

## **Congressional Resolution Introduced Celebrating 20<sup>th</sup> Anniversary of ICAP**

September 14, 2017 Press Release

WASHINGTON—Representatives Gregory Meeks and Eliot L. Engel today introduced a resolution in the U.S. House of Representatives commemorating the twentieth anniversary of the International Career Advancement Program (ICAP), a project hosted by the University of Denver and Aspen Institute.

The resolution, H. Res. 522, recognizes the first class of ICAP Fellows in 1997 and the program's continued success over 20 years to support promising mid-career professionals from underrepresented groups move into senior international affairs roles.

Dr. E. Thomas Rowe, the founder of ICAP, said, "This resolution is truly a tribute to the over 500 talented individuals who have participated as well as to the many supporters and advocates of the program who have recognized the need and have made it possible for over two decades. It also underscores the importance of fostering diversity in senior ranks in international affairs so that the United States can fulfil its potential."

"I am grateful that Congressmen Meeks and Engel introduced this wonderful resolution recognizing the impactful work and contributions that ICAP and Dr. Rowe have made on hundreds of talented professionals," remarked Charlotte G. Kea, President of the ICAP Alumni Association. "As one of the earliest ICAP Fellows and now as head of its alumni association, I've been privileged to see friends and colleagues rise to senior ranks in government, companies, and the non-profit world through their experiences with ICAP and the support of the alumni network."

The text of the resolution is below:

### **H.RES. 522**

Recognizing the twentieth anniversary of the International Career Advancement Program.

Whereas the inaugural class of fellows of the International Career Advancement Program (ICAP) occurred in 1997;

Whereas ICAP's aim is to bring greater quality and diversity to the staffing of senior management and policy-making positions in international affairs;

Whereas ICAP is the only program dedicated to assisting highly promising mid-career professionals from underrepresented groups advance to senior positions in international affairs;