



## **ICAP 2011**

### **INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

**SEPTEMBER 24-OCTOBER 2, 2011**

**THE ASPEN MEADOWS /ASPEN INSTITUTE**

**ASPEN, COLORADO**

**Dr. E. Thomas Rowe, Director  
International Career Advancement Program  
Josef Korbel School of International Studies  
University of Denver  
Denver, CO 80208  
<http://www.icapaspen.org>**

ICAP 2011 is jointly sponsored by the University of Denver and the Aspen Institute and is funded by individual contributions from ICAP alumni and friends, the Ford Foundation, the Fetzer Institute, the United Negro College Fund Special Programs Corporation, the University of Denver and the Aspen Institute.



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## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

Check in at the Bander bin Sultan Center at the Aspen Meadows/Aspen Institute. The reception will be in the Hefner Lounge at the Center. The dinner and program will be in the Aspen Meadows Dining Room at the Center

### AGENDA

**Saturday September 24, 2011**

#### *ARRIVALS*

Check-in at the Aspen Institute/Aspen Meadows

5:30-6:30 p.m.     *RECEPTION*

6:30-8:00 p.m.     *DINNER*

8:00-10:00 p.m.    **Welcome:** Tom Rowe (ICAP Director)  
Nature of the Program  
Introductions

**Session 1:** “Diversity, Leadership and Current Environments: Differing Perspectives and Glimpses into the Future.”  
Ernest Wilson III (University of Southern California)

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. If the weather permits, the “Ceremonial Beginning” will be just outside the Koch Center. All other daytime sessions will be in the Booz Allen Hamilton Room in the Koch Center. The location of the evening program will be in the Aspen Meadows Dining Room.

### AGENDA

#### Sunday, September 25, 2011

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-9:00 a.m.     **Session 2:** “A Ceremonial Beginning”  
Tink Tinker (Iliff School of Theology)
- 9:00-9:30           *BREAK*
- 9:30-12:00 noon   **Session 3:** “Diversity and Participant Experiences and Perspectives”  
Roundtable Discussion of Experiences of Mid-Career Participants
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 4:** “Forecasting the Future”  
Barry Hughes (University of Denver)
- 3:00-3:30 p.m.     *BREAK*
- 3:30-5:00 p.m.     **Session 5:** “American Indian Perspectives”  
Tink Tinker (Iliff School of Theology)
- 5:00-7:00 p.m.     Individual Career Advising
- 7:00-8:30 p.m.     *DINNER*
- 8:30-10:00 p.m.    **Session 6:** “A Special Presentation”  
D.J. Eagle Bear Vanas, Speaker and Author

# INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. The evening program will be in the Aspen Meadows Dining Room.

## AGENDA

### Monday, September 26, 2011

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 7:** Career Workshop I: “Taking Control of Your Career”  
Nina Segal (Career Consultant)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 8:** “Balancing Profession and Passion”  
Lauri Fitz-Pegado (The Livingston Group)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 9:** “Trade and the US Economy”  
Irving Williamson (International Trade Commission)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 10:** Panel Discussion: “Strategies for Career Advancement”  
Ambassador Ruth Davis, Ambassador Howard Jeter (Four Ways Enterprises), Ambassador James Gadsden (Princeton), Deborah McCarthy (Department of State), Elena Mola (Lightool LLC), Ted Okada and Irving Williamson (International Trade Commission)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 11:** “What You Should Take from the ICAP Week”  
Deana Ahmad (ICAP 2010; University of Denver), Ross Chaney (ICAP 2010; Santa Fe Business Incubator), Beth Flores (ICAP 2010; Department of Defense), Atim Eneida George (ICAP 1997; Department of State), Caryn Hines (ICAP 2004; District of Columbia)

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center. The breakout groups will be there and on the Koch Center patio.

