

2008 ICAP MidYear Conference

“We Are The Ones We’ve Been Waiting For!”

May 2 – 4, 2008

Speaker Biographies

Larry D. Bailey

Larry Bailey provides strategic financial and tax consulting services to companies and individuals. Services employ experience gained from over thirty-five years of involvement in the financial and accounting sectors which include deal structure, contract negotiations, capital sourcing and tax strategies.

Mr. Bailey has provided these services as a partner at KPMG Peat Marwick and PricewaterhouseCoopers (PwC). He retired from PwC in July 2002. While at PwC, he was responsible for providing financial, accounting and tax services to quasi-government, corporate, partnership, sports franchises and individual clients. Provided accountants due diligence review services on securitizations for the Resolution Trust Corporation (RTC) and the Government National Mortgage Corporation (GNMA). Provided tax and financial consulting services to corporations and individuals involving tax strategies and contract negotiation. Was intricately involved in the negotiation of several landmark contracts in entertainment and sports. Practice development efforts led to well over \$100 million of new and recurring business for the Firm, some of which is ongoing. Also served as the Partner-In-Charge of the Africa Desk as the liaison for US firm clients and offices located on the Continent of Africa. Actively involved in campus recruiting, partner development and diversity programs. While at KPMG, he provided tax and consulting services to financial institutions (foreign and domestic), insurance companies, energy companies, real estate, government contractors, investment companies, manufacturers, and individuals. Significant experience gained in tax compliance and consulting. Created significant practice development opportunities at early stage of career through community involvement and professional organizations.

Mr. Bailey was also an Internal Revenue Agent responsible for audits of individual, corporate and partnership tax returns. He was also a member of the Richmond District’s Speakers Panel.

Mr. Bailey holds a B.S. in Accounting from Southern Illinois University and a M.B.A. from the Wharton School of Finance at the University of Pennsylvania. He is a member of the American and DC Institutes of CPA’s and the Maryland Association of CPA’s. He also is a member of the National Association of Black Accountants, was President of its Metropolitan DC Chapter from 1979-1980. In November of 1995, he was also inducted into the Hall of Fame of the Black Entertainment Sports Lawyers Association.

Mr. Bailey was a member of the Board of Directors of Broadcast Capital Inc. a Small Business Investment Company (SBIC) which provided capital to minority owned communications companies. He is also a current board member of the Community Foundation of Washington, DC, where he chairs the Audit Committee. He is on the Board of Directors for CareFirst Inc. (Regional Blue Cross Holding Company) and Group Hospitalization and Medical Services Inc., the DC Affiliate of CareFirst (BlueCross). He serves on the Audit and Finance Committees of both and chairs the Finance Committee of the DC Affiliate

Mr. Bailey’s many other current and past professional and community affiliations include the Greater Washington Board of Trade, The Black Student Fund, United Way of Washington, D.C. and The United Negro College Fund. He was a Commissioner of DC General Hospital, he is a former member of the Board of Directors of Children’s Hospital, a recent member of the Board of Directors for Africare where he served as Treasurer and Chairman of the audit and finance committee. He was a member of

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The Corporate Council on Africa, where he most recently served as Vice Chairman. He is a member of the Board of Directors for the Joint Center for Political and Economic Studies where he also serves as Treasurer.

Mr. Bailey is a past President of the DC Chapter of the Wharton Alumni Association and was a recipient of its Joseph Wharton Award in 1991. He also served a two-year term as President of the Wharton International Alumni Association and served on the Executive Committee of the University of Pennsylvania Mid-Atlantic Associate Trustee Board. He is currently a member of the Wharton Graduate Executive Board. Mr. Bailey is a member of the Southern Illinois School of Business External Advisory Board and a member of the School of Business Hall of Fame. He also is a former Trustee of the Southern Illinois University Foundation where he served on the Investment Committee.

Salih Booker

Salih Booker served as the Executive Director of Global Rights. As executive director, Mr. Booker was responsible for the global coordination and implementation of Global Rights’ mission, overseeing its day-to-day operations, global fundraising and programmatic operations, including determining policy, coordinating organizational activities, media, government and business relations worldwide.

