



2002 ICAP Mid-Career Professionals

Max L. Aguilar attended Georgetown University's Edmund A. Walsh School of Foreign Service where he received his undergraduate degree in 1987. Mr. Aguilar's coursework consisted of a full-range of international studies, including courses on international relations, international economics, international development, U.S. foreign policy, and world history. In 1992, he successfully completed a Master's in Public Policy degree from Harvard University's John F. Kennedy School of Government consisting of extensive course work covering policy analysis, program management, and program finance.

For the last ten years, Max Aguilar has been an employee of the U.S. Department of State. Throughout his tenure at the State Department, he has had the opportunity to review and evaluate various elements of U.S. foreign policy and international programs. Mr. Aguilar has worked on over 16 program evaluations of the Department, including evaluations of programs in areas such as counternarcotics, international trade, humanitarian assistance, international broadcasting, and export licensing. Last year, Mr. Aguilar left the Office of Inspector General at the State Department after nine years and moved to the Office of Passport Services where he currently serves as the Division Chief for Program Support. He also spent three years working as a program evaluator with the U.S. General Accounting Office from 1987 to 1990.

Besides Mr. Aguilar's professional qualifications and experiences, his participation in community activities include: assistant treasurer for a church credit union, County volunteer voter registrar, community theater actor, and Supervisory Committee member for the State Department Federal Credit Union.

Vathani R. Amirthanayagam is currently the Chief of the Office of Health, Population and Nutrition where she is responsible for the implementation of the comprehensive (\$195 million) health portfolio in Ethiopia. In 1995 Ms. Amirthanayagam joined the US Foreign Service and was posted in India. Her duties involved the management of a \$41.5 million dollar HIV-AIDs program that focused on interventions impacting sex workers and their children. During this time she was additionally responsible for the planning, monitoring and evaluation process for the Agency's largest reproductive project, (\$325 million) that reached over 160 million people.

Previous to her experiences with the US Foreign Service, Ms. Amirthanayagam worked for USAID in Haiti as a technical advisor to the Ministry of Health and in the Philippines. In Haiti she designed and implemented the national nutritional surveillance system. While in the

Philippines she was responsible for the direct administration of a \$14 million USAID program that provided funds for sustainable community development programs.

Vathani completed her undergraduate studies in nutrition in India and followed up with her first Masters in Clinical Nutrition at Kings College of England. After working 4 years in a New York tertiary care hospital she returned to school for an additional Masters of Public Health, in International Health, from New York Medical College.

Yamilee M. Bastien has worked in the field of international development for 7 years, with a special emphasis on business development programs in Africa. She is currently working in the Bureau for Economic Growth, Agriculture and Trade at the US Agency for International Development (USAID). As a Fellow in the Agency's Office of Women and Development, she works on trade facilitation and agricultural development programs for women entrepreneurs in Africa and the Caribbean. Yamilee has served as a Peace Corps Volunteer in Benin, where she advised agricultural cooperatives and owners of small business on accounting, management, and marketing. She then went on to become Associate Peace Corps Director in charge of the Small Business Development program in Benin.

Prior to joining the Peace Corps, Yamilee worked as a program assistant and field representative with the National Democratic Institute for International Affairs (NDI) where she conducted research on legislative reform in South Africa and carried out democracy-promotion programs in Haiti, Madagascar, and Guyana. She holds a Master of Arts degree in International Law and International Economics from Johns Hopkins University's School of Advanced International Studies (SAIS). She received her undergraduate degree in International Relations and Latin American & Caribbean Studies from Florida International University in Miami, Florida. She speaks five languages and had lived and worked in over a dozen countries.

Yamilee's long-term goal is to one day own a business that brings together her many interests: entrepreneurship, trade, international development and natural healing. She would like to eventually own a successful business linking African producers of essential oils and other plant-based products to cosmetics manufacturers and natural products companies in the US and Europe.

