistant Professor of Law at Howard University School of Law. He is also a member of the Board of the ICAP Alumni Association. Professor Johnson received his B.A. from Yale College in 1997 and his J.D. from Harvard Law School in 2000. At Harvard Law School, he was an Executive Editor of the Harvard Civil Rights-Civil Liberties Law Review.

Professor Johnson was recognized by Harvard Law School with the Irving R. Kaufman Public Interest Fellowship, the Samuel Heyman Fellowship for Public Service, and the Wasserstein Public Interest Fellowship. During his third year, Professor Johnson was selected as one of only two commissioned U.S. Army officers to serve in the Secretary of the Army General Counsel's Office Honors Program at the Pentagon. He served as an Assistant General Counsel to the Army Secretariat for four years, completing his military service with the rank of Captain.

After leaving the Pentagon, Professor Johnson continued to practice law as an attorney-adviser in the U.S. Department of State's Office of the Legal Adviser. During his tenure with the Office of the Legal Adviser, Professor Johnson advised on a wide range of international legal issues, involving Middle Eastern, political-military, United Nations, and other multilateral matters. In 2007, he served as the Legal Adviser to the U.S. Embassy in Baghdad, Iraq. Professor Johnson also served on detail to the Office of the White House Counsel in 2011-12. After returning to the

State Department in 2012, Professor Johnson served as Chief of Staff in the newly formed Office of the Special Coordinator for Middle East Transitions, which was tasked with coordinating U.S. assistance to politically transitioning countries in the Middle East and North Africa following the Arab Spring uprisings. Professor Johnson has also served as an adjunct professor and lecturer at Georgetown University Law Center, the Texas Southern University Thurgood Marshall School of Law, and the American University Washington College of Law. Professor Johnson is a member of the Illinois Bar and the U.S. Supreme Court Bar.

Zakiya Carr Johnson (ICAP 2008) joined the U.S. Department of State as a Senior Advisor to establish the Race, Ethnicity, and Social Inclusion Unit in the Bureau of Western Hemisphere Affairs in 2010. As Director of the Unit, she promotes policies and programs to support the elimination of racial, ethnic, and gender discrimination and promote equality, advising on bilateral agreements with Brazil, Colombia, and Uruguay as well as regional initiatives. Zakiya leads a team that coordinates with embassies in the region and with interagency partners, civil society organizations and private sector to build broader support to address issues which impact African descendant, indigenous, LGBTI and women and girls as a core part of Department of State social inclusion policy in the region.

For 20 years, Ms. Carr Johnson has worked with traditionally marginalized communities throughout Latin America. Before coming to the U.S. Department of State, Zakiya Carr Johnson served as the Inter-American Foundation Representative for Venezuela and Ecuador; was Senior Technical Advisor to the Inter-American Development Bank's Social Inclusion Trust Fund; and headed the Latin America Program at Global Rights (formerly known as International Human Rights Law Group). She has worked in international organizations and with the NGO community to promote race and gender equality in Uruguay, Peru, Colombia, Nicaragua and spent three years in Sao Paulo, Brazil as International/Youth Advocacy Director with Geledes Instituto da Mulher Negra, a national organization focused on the rights of Afro-Brazilian women.

Ms. Carr Johnson has written articles and coordinated international dialogues and programming on the inclusion of ethnic and minority groups, economic, social and cultural rights-based development and diversity. She studied for an M.A. in International Relations at Syracuse University, a B.A. in Communications and Spanish at Howard University, and spent undergraduate and graduate semesters at the University of Sao Paulo in Brazil. She is fluent in Spanish and Portuguese.

Charlotte Kea (ICAP 2000) currently serves as Deputy Director of the Office of Gifts and Grants Management at the Peace Corps and is President of the International Career Advancement Program Alumni Association (ICAP AA). She is an experienced professional with over twenty years in government, nonprofit and corporate program and business development, Ms. Kea has accrued a strong track record of results-oriented successes. These include: securing over \$19 million in assets US and non-US, managing and implementing multi-country, cross-sector agreements, strategic planning and partnership development. With strong leadership, multi-cultural and communications skills, she brokered bi-lateral agreements with the governments of the Russian Federation, Mongolia, Pakistan, and administered business agreements in the Ukraine, Kazakhstan, Germany, and Italy among others. Ms. Kea has held senior consulting positions for corporate and nonprofit organizations, including working to

establish Iridium LLC and eight years in the international divisions of US Department of Commerce, NASA, and the Congressional Research Service.