Prior to Global Rights, Mr. Booker was the executive director of Africa Action, the oldest organization in the U.S. working on African affairs. Previously, Mr. Booker directed the Council on Foreign Relations Africa Studies Program. He has served as a professional staff member of the Committee on Foreign Affairs in the U.S. Congress and as a Program Officer for the Ford Foundation in Eastern and Southern Africa.

Maria Pinto Carland

Maria Pinto Carland is a counselor of the Master of Science of Foreign Service (MSFS) Program at Georgetown University. She provides valuable career guidance and support to MSFS students, as well as overseeing a full range of alumni affairs. Ms. Carland is editor of the award-winning guidebook, *Careers in International Affairs*, (1991, 1997, 2003). She has played a leading role as first chairperson for the Career Officers of the Association of Professional Schools of International Affairs; is a career counselor for the International Career Advancement Program for mid-career professionals of color and a member of the Charles Rangel Fellowships selection committee and mid-career promotion boards for the U.S. Department of State and the Agency for International Development. She has also been a consultant for the Institute of International Education's Goldman Sachs Global Leadership Program.

Prior to joining the MSFS Program, Ms. Carland served on the staff of the Patterson School of International Diplomacy and Commerce of the University of Kentucky and the Graduate History Department of the University of Toronto, the USA-United Nations Association and the Foreign Policy Association. She holds a B.A. from Marymount Manhattan College and a Master's degree from Georgetown University.

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Nicole C. Lee

Nicole C. Lee was appointed to the position of Executive Director of TransAfrica Forum in December 2006. Before accepting the position, Nicole was the organization’s Chief Financial Officer and a Senior Policy Researcher. Prior to joining TransAfrica Forum, Nicole was the Managing Director of Global Justice, a Washington advocacy group focused on HIV/ AIDS and child survival policy.

Prior to this, Nicole spent three years in the human rights field. Living in Haiti, she researched claims and interviewed victims human rights abuse in Haiti for the Bureau des Avocats Internationaux. This organization provided both training and material assistance to victims’ groups on the island nation. Her work included coordinating with judges and prosecutors in an effort to reform legal proceedings and assisted Haitian health sector with policy initiatives to promote “healthcare as a human right.” In 2001, Nicole worked in South Africa, assisting in the largest class action lawsuit ever filed on the continent for victims of environmental racism.

She has appeared on countless television and radio programs and is a regular commentator on Pacifica Radio and Al Jazeera. Nicole holds a Juris Doctor degree and has done extensive graduate work in women’s studies.

Gerald LeMelle

Gerald LeMelle is the Executive Director of Africa Action. Prior to joining Africa Action in 2007, Gerald A. LeMelle served at Amnesty International (USA) as Deputy Executive Director for advocacy and action. In this role, LeMelle was responsible for the National Casework Program, the Children’s Human Rights Network, the National Program to Abolish the Death Penalty, the National Human Rights and the Environment Program, the Health Professionals Network, the Interfaith Religious Network, the Legal Support Network, the National Outfront Program, the National Refugee Program, the Women’s Human Rights Programs, and Domestic Human Rights projects.

LeMelle served as counsel for the Phelps-Stokes Fund from 1987-1995. As the Director of African Programs, he established and developed six programs surrounding student advisory, small grants, university resources, forum series, African papers and international curriculums.

An advocate for human rights, LeMelle appears frequently on national television and radio. He has published in various newspapers and often delivers lectures and seminars at universities and other organizations across the U.S.

LeMelle holds a B.A. from the College of Social Studies at Wesleyan University and a J.D. from Georgetown University Law Center. He is a member of the New York State and District of Columbia Bar Association.

Namon Lewis

Namon Lewis is the founder of The Sable Group and today serves as the company’s President and Chief Executive Officer. Lewis is a talented visionary who has blazed trails as an educator, motivator, public speaker and experienced business executive. Following a successful career as Director of Human Resources for the IBM Corporation, Lewis leveraged his expertise to form The Sable Group.

The Sable Group is a national consulting and outsourcing firm which focuses on diversity strategy

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development & employee development programs; executive coaching & training, research, data analysis and tailored consulting services. Domestically, the Sable group has successfully facilitated diversity training for over 50,000 employees of Fortune 500 companies and is currently engaged with ten Fortune 500 companies to address their diversity and human resource issues.