Antonio Bravo is the Pesticides Advisor to the Assistant Administrator responsible for regulating pesticides and industrial chemicals at the U.S. Environmental Protection Agency in Washington, D.C. Mr. Bravo provides expert knowledge and policy guidance with domestic and international stakeholders on implementing pesticide regulations under federal and state laws and international regulations. Previously, Mr. Bravo served as the Assistant Environment Advisor with the International Fund for Agricultural Development (IFAD) of the United Nations in Rome (1994-1996), and was responsible for environmental and natural resource management of IFAD agricultural development projects, including Environmental Assessment of IFAD projects in Latin America, Africa, and Asia. Mr. Bravo has also served as an International Pesticides Advisor with the Food and Agriculture Organization (FAO) of the United Nations in Rome (1994 and 1996) and advised the FAO on ongoing United Nations and bilateral agency efforts toward capacity building on chemicals management in the developing countries. Mr. Bravo started his career at EPA in 1990 and helped initiate joint EPA and US Agency for International

Development (AID) efforts on capacity building for pesticide management in Central America, and programs for supporting production of non-traditional export crops, sustainable agriculture, risk-reduction, and resource conservation.

Mr. Bravo is a graduate of the University of Southern California, completed advanced studies at Creighton University in Nebraska and Wye College in the U.K., and is presently working on a Masters in Public Administration at Virginia Tech University. Mr. Bravo served as a Peace Corps Volunteer in Honduras (1988-90), and is fluent in Spanish and Italian.

Mesky Brhane's principal intellectual and professional experiences have been in designing research and development initiatives for improved socioeconomic equity in the Middle East and Africa. Currently, she works in the Middle East and North Africa Region of the World Bank where she specializes in social development. Previously, she served as Chief of Party for the Women's Leadership Training Project in Mali implemented by AMEX International and funded by USAID. Prior to her work in Mali, she held a Lady Davis Post Doctoral Fellowship at Hebrew University of Jerusalem where she researched the social integration of Ethiopian immigrants. As a Post Doctoral Fellow at New York University's International Center for Advanced Studies, she wrote an article on power and marginalization in Mauritania based on her doctoral research on ex-slaves in that country and also taught a course on International Development. In 1994, she won a Fulbright-Hays Doctoral Dissertation Award to conduct research on former slaves in Mau.

Ms. Brhane earned her Ph.D. and M.A. in Political Science (Comparative Politics) from the University of Chicago and her B.A. in English Literature and French from the College of Wooster in Ohio. She has also studied at the Sorbonne in Paris, France. She speaks French, Arabic, and Hebrew.

Sundaa A. Bridgett recently returned to the U.S. after spending three years as the Deputy Director of the Democracy Office with the U.S. Agency for International Development (USAID) Central Asia Regional Mission located in Almaty, Kazakhstan. She now serves as the Deputy Division Chief for Elections and Political Processes in the USAID Bureau for Democracy, Conflict and Humanitarian Assistance's Office of Democracy and Governance. Sundaa joined USAID in 1995 as a Presidential Management Intern. In addition to the Central Asian Republics, she has lived, worked and studied in South Africa, Malawi, Senegal and Gabon. She earned her B.S. in international affairs and a certificate in African studies at Georgetown University School of Foreign Service and an M.A. in international development from the University of Pittsburgh. Sundaa also studied at the Chiekh Anta Diop University in Dakar, Senegal.

Jeffrey K. Brown is a Senior Financial Analyst in the Foreign Banking Operations section of the Division of Banking Supervision and Regulation of the Board of Governors of the Federal Reserve System in Washington, D.C. Prior to assuming his current duties in 2001, he was a financial consultant advising foreign banking organizations on the redesign of business presses and change management. He has held a variety of overseas positions, including as a financial analyst for Case New Holland Capital do Brasil; as an English instructor for the Japanese Ministry of Education; and as a business development coordinator for the Peace Corps in Malawi. Mr. Brown was also with Bank of America as a financial associate. He holds a Master

of International Business Studies (MIBS) degree from the Darla Moore School of Business at the University of South Carolina and a B.B.A. degree from Georgia State University.

Jean-Paul Duvivier is a Compliance Officer at the Office of Foreign Assets Control (OFAC) of the US Department of Treasury. OFAC's mission, based on US foreign policy and national security goals, is to administer and enforce economic and trade sanction against targeted foreign countries, terrorists, and international narcotics traffickers. As an OFAC Compliance Officer, Jean-Paul fields "hotline questions" - providing practical advice on a wide range of OFAC compliance issues to financial institutions and exporters of all sizes. Jean-Paul also makes presentations throughout the year to industry groups under US jurisdiction. In addition to handling terrorism issues, he specializes in cases relating to Cuba, the Securities Industry, and Narcotics Trafficking.