Ms Kea has served as President of the Smith College Alumnae Association and a Trustee of Smith College. She sits on the Boards of Operation Respect and is a member of the Council on Foreign Relations and the Smith College Club of Washington. Ms Kea holds a master's degree in Soviet studies and global conflict from the University of Denver, Colorado and a bachelor's degree in French from Smith College, Massachusetts. She also studied at the University of Geneva in Switzerland and at the University of Paris, Sorbonne IV in France. Ms Kea speaks Danish, French, and Russian.

Cleve Mesidor, Global Solutions Consultant at the Raben Group, is a forceful and assertive leader. Her portfolio targets emerging markets, with a focus on the Caribbean. She leverages innovation and competitive strategies to tackle complex economic challenges. Her toolbox is full of unique solutions to help clients maximize their global impact. Her edge is being able to see past the noise and find the facts to advance priorities and move the ball closer to success. Cleve helps clients to articulate their story and define their brand. She learned how much messaging matters while earning a Master of Arts degree in mass communications from Howard University. Drawing on her training at CNN's Washington bureau and freelancing for NBC's Today Show, Cleve regularly publishes feature articles and editorials on timely issues.

Passionate about public service, Cleve recently left her position as a Presidential Appointee to spend half a year on the ground in Haiti focused on economic and job growth. The last 15 years in Washington have been intensely focused on public affairs, legislative policy on Capitol Hill, and a few stints on presidential campaigns, gubernatorial races, and Presidential conventions.

Cleve was born in Haiti and raised in New York City, witnessing the birth of rap and hip-hop culture. She is a generation Xer who is fascinated by the millennial generation and the dynamic and game-changing role they play on the global stage. Cleve was recently named one of MSNBC's Grio 100 and was profiled by Sheryl Sandberg's Lean In Foundation.

Ven Neralla is Director of Congressional Affairs for the Research, Education, and Economics Mission Area and the National Institute for Food and Agriculture at the US Department of Agriculture (USDA). In this role, Ven is responsible for advocating for USDA's science, education, and extension priorities on Capitol Hill.

For nearly two and half years before that, Ven handled congressional affairs in the White House Office of Presidential Personnel as a Director of Priority Placement. Prior to joining the White House, Ven was Associate Director for Congressional Affairs at the Millennium Challenge Corporation, a small, federal foreign aid agency.

Before that, Ven spent eight years on Capitol Hill as Legislative Director to Congresswoman Barbara Lee (D-CA)—responsible for her committee work on both the House Foreign Affairs Committee and House Appropriations Committee's Subcommittee on State/Foreign Operations—and as a Legislative Analyst to Congressman Peter DeFazio (D-OR).

Prior to coming to the Hill, Ven worked with the multilateral community at the United Nations Association-Canada on food security issues and at an international NGO following primarily trade and economic policy in Asia, with particular focus on the Asia Pacific Economic Cooperation (APEC).

Born in Honolulu, Hawaii to parents of south Indian origin, Ven spent a number of formative years in Canada, graduating from McGill University in Montreal, Quebec.

Ven's favorite form of escape is at the movies.

Sandra A. Rivera (ICAP 1998) serves as Assistant Director, Office of Economics at the U.S. International Trade Commission where she implements strategic, fiscal and long range planning, and hiring and other trade related projects focused on providing expert advice to Congress and the Office of the United States Trade Representative on the impact of current and potential trade agreements. She leads front office research assistants and the USITC flagship internship program. After being selected in the 1998 ICAP Fellows cohort, Dr. Rivera was recruited to work as Director, Free Trade Area of the Americas Affairs; Office of the United States Trade Representative (USTR).

While a Visiting Scholar at Purdue University's premiere think tank The Center for Global Trade Analysis during 2003-4, Dr. Rivera led the Center's efforts to develop its 10-year strategic plan, including intensive planning, survey design and analysis, and in-depth forward analysis. As part of a multinational team in May 2004, Dr. Rivera helped train 25 South American Economists in Buenos Aires, Argentina on global equilibrium modeling using the GTAP framework. From 1994-2003, Dr. Rivera has had a progressive career as an International Economist and later, Project Leader, in EC's Research Division. In 2001, Dr. Rivera was a Fellow of the National Hispanic Leadership Institute (NHLI) Executive Leadership Program, the nation's distinguished leadership program selecting the top 20 Hispanic Women Leaders. She completed the Executive Leadership Program at the John F. Kennedy School of Government, Harvard University; and at Center for Creative Leadership. Dr. Rivera earned her Ph.D. in International and Public Economics (University of Kentucky), MA (University of New Mexico) and BA (William Smith College).