Mr. Lewis has expanded the company’s platform internationally to address critical issues in today’s changing global landscape. The Sable Group has conducted training and consulting engagements for top business leaders in South Africa, Angola, Japan, Korean, Singapore, Venezuela, Bolivia, the Caribbean, England and Canada on behalf of clients such as Texaco, IBM, Lockheed Martin, Michelin and the U.S. Postal Service.

Namon Lewis, a native of Northern California, is a graduate of San Jose State University and resides in Weston Connecticut.

Judith Morrison

Judith Morrison is the Regional Director for South America and the Caribbean at the Inter-American Foundation. She previously served as the Executive Director of the Inter-Agency Consultation on Race in Latin America (IAC), based at the Inter-American Dialogue Center. The IAC secretariat consists of seven donor agencies: the World Bank, the Inter-American Development Bank, the Pan-American Health Organization, the Organization of American States, the Ford Foundation, and the Inter-American Foundation. Morrison previously served as director of the Brazil program at the Inter-American Foundation and as the division chief for the eastern South American, southern cone, and Caribbean regions.

Morrison has extensive experience working on issues and social development in grassroots communities throughout Latin America, and she has unique expertise in development programs for communities of African descent. She speaks and publishes widely in English, Portuguese, and Spanish on development policy, and she has presented before expert panels in the U.S., South Africa, Brazil, Colombia, Uruguay, Guatemala, Argentina, Chile, Nicaragua, and Honduras. Since 1998, Morrison has negotiated over 10 million dollars in social investment agreements with U.S. and Latin American steel, defense, automobile, consumer goods, and manufacturing industries.

Morrison was a contributing editor of Economic Development in Latin American Communities of African Descent and a contributor to both *Africana: The Encyclopedia of the African and African-American Experience*, and *Afropedia*. She has published articles on the political history

Saif Rahman

Saif Rahman is the Movements Coordinator for Institute for Policy Studies and FPIF. His role includes using and translating IPS’s research and writing to help make the progressive movement more efficient, more diverse and more organized. He sits on the Steering Committee for United for Peace in Justice and a Coordinating Committee Member of the National Youth and Student Peace Coalition. His current work focuses on working with UFPJ and NYSPC to end the war in Iraq, the cancellation of debt of foreign countries, and to make corporations, such as Firestone, end their abuses of workers and the environment abroad.

Saif graduated from Wheaton College with degrees in Political Science and Philosophy. He came to IPS

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from Global Justice where he was a National Coordinator for the Student Campaign for Child Survival, which is one of the largest and fastest growing grassroots organizations working on the issue of children’s health and rights. He helped start the University Coalitions for Global Health and he also represented SCCS in the Global Action for Children coalition and to the FAIR network. He also spent time working with young students in Istanbul, Turkey. In college, Saif helped manage a free format, pro-free speech radio station and founded and was the president of the Community Action Team. Saif has worked on and publicly spoken and given workshops on about a variety of social justice issues from debt cancellation, to global health, to anti-militarization, nonviolence and power dynamics.

Yolonda C. Richardson

Yolonda C. Richardson is the President and CEO of the Center for Development and Population Activities (CEDPA). Mrs. Richardson provides overall direction for the organization and its programs, projects and funding throughout the world to ensure the success of CEDPA’s efforts in girls’ education and youth development, reproductive health and HIV/AIDS, and gender and governance.

Throughout Mrs. Richardson’s career she has been committed to social development globally, with a particular expertise in development in Africa. She served as Special Counsel for the African Development Foundation, a government-funded agency that provides financial support to African non-governmental organizations. From 1999 to 2002, she served as Senior Vice President of Africare, where she oversaw more than 150 development projects throughout Africa. Prior to joining Africare, Richardson spent ten years at the Carnegie Corporation of New York, a global foundation, where she managed an international grant program focused on women’s health and development. She also practiced as a corporate attorney at the Wall Street law firm, Cahill Gordon & Reindel. She is also a member of the Association of Black Foundation Executives, Women in Philanthropy, the Council on Foreign Relations, and the Women’s Foreign Policy Group. She serves on the board of directors of InterAction and the Society for International Development.

Yolonda Richardson holds a Masters Degree in Public Health from Columbia University and a Juris Doctorate from Yale University School of Law. She received a Bachelor of Arts degree, summa cum laude, from Dillard University in New Orleans.