Before joining OFAC, Jean-Paul worked in international banking and finance in Miami and Los Angeles. He served as Regional Manager for Central America and the Caribbean at a Swiss offshore fund manager and spent three years in the Marketing Division of Coutts & Co., a British private bank. At Coutts he handled banking, investment, and trust services for Latin American clients. Jean-Paul obtained his M.A. from The Johns Hopkins University's School of Advanced International Studies and his B.A. from Connecticut College. He is originally from New Rochelle, N.Y.

E. Jeanette Espinola is currently a Senior International Affairs Analyst at the U.S. General Accounting Office. Ms. Espinola has worked on a variety of reviews including human capital management at USAID, foreign disaster assistance to Latin America, rule of law assistance to Latin America and the countries of the former Soviet Union, and peacekeeping operations in the Balkans. Prior to GAO she worked as an accountant and program assistant at Project Concern International, a non-profit public health organization. Ms. Espinola obtained her MPIA from the University of California at San Diego in 1996 and her BA is Political Economy the University of California at Berkeley in 1994.

Abigail Golden-Vazquez is an international public relations strategist with over eight years experience. Ms. Golden-Vazquez just completed a two-year assignment with the United States Agency for International Development (USAID) directing all public relations activities for the Hurricane Mitch Reconstruction Program working closely with the U.S. Embassy and positively influencing public perception of U.S. disaster assistance in Honduras. Prior to working with USAID, she was Vice President of the Public Affairs division of Ruder-Finn a top five New York public relations agency. In this capacity she worked on Reebok's Human Rights Award program and other social marketing activities for Reebok, as well as the Netherlands Foreign Investment Agency and the non-profit Classroom, Inc. Ms. Golden-Vazquez joined Ruder-Finn as an Account Executive to help start a Latin American practice. Ms. Golden-Vazquez also gained experience in the development world as Information Dissemination Coordinator for the Microenterprise Innovation Project. In this capacity she organized conference and workshops in the Middle East, Africa and Latin America, developed a project web site and information sharing network for the USAID project.

Ms. Golden-Vazquez has an M.A. in International Relations and Latin American Studies from Johns Hopkins University-School of Advanced International Studies and a B.A. in Political Science and Spanish from Amherst College. She also completed a Junior Year Study Abroad program at the Institute for European Studies in Madrid, Spain and one year of her Masters at the Johns Hopkins University-Bologna Center in Italy. She is a bi-lingual English/Spanish speaker and is fluent in Italian.

Eric J. Henderson is a Marketing Manager with GE Capital Global Consumer Finance (GCF), a division of the General Electric Company. GCF, a company with approximately \$40 billion in outstanding assets and 2001 net income of \$901 million, serves 42 million customers in 33 countries excluding the US and Canada with six basic product groups: credit cards, personal loans, sales finance, mortgages, auto loans and insurance. Prior to his current assignment, Mr. Henderson held various Marketing leadership positions in the US and abroad with General Electric and with other companies, including Citibank, Pepsi-Cola Company, and Xerox. He completed his BA in Communications at Texas A&M University in 1991 and went on to complete Master's degrees in Business at Thunderbird (Glendale, Arizona) and ESADE (Barcelona, Spain). He has been recognized by Ebony Magazine as one of America's 30 Young Leaders. Mr. Henderson is also a new marathoner, now in training to beat his personal best of 2:54 by a healthy margin at the 2003 London Marathon.

Cynthia Iglesias has worked as an agricultural economist and a compliance review specialist in the Foreign Agricultural Service of the U.S. Department of Agriculture since March 1998. Prior to that, she was a senior research verifier in the Economic Studies division at the Brookings Institution. She attained her Bachelor of Arts in French and International Relations from the University of Alabama and a Master of Arts in political science from the Ohio State University. She also spent a year studying social sciences at the University in Madrid (La Complutense), Spain. In addition, Cynthia is an avid volleyball player and has coached high school girls' club teams for the past two years.