Dr. Rivera has remained very active in mentoring and volunteer activities: Global Access Pipeline Project (CO, 2011-present); VP, ICAP Alumni Association (DC, 2012-present); Trainor, Hispanic College Fund (DC; 2007-11); Hispanic Youth Symposium, (DC/MD/VA; 2007-11); NHLI's college level Latinas Learning to Lead Program (2001-present), and as a Public Speaking trainer in several venues. In 2008 alone, she has trained 1500+ Latino and African American youth on leadership and public speaking. Dr. Rivera has served on several national and local boards including; Stop the Silence: Stop Child Sexual Abuse (MD); Toastmasters clubs (HUD; Geneva, Ballston); and Elsie Whitlow Stokes PTA. Her honors include William Smith College Alumni Distinguished Service Award (2010); Toastmasters District 27 Area Governor of the Year (2009; 2012); Toastmaster of the Year, Geneva TM/District 65 (2010), and Stop the Silence Outstanding Service Award (2009). She has been an invited speaker on both international economics and leadership issues in hundreds of

conferences, colleges and universities, and organizations, both nationally and internationally in Melbourne, Australia; Santiago, Chile; Lubeck, Germany; and The Hague, Amsterdam.

E. Thomas Rowe is currently an Associate Professor of International Relations at the Josef Korbel School of International Studies (JKSIS), University of Denver, and founder and Director of the International Career Advancement Program (ICAP). He previously served for nine years as Dean of JKSIS and for five years as Associate Dean of JKSIS. He was earlier on the faculty of the University of Connecticut and of Virginia Polytechnic Institute and State University and has been a visiting faculty member at the University of Colorado in Boulder and the Institut für Politikwissenschaft at the University of Tuebingen in Germany. He has spoken widely in the United States, Europe, Ghana and Costa Rica. He has received grants from a large number of governmental agencies, foundations and other organizations.

Professor Rowe completed his undergraduate training at the University of Michigan and his MA and PhD degrees at the University of California-Berkeley. Professor Rowe's broad areas of specialization are in international politics and international organization, with particular attention to the United Nations, international human rights and conflict management and resolution.

Professor Rowe has published several book chapters, a monograph on the United Nations and articles in *International Organization*, the *American Political Science Review*, the *Journal of Conflict Resolution* and *Relaciones Internacionales*. He has served as President of International Organization Section of the International Studies Association, as President of the Western International Studies Association, as a member of the Executive Board of Association of Professional Schools of International Affairs (APSIA), as a member of the National Policy Board of the Public Policy and International Affairs (PPIA) Program and as a member of the National Selection Committee for the Rangel Fellowship Program. Professor Rowe has been active in the community in Connecticut, Virginia and Colorado. He currently serves on the Executive Board and as Treasurer of the Denver Council on Foreign Relations (DCFR).

Jeffery A. Salaiz (ICAP 2013) is a career Foreign Service Officer with the U.S. Department of State. He has spent over half his life with State, first as a Woodrow Wilson Foreign Affairs Fellow in 1994, and 17 years as a political officer. He has served in U.S. Embassies in Mexico, Swaziland, Costa Rica, Haiti, Tanzania, Nigeria, and Afghanistan. He was also a Staff Assistant to the Assistant Secretary for Western Hemisphere Affairs, Deputy Coordinator for Cuban Affairs, and the National Security Council Director for Central America & the Caribbean. He is a recipient of a Superior Honor Award (Nigeria), a Meritorious Honor Award (Tanzania), and was nominated for the Edward R. Murrow Award for Excellence in Public Diplomacy. Jeff is currently a student at the National War College, and will become the Deputy Chief of Mission at the U.S. Embassy in Bamako, Mali, in 2016.

Jeff received a Bachelor's Degree in International Relations with a concentration in political science (Honors Program graduate, 1996) from St. Mary's University in his hometown, San Antonio, Texas, and a Master's Degree in International Economics from the Johns Hopkins University School of Advanced International Studies (Bologna, 1997, DC, 1998). He attended ICAP in 2013.