Alan Robbins

Alan is Partner at The Development Executive Group, an innovative company that makes foreign aid more efficient by providing a recruiting and business development marketplace to more than 100,000 international development professionals around the world. As a founding Partner of the firm, he has had primary responsibility for growing the membership to include more than 250 of the leading firms and NGOs in international development – organizations like the Bill & Melinda Gates Foundation, Catholic Relief Services, Microsoft, CARE, Booz Allen Hamilton, Elizabeth Glaser Pediatric AIDS Foundation and others from every continent, except Antarctica.

Alan is the former Deputy Director of the Washington International Business Council, an information and advisory service for major multinational corporations like ABB, General Motors, IBM, Oracle and PricewaterhouseCoopers. He is also former Deputy Director of the non-profit Executive Council on Diplomacy, an organization founded at the request of the U.S. Secretary of State in 1962 with the

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mission of providing private sector outreach to the international diplomatic community in the United States.

Alan holds a M.A. in International Affairs (International Economics) from George Washington University's Elliott School of International Affairs and a B.A. in Political Science and History from Rutgers University.

Ambassador Harry K. Thomas

Ambassador Thomas, of New York, is a career member of the Senior Foreign Service and served most recently as a Special Assistant to the Secretary and Executive Secretary of the Department. Mr. Thomas, who joined the Foreign Service in 1984, served as U.S. Ambassador to Bangladesh from 2002 to 2005. He also served in the White House as the Director for South Asia at the National Security Council from 2001 to 2002. His other postings include: New Delhi, India; Harare, Zimbabwe; Kaduna, Nigeria; and Lima, Peru. He has served as Senior Watch Officer, Deputy Director, and Director of the State Department Operations Center; Special Assistant to the Under Secretary for Political Affairs; and Staff Assistant to the Assistant Secretary for African Affairs.

Ambassador Thomas speaks Spanish, Hindi, and Bangla. He has received many awards including the Arnold Raphel Award for leadership, motivation, and mentoring of colleagues. Ambassador Thomas is a graduate of the College of the Holy Cross and pursued further study at Columbia University.

Sanho Tree

Sanho Tree is a Research Fellow and Director of the Drug Policy Project at the Institute for Policy Studies in Washington, DC. The project works to end the domestic and international “War on Drugs” and replace it with policies that promote public health and safety as well as economic alternatives to the prohibition drug economy. The intersection of race and poverty in the drug war is at the heart of the project’s work. In recent years the project has focused on the attendant “collateral damage” caused by the US exporting its drug war to Colombia and Afghanistan. Establishing humane and sustainable alternatives to the drug war fits into the IPS mandate as one of the major contemporary social justice issues at home and abroad. He was featured in the ABC/John Stossel documentary on the drug war which aired in July 2002 and has also appeared on Politically Incorrect with Bill Maher. Currently, he serves on the boards of Witness for Peace and Students for Sensible Drug Policy.

Mr. Tree is also a former military and diplomatic historian and he has collaborated in the past with Dr. Gar Alperovitz on *The Decision to Use the Atomic Bomb and the Architecture of an American Myth* (Knopf, 1995). From 1996-97, he assisted entertainer Harry Belafonte and continues to work as an occasional consultant for him on international issues. He was also associate editor of *CovertAction Quarterly*, an award-winning magazine of investigative journalism. In the late 1980s he worked at the International Human Rights Law Group.

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Bert C. Ubamadu

Bert C. Ubamadu is the Managing Director of Fairmont Capital Strategy Group LLC (Fairmont CSG). Fairmont CSG is a strategic advisory consulting firm focused on assisting African companies and banks with sourcing debt and equity financing for transactions in the Africa region and working with international companies to source projects and partners in Africa. Mr. Ubamadu has over 15 years of global emerging market project development, project finance, project structuring, business development and institution building experience. Mr. Ubamadu has played a significant role, both on business, legal and policy issues, in supporting over \$3 billion in financing for projects in Sub-Saharan Africa. Prior to becoming the Managing Director of Fairmont CSG, Mr. Ubamadu worked at the Export-Import Bank of the United States (“Ex-Im Bank”) where he developed, structured and documented multimillion dollar project finance, structured finance and trade finance transactions in Africa and other emerging markets. Mr. Ubamadu was the lead lawyer for Ex-Im Bank for the \$2 billion dollar Nigeria LNG project, which is one of the largest private sector multisourced financing projects in Africa.