### AGENDA

#### Tuesday, September 27, 2011

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 12:** Career Workshop II: “Creating an Effective Network”  
Nina Segal (Career Consultant)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 13:** “The United States and Latin America”  
Ambassador Peter Romero (Experior Advisory)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 14:** “The Responsibility to Protect: Does It Have Meaning?”  
Ved Nanda (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 15:** Breakout Groups to Discuss the Special Issues Faced by Men and Women in International Careers  
Men’s Group Led by Raymond Crowel (Behavioral Health and Crisis Services, Montgomery County, MD); Women’s Group Led by Regenia Hicks (TA Partnership for Child and Family Mental Health)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. All regular sessions will be in the Booz Allen Hamilton Room in the Koch Center.

### AGENDA

**Wednesday, September 28, 2011**

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. **Session 16:** “Public-Private Partnerships”  
Ted Okada

10:00-10:30 a.m. *BREAK*

10:30-12:00 noon **Session 17:** “Career Development in the Public Sector: Lessons Learned”  
Robert Manzanares (Department of State)

12:00-1:30 p.m. *LUNCH*

*AFTERNOON OPEN FOR YOGA, HIKING  
OR OTHER RECREATION*

5:00-7:00 p.m. Individual Career Advising

7:00-8:30 p.m. *DINNER*

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The Group Dynamics exercise will be in areas around the Koch Center. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center. The program in the evening will be in the Meadows Dining Room.

### AGENDA

#### Thursday, September 29, 2011

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 19:** Career Workshop  
“Mentoring” Maria Pinto Carland (Career Consultant)  
“Transitioning” Richard Roper (Public Policy Consultant)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 20:** “Central Issues in Asia for the United States”  
Ambassador William Itoh (University of North Carolina)
- 12:00-1:00 p.m. *LUNCH*
- 1:00-2:30 p.m. **Session 21:** Panel Discussion: “Identifying and Dealing with Bias and Discrimination While Protecting Your Integrity and Your Career”  
Ambassador Ruth Davis, Lon Hatamiya (Navigant Consulting, Inc), Nancy Hatamiya (Hatamiya Group and Humanatis, LLC), Ambassador William Itoh (University of North Carolina), Ambassador Howard Jeter (Four Ways Enterprises), Elena Mola (Lightool LLC, Lightool SRC), Molly Williamson (Middle East Institute)
- 2:30-3:00 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 22:** Group Dynamics Exercise  
Maria Carland (Career Consultant)
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 23:** “Design Thinking”  
Beth Flores (ICAP 2010, Department of Defense)



## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

### AGENDA

#### Friday, September 30, 2011

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 24:** "Trends and Policy Dilemmas in the International Monetary System"  
Ilene Grabel (University of Denver)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 25:** "Policy Challenges in Trade, Investment and Social Welfare"  
George DeMartino (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 26:** "Reflections on the Public and Private Sectors"  
Elena Mola ( Lightool LLC, Lightool SRC)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 27:** "Leadership and Diversity"  
Ambassador Ruth Davis
- 5:00-7:00 p.m. Individual Career Advising
- 7:00-8:30 p.m. *DINNER*

## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The concluding program will also be in the Meadows Dining Room. The Working Group meetings can be anywhere the groups wish to gather. All other sessions will be in the Booz Allen Hamilton Room in the Koch Center.

### AGENDA

**Saturday, October 1, 2011**

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 28:** Panel Discussion: “Alumni Activities, Joining ICAA and Organizing the Spring Reunion”
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon Working Group Meetings
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. Working Group Meetings
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 29:** Working Group Reports
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 30:** Concluding Program

## **INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

### **AGENDA**

**Sunday, October 2, 2011**

7:00-8:30 a.m.     *BREAKFAST*

8:30-10:00 a.m.    *OPEN*

10:00 a.m.         Check Out of the Aspen Institute/Aspen Meadows

10:00-12:00 noon   *OPEN*

12:00-1:30 p.m.    *LUNCH*

*DEPARTURES*

## WORKING GROUPS

Each working group is expected to develop a brief *ICAP 2011 Action Plan* to be presented to a meeting of the whole on Saturday afternoon, October 1<sup>st</sup>. You may change groups if you wish.

### **WORKING GROUP A: *Planning and Organizing the ICAP Reunion Meeting in Washington, DC, in the Spring of 2012***

**Basic Question:** How can the reunion meeting serve most effectively the purposes of ICAP, the needs of ICAPers across all cohorts and the aim of renewing and strengthening the bonds among ICAPers?