Kyeh Kim, originally from Ann Arbor, Michigan, she received a BA in French from the University of Michigan in '93. Following her studies, which included a semester in Avignon, France, she joined the Peace Corps as an English Teacher in Gabon, Central Africa for two years. After Peace Corps, she worked as a consultant with the African Development Foundation and Peace Corps headquarters prior to joining the Academy for Educational Development (AED) as a Program Specialist working on USAID projects in Africa. While pursuing her MBA and MA in International Affairs with a concentration in African Studies, she researched education projects in West Africa with the World Bank. Continuing an interest in African development, Kyeh moved to Enterprise Works Worldwide where she managed USAID and World Bank-funded agricultural and environment-based microenterprise projects. Last year, she returned to Peace Corps as the Small Enterprise Development Specialist for Africa to provide technical and programmatic support to projects in the field.

In addition to traveling throughout Africa, Kyeh enjoys playing the piano and guitar, reading, running, biking, golfing, and handwriting analysis.

Joseph Q. Lynch is an Assistant Attorney General in the Colorado Attorney General's Office where he practices in the area of employment litigation. Mr. Lynch has been in practice for five years. Before joining the Attorney General's Office, Mr. Lynch was in private practice where he gained experience in the areas of general litigation, business law, immigration, criminal defense, criminal appeals, personal injury, family law and bankruptcy. Mr. Lynch has a Juris Doctor degree and a Master's Degree in International Studies (emphasis in International Economics) from the University of Denver. He has a B.A. degree in International Relations from Stanford University. He has studied at the University of Salamanca, Spain and speaks Spanish proficiently.

Mr. Lynch is originally from Mobile, Alabama but grew up in Sacramento, CA. He is licensed to practice law in the State of Colorado.

Kenneth C. Payumo has started this fall as a Professor of Public Management at John Jay College of Criminal Justice, teaching in the MPA and undergraduate programs. Kenneth has just returned to the United States from a two year - four month assignment with the United Nations Transitional Administration in East Timor as the Policy Advisor to the International UN Police Commissioner.

Prior to his work with the UN, Kenneth was appointed by the Governor of New York to become Associate Counsel to the Inspector General of New York (in this position, Kenneth was also cross-designated as a Special Assistant District Attorney for New York County/Manhattan). Before working with New York State Inspector General, Kenneth was a policy analyst and Chair of Integrity Briefing Program for United States Department of Justice, Office of Inspector General.

Kenneth is an attorney on the bars of New York, New Jersey, and Washington, D.C., has a JD from Rutgers University School of Law (Newark), will have completed his MBA from Marist College, Graduate School of Management by the end of the Fall-2002 term, is enrolled in the LLM in International Business Law Programme at the University of London, and has his BS in Criminal Justice and (AS in Police Science) from John Jay College of Criminal Justice.

Prior to becoming an attorney, Kenneth served as a New York City police officer, and was retired due to an injury incurred while in the line-of-duty. During law school, Kenneth worked in the judicial chambers of federal and state judges, and also as a Mediator for the Court with the Civil Court of New York City. Kenneth has also been published in several periodicals. Before accepting the full-time professor position at John Jay College, Kenneth served as an Adjunct Professor of Public Management at John Jay College of Criminal Justice's MPA Program, and the US Military Academy at West Point's joint MPA Program, as well as an Adjunct Professor of Sociology at Iona College.

Victor E. Pinga has worked for the past 5 years with the US PVO Opportunities Industrialization Centers International (OICI). He first went to Africa on a fellowship with the International Foundation for Education and Self-Help, living in the capital city of Accra in Ghana. He then served as Country Representative for OICI and established the food security program in Ghana's Northern Region, a 5-year program he helped design. Since late 2000, he has

been working in OICI's headquarters in Philadelphia as an Associate Director for Food Security Programs, where he manages OICI initiatives in Guinea, Togo, Cote d'Ivoire, Chad, Ethiopia and Ghana. He continues to seek new partnerships and develop new programs, most recently winning grants for new multi-year initiatives in Cote d'Ivoire and Ethiopia. Victor is an economist by training, earning an MA (Economics) from Rutgers University and an MS (Agricultural Economics) from the University of Illinois at Urbana-Champaign. When he is not traveling or commuting to work in Philadelphia, he enjoys spending time at home with his wife Claire, their 1-year old daughter Andie, and their soon-to-be-born baby.