Mr. Ubamadu was a key member of Ex-Im Bank’s internal Africa Task Force and has provided testimony on Ex-Im Bank’s Africa programs in front of the U.S. Congress. Mr. Ubamadu has negotiated bilateral agreements with various African governments, including, a Project Incentive Agreement with the Government of Nigeria. This agreement, which was signed during President Clinton’s historic trip to Nigeria in 2000, was the first signed by Ex-Im Bank in Africa and provides an important vehicle for increasing financing for infrastructure projects in Nigeria. Mr. Ubamadu had primary responsibility for negotiating partnership agreements and cooperative arrangements between Ex-Im Bank and African regional development banks and private sector banks. These agreements for the first time allow Ex-Im Bank to provide lines of credit and guarantee the repayment of loans made by African financial institutions to approved African borrowers.

Mr. Ubamadu played a significant role in creating institutional solutions to the problems Ex-Im Bank encountered in trying to increase its financing support in Sub-Saharan Africa, including: creating an oil/gas subcontractor financing structure which supports local capacity development efforts; structuring secondary market offering program to lower the cost of financing for African buyers, and creating due diligence guidelines to address reputation risk and corporate governance issues in the region.

Mr. Ubamadu has also worked for Marriott International, Inc. where he helped develop hotel projects in Europe, Middle East and Africa. Mr. Ubamadu served as Marriott’s first representative to the Corporate Council on Africa and worked closely with the Senior Vice President for the Europe, Middle East and Africa region to facilitate hotel projects in Africa. Before joining Marriott, Mr. Ubamadu worked as a senior associate in the Los Angeles and Washington, D.C. offices of the international law firm now known as Pillsbury Winthrop Shaw Pittman. Mr. Ubamadu also lectures on political risk and project finance transactions in emerging markets at the Washington College of Law at American University. Mr. Ubamadu received his law degree from the University of California at Berkeley’s Boalt Hall School of Law and holds a Masters degree from the Harris School of Public Policy at the University of Chicago.

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Aaron Williams

Aaron Williams is vice president for International Business Development in RTT's International Development Group. Mr. Williams has over 25 years of experience in policy formulation, strategic planning, and the design and implementation of development assistance programs. He has directed development assistance programs in economic policy development and economic growth, trade and investment promotion, banking and finance, democracy and governance, education, housing and urban development, and public health.

Mr. Williams has extensive experience in the strategic design and management of assistance programs, including assignments in South Africa, Honduras, Haiti, Costa Rica, and Barbados and the Eastern Caribbean. In his role as a senior USAID manager, Mr. Williams provided policy and program leadership to major government organizational units, both in headquarters and field assignments. Mr. Williams has led project design teams in several countries and has created and managed innovative public-private partnerships between global corporations, government entities, nongovernmental organizations, and international foundations.

Mr. Williams holds an MBA in Marketing and International Business from the University of Wisconsin at Madison and a BS in Geography/Education from the Chicago State University.

Gina Wood

Gina Wood is the Deputy Director of the Institute for Health Policy at the Joint Center for Political and Economic Studies. Gina E. Wood served as a Managing Associate with Caliber Associates, Inc., a management consulting company providing research, evaluation, information management, training, and development services to government and industry. Previously, she was the director of the South Carolina Department of Juvenile Justice.

Ms. Wood has also served as an independent consultant working with two national foundations. She advises the Robert Wood Johnson Foundation on their five-year demonstration program, Reclaiming Futures, and provides technical assistance to the program's 10 sites. She also serves as a consultant to the John D. and Catherine T. MacArthur Foundation's Research Network on Adolescent Development and Juvenile Justice.

As director of the South Carolina Department of Juvenile Justice from 1999 to 2003, Ms. Wood made significant improvements at an agency with an annual budget of over \$100 million and nearly 1,700 employees. Her accomplishments were grounded in her vision "to build and maintain a balanced and restorative juvenile justice system to include a safe and secure environment that ensures rehabilitation and prevents delinquency." She has a bachelor's degree from the University of Missouri.