**Issues Could Include:** When and where should the reunion be scheduled? How long should it be and what types of activities should be included? What specific topics ought to be covered in the agenda? How will speakers be identified? How will the meeting try to raise funds to cover its costs and to contribute to ICAP (e.g., through a silent auction or finding sponsors)?

**Action Plan:** What *specific* tasks related to the reunion will be undertaken by ICAP 2011? *Who* in this working group will take the lead on those measures? *Who* will provide overall direction and coordination? *Who* will provide periodic progress reports to ICAP in Denver?

#### **Working Group A Members (Others May Join):**

- Meg Guliford
- Jennifer King
- Shalizeh Nadjmi
- Ana Navarro-Ovitt
- Gilberto TorresVela
- Zaid Zaid

**WORKING GROUP B: *Increasing Interest in and Knowledge of International Affairs among Pre-Collegiate, Undergraduate and Graduate Level Students from Underrepresented Groups***

**Basic Question:** What activities and programs can ICAP undertake to increase the numbers of pre-collegiate and college/graduate level youths from underrepresented groups having an interest in international affairs?

**Issues Could Include:** What specific types of programs for elementary or secondary school students ought to be undertaken? How might these be linked to college level and graduate programs? What measures ought to be taken at the college and graduate studies levels? How might these be linked to mid-career professional associations and leadership programs? What might the ICAP mid-career participants take to educate, guide and encourage individuals at these various levels? How might ICAP link effectively to the Global Access Pipeline (GAP) project?

**Action Plan:** What three or four *specific* things will be undertaken by ICAP 2011? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver?

**Working Group B Members (Others May Join):**

- Evelyn Arce
- Jarahn Hillsman
- Tene Howard
- Han Kang
- Lily Lopez-McGee
- Muhammad Luqman

## **WORKING GROUP C: *ICAP Follow Up Activities after the Program in Aspen***

**Basic Question:** After the week in Aspen, what further activities by the ICAP alumni and the ICAP Administration in Denver will enhance the likelihood of ensuring an effective support group, continued mentoring and otherwise achieving the goals of furthering the careers of the mid-career participants and advancing the aim of improving the quality and diversity of leadership at the senior levels of international affairs in the US?

**Issues Could Include:** What systems of information-sharing and mutual support among ICAP participants should be developed and how might they best be maintained? What follow on programs and activities other than the reunion might be helpful? How can ICAA be used to advance our mutual goals?

**Action Plan:** What three or four *specific* things will be undertaken by ICAP 2011? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver?

### **Working Group C Members (Others May Join):**

- Farrah Barrios
- Shalini Eddens
- Felicia Genet
- Pablo Quintanilla
- Palak Shah
- Sue Lin Yee

**WORKING GROUP D: *Ensuring the continued quality and sustainability of ICAP and ICAA in the future***

**Basic Question:** Because there will be a continued need for ICAP and ICAA for the foreseeable future, how can ICAP alumni help to ensure the continued quality of the program and the availability of adequate funding?

**Issues Could Include:** Since Ford Foundation funding is scheduled to end after ICAP 2011 and Fetzer Institute funding after ICAP 2012, where might the funding Ford and Fetzer now provide each year be obtained after 2011-2012? How might ICAP 2011 most effectively help to support future ICAP participants? How might ICAP 2011 help to get the word out and recruit ICAP applicants? How might ICAP 2011 be encouraged to suggest program enhancements?

**Action Plan:** What three or four *specific* things will be undertaken by ICAP 2011? *Who* in this working group will take the lead on those measures? *Who* will provide periodic progress reports to ICAP in Denver?