Maria Rendon-Labadan After completing her doctoral studies in political science, Maria joined the US Agency for International Development (USAID). From 1991 to 1995, Maria worked in the newly formed Bureau for Eastern Europe and the former Soviet Union. Working primarily on evaluations and privatization activities, she traveled widely throughout eastern Europe and the central Asian republics designing regional micro-enterprise projects. In 1995, Maria was stationed in Indonesia where she served for four years. Based in Jakarta, she managed a substantial democracy portfolio primarily involved in civil society development, rule of law, elections, and conflict mitigation. In 1999, Maria moved to Cairo, Egypt where she is currently the team leader of the democracy office. Primarily responsible for a decentralization project, she also oversees NGO and rule of law activities. One of Maria's greatest challenges has been to balance work and family responsibilities as she is the mother of two young children (4 and 2).

Camille Richardson has worked for the US Department of Commerce since 1993 with assignments in Washington, DC, Miami, FL, and most recently Buenos Aires, Argentina.

Camille first joined the Commerce Department in 1993 as a Presidential Management Inter. She began her career with Commerce promoting US environmental technology exports to Southeast Asia through the United States-Asia Environmental Partnership. After four years of experience in the environmental sector, Camille joined the Commercial Service as Advisor to the Director General for Special Initiatives. In this capacity, she forwarded a number of organizational initiatives including the development organization-wide IT strategy, the development of an agency-wide strategy to strengthen US commercial ties with Africa, and the Commercial Service's bid to Congress for more Ambassadorships for Commercial Officers.

During her assignment in Miami as Acting Director of the InterAmericas Center, Camille performed groundbreaking work on new service (locating US exporters for international buyers) providing the domestic office network with a new product offering. Camille also served as national team leader for the Commercial Service, and actively engaged in community outreach to encourage US companies to export.

Camille has twice received the Bronze Medal, ITA's highest award of excellence in public service. She has also received the Director General's Innovation Award and been recognized for her pioneering efforts in the Global Diversity Initiative, which was designed to involve more minority-owned firms in international trade.

A native of Washington, DC, Camille earned a BA in International Relations from Brown University in 1989, and a MA in International Economics with a concentration in American

Foreign Policy from Johns Hopkins/SAIS in 1993. She speaks Spanish and a little French, and in her spare time enjoys teaching Pilates.

Stephanie A. G. Riddick joined the U.S. Department Agriculture's (USDA) International Cooperation and Development program area when she was selected as a Midwest International Affairs Intern in 1993. She is currently an International Marketing and Policy Specialist at the Foreign Agriculture Service (FAS) of the USDA. In this role she provides policy support for bilateral and multi-lateral market access negotiations and assists the U.S. Livestock industry in promoting exports of livestock genetics. She administers the industry's annual export promotion programs and USDA-funded budget. Through international travel she also recommends technical assistance for many nations in order to increase food security through genetic improvement and management of domestic livestock. Stephanie previously held the position of Agricultural Economist in the Horticultural and Tropical Products Division where she conducted commodity analysis and published various articles on the world horticultural situation and export opportunities. Stephanie encourages mentoring and leadership development at her agency and has served as the Native American Program Manager, and as an elected officer of AFSCME, the civil service labor union at FAS.

Stephanie attended the Ohio State University, the University of the District of Columbia, and the USDA Graduate School, where she obtained an M.A. in International Relations, bachelor's degrees in Political Science and Geography, and a minor equivalent in Economics. She also studied at the Cemanahuac Institute in Cuernavaca, Mexico.

Carlos H. Romero III is an International Economist in the Bureau of International Labor Affairs of the United States Department of Labor. He is responsible for conducting research on trade and economic issues in order to provide policy guidance to the Deputy Under Secretary of Labor. He also represents the Department of Labor at several U.S. Government interagency policy committees.

In 2001, Mr. Romero completed a two-year appointment under the Presidential Management Intern program and received a career appointment from the Department of Labor. His first appointment under the PMI program was as Labor Relations Specialist in the U.S. Office of Personnel Management. He was responsible for providing guidance to federal agencies and unions, as well as the White House regarding federal labor relations matters.

Previously, Mr. Romero worked for five years as a professional community organizer in the inner city of Chicago, where he helped neighborhood leaders and institutions bring investment and services to economically under-served metropolitan areas.