Jeff speaks French, Spanish, some Italian, and claims to be fluent in English. He is a twice failed student of Dari, yet can read Cyrillic. He is currently the Executive Chair of the Pickering & Rangel Fellows Association, and a member of the Hispanic Employees Council of Foreign Affairs Agencies. Jeff enjoys reading (he is in the middle of half a dozen novels and tomes on foreign policy), running (he has run 11 marathons, including the Comrades and Two Oceans in South Africa, and several shorter races), and fantasizes about qualifying for the Boston Marathon and competing in an Ironman triathlon. Jeff is married and has three children.

Angana Shah (ICAP 2013) graduated from the University of Michigan Law School in 1993. Immediately after law school, she took a postgraduate fellowship to spend a year in India researching issues related to poverty and environment, and empowerment of the poor to protect their land. Visiting villagers displaced by a megadam that promised city dwellers more electricity ignited her passion for international development and the dynamics of power, economic growth and poverty alleviation. She returned to the U.S. for a judicial clerkship, followed by four years of private law practice with large international law firms. In 2000, Angana shifted her career to direct assistance to emerging economies, through work with ABA/CEELI in Bulgaria. The Bulgaria ABA/CEELI project assisted Bulgarians in their transition from communism to democracy, and a centrally-planned economy to capitalism. Angana worked on projects that increased access to justice, increased access to credit and that promoted fair competition in the burgeoning economy. Since then, she has worked all over the world, on projects that promote democracy and economic growth, in particular through rule of law promotion and commercial law reform. From 2004-2006 she was a Democracy and Governance Fellow at USAID working with the Rule of Law division, and from 2007-2008 she worked as the legal reform advisor to a USAID-funded project in Egypt. She is currently working with the International Finance Corporation, within the World Bank Group, to promote business climate reform, working on individual projects in countries, as well as on knowledge management and support to policymakers. During her career, Angana has lived and worked in India, Bulgaria and Egypt. Angana has a diversity of experience with international development institutions, having worked with USAID, the IFC, and the World Bank. Angana is an active member of the International Career Advancement Association Alumni Association (ICAP AA) and serves on the ICAP AA Board.

Mischa Thompson (ICAP 2006) is a distinguished National Science Foundation Fellow and Fulbright Scholar, whose doctoral research focused on solos/tokenism and international racism. Upon being selected to serve as a prestigious AAAS/APA Congressional Fellow, Dr. Thompson led appropriations, foreign policy, defense, trade, and global rights efforts in the U.S. Congress that fostered an esteemed career as a Professional Staff Member in the U.S. House and Senate. Dr. Thompson currently advises Members of Congress and the State Department on anti-discrimination and inclusion issues for Europe and North America at the U.S. Helsinki Commission. Some of Dr. Thompson's seminal work includes Brussels, Belgium-based annual events such as The Black European Summit, Transatlantic Conferences on Minority Political Leadership, and Transatlantic Inclusion Leaders Network that have resulted in a pipeline of over 100 diverse young and seasoned leaders committed to inclusive governance in Europe and the United States. Dr. Thompson is currently working to secure passage of two transformative bills: the African Descent Affairs Act for the global empowerment and protection of the African diaspora; and Diversity in International Affairs Act to increase diversity in global career and

contracting opportunities, including support for Rangel and Payne Fellowships. She also led efforts to pass Congress' first Afro-Latino legislation and establish the State Department's Race, Ethnicity, and Social Inclusion Unit. Dr. Thompson is a proud Detroiter and Howard graduate, who received her PhD from the University of Michigan

Brent Woolfork (ICAP 2012) has spent over a decade in Congress, including six years as a Senior Professional Staff Member on the House Foreign Affairs Committee where he advised on a range of issues, including Central Asia, State Department operations, energy, and international broadcasting. He worked on successful legislation to bolster support for Ukraine and on a House passed bill to improve embassy security. Brent previously worked as a legislative and administrative aide for Senator Bill Nelson on domestic issues for over three years. Mr. Woolfork has spent time at the Treasury Department dealing with foreign investments in the United States and on homeland security at Booz Allen Hamilton. He also worked on East Asian affairs at the Center for Strategic and International Studies (CSIS). Brent holds a Master of Science degree from Georgetown University and a Bachelor of Arts in International Relations from Rollins College. He is on the board of the International Career Advancement Program Alumni Association and is a fellow with Securing America's Future Energy.