A native of Los Angeles, California, Mr. Romero received an A.B. degree in Urban Development from Princeton University, and a Master of Public Policy degree from the John F. Kennedy School of Government at Harvard University. His areas of expertise include negotiation and conflict resolution in the business and government sectors, international trade, international relations, labor affairs, community organizing, and leadership training and development.

Wendy Tan is the D.C.-based Program Director for Indonesia for Conservation International (CI), a private non-profit international environmental organization committed to conserving global biodiversity. Previously she also managed the CI Philippines Program, and supported CI's Pacific (Melanesia) Programs. Past agencies she has worked for include Africa Watch, the Institute for Transportation and Development Policy and the Older Women's League. Her current responsibilities with CI include organizational development, strategic planning and management for a growing Indonesia regional program. Her work has spanned institutional capacity building biodiversity priority-setting, community-based conservation, and conservation education and awareness. She has over 10 years experience in designing, fundraising for and managing field programs and projects in Asia and the Pacific, with her programs receiving numerous grants from multilateral, bilateral and private agencies. She has a B.A. in International Development from Michigan State University, with a focus on political and economic development in Africa.

Jeanny Wang is a freelance environmental consultant and founder/director of a San Francisco based non-profit, the China Biodiversity Network. She has worked for several private, non-profit and intergovernmental organizations on issues of trans-boundary pollution, international water management, lake and wetland conservation, hydrology, fisheries, clean production, and organizational capacity building for Chinese and Russian NGOs and local government agencies. Jeanny holds dual bachelor's degrees in German and Environmental Sciences from UC Berkeley (89), a Masters in Forestry and Watershed Management from UCB (91), and a Masters in Civil and Environmental Engineering from UC Davis (00). She has studied, worked or traveled in over 36 countries, and welcomes opportunities to use her five foreign languages. Her community work includes eight years on the board of the Chinese American Environmental Protection Association, and a year as president of a local Washington Chapter of the Organization of Chinese Americans. After working two years at USAID in Washington DC on strategy formulation, evaluations, and contracting on environmental objectives, Jeanny is again back to traveling, consulting and organizing from her current base in the Dominican Republic.

Sydney West is the Interregional Project Manager for Advocated for Youth, an international NGO that helps young people informed and responsible decisions about their reproductive and sexual health. She is working to facilitate a south-to-south transfer of knowledge and expertise between Jamaica and Nigeria and to improve effectiveness of youth-specific HIV/AIDS interventions in Nigeria. Prior to working for Advocates, Ms. West served as technical advisor with the US Agency for International Development, Office of Population, where she managed a five-year, \$108 million, health information, education, and communication project. She also has held positions with the Funders Network on Population, Reproductive Health and Rights; The University of Michigan Population Fellows Program; and the Alan Guttmacher Institute. She has worked and studied in Armenia, Georgia, India, Madagascar, and South Africa. Ms. West received a Master's in Public Health, with a focus in population planning, from the University of Michigan in 1995 and a Bachelor of Arts in Sociology from American University in 1991.

Stacy D. Williams is currently Special Assistant to Ambassador Ruth A. Davis, Director General of the Foreign Service. Prior to this assignment, Stacy worked briefly at the US Mission to the Organization of American States. In this office, Stacy developed an education proposal for the Summit of the Americas in Quebec City, and co-authored a restructuring plan that was presented by the U.S. Ambassador to the OAS at the June 2001 General Assembly in Costa Rica.

Stacy also served as a Management Analyst in the Office of Children's Issues. In this capacity, he assisted the Office Director and Deputy on program and policy considerations involving international child abductions and adoptions. Stacy was selected as a Presidential Management Intern by the Department of State's Office of Inspector General in 1997. During his first assignment, Stacy worked on a team that examined passport and visa issues at several overseas posts and domestic passport agencies. Following that one year assignment, Stacy eagerly accepted the Y2K challenge in the Office of the Under Secretary of State for Management. Stacy served as Y2K advisor and assisted with embassy preparedness, international outreach efforts with foreign governments, and interagency coordination. Following this assignment, he received the Department's Meritorious Honor Award for his sustained outstanding performance. Stacy earned both his BA and MPA degrees from Southern University A&M College.