**Working Group D Members (Others May Join):**

- Stephen Chiu
- Anthony Diaz
- Dana King
- Sun Kordel
- Dia Martin
- Anku Nath
- Charles Reynolds

## ICAP COUNSELING SESSIONS SCHEDULE

*Counseling sessions are held in the Counselors' rooms*

### **MARIA PINTO CARLAND** – Room TBA

<i>Sun., Sept. 25<sup>th</sup></i>	5:00 pm	Farah BARRIOS
	6:00 pm	Stephen CHIU
<i>Mon., Sept. 26<sup>th</sup></i>	5:00 pm	Anthony DIAZ
	6:00 pm	Shalini EDDENS
<i>Tues., Sept. 27<sup>th</sup></i>	5:00 pm	Felicia GENET
	6:00 pm	Meg GULIFORD
<i>Wed., Sept. 28<sup>th</sup></i>	5:00 pm	Dana KING
	6:00 pm	Jennifer KING
<i>Thurs., Sept. 29<sup>th</sup></i>	5:00 pm	Lily LOPEZ-McGEE
	6:00 pm	Dia MARTIN
<i>Fri., Sept. 30<sup>th</sup></i>	5:00 pm	Shalizeh NADJMI
	6:00 pm	Anku NATH

### **RICHARD ROPER** – Room TBA

<i>Tues., Sept. 27<sup>th</sup></i>	6:00 pm	Han KANG
<i>Wed., Sept. 28<sup>th</sup></i>	5:00 pm	Sun KORDEL
	6:00 pm	Muhammad LUQMAN
<i>Thurs., Sept. 29<sup>th</sup></i>	5:00 pm	Ana NAVARRO-OVITT
	6:00 pm	Charles REYNOLDS
<i>Fri., Sept. 30<sup>th</sup></i>	5:00 pm	Palak SHAH
	6:00 pm	Zaid ZAID

### **NINA SEGAL** – Room TBA

<i>Sun., Sept. 25<sup>th</sup></i>	5:00 pm	Evelyn ARCE
	6:00 pm	Jarahn HILLSMAN
<i>Mon., Sept. 26<sup>th</sup></i>	5:00 pm	Tene HOWARD
	6:00 pm	Pablo QUINTANILLA
<i>Tues., Sept. 27<sup>th</sup></i>	5:00 pm	Gilberto TORRES-VELA
	6:00 pm	Sue Lin YEE



## MID-CAREER PARTICIPANTS



**Evelyn Arce**, Executive Director, International Funders for Indigenous Peoples (IFIP). Evelyn, of Chibcha descent (Colombian-American) has been leading IFIP since 2002. She obtained her Master's of Art in Teaching degree at Cornell University with a concentration in Agriculture and Adult Education, and was a high-school teacher of Science, Horticulture, and Independent Living for seven years. Evelyn was chosen to participate in the Donella Meadows Fellowship Leadership program, a systems think tank on creating sustainable ways to effectively make long term changes through leadership. Evelyn was a communications consultant for the Iewirokwas Program, a Native American Midwifery Program and coordinated the American Indian Millennium Conference held at Cornell University in 2001. She has also been a diversity consultant for Cornell's Empowering Family Development Program.

As IFIP's Executive Director, Evelyn brings a vision of philanthropy that is in accord with Indigenous culture, values, and spiritual sensibilities. She leads IFIP into its second decade of educating funders about critical Indigenous issues and supporting the philanthropic community in its efforts to increase funding to Indigenous communities and causes around the world. A tireless networker, Evelyn has brought together culturally diverse individuals and organizations through IFIP's programs and events, helping to leverage vast reserves of resources.



**Farrah Barrios** is a Budget Advisor political appointee at the United States Agency for International Development (USAID), Office of the Administrator. She is responsible for budget execution, and budget formulation for Europe and Eurasia, and assists on budgets on Latin American and Asian countries. She is also an Adjunct Professor at Trinity University in International Trade, Macro and Micro economics and a researcher with the Johns Hopkins Carey Business School.

Prior to joining USAID, she was a Legislative Officer in the Office of Congressional and Public Affairs at the Millennium Challenge Corporation (MCC). She was responsible for implementing outreach efforts, informing congressional staff on the goals and mission of the MCC, and drafting legislatively mandated financial reports to Congress. She also oversaw the MCC relationship with the Board Representatives Interagency, a staff level working group that is responsible for briefing MCC's Board Members.

Prior to joining the MCC, she was an International Economist-Congressional Appropriation Officer for the U.S. Department of Treasury's International Affairs programs and the key interagency liaison on appropriations and the Budget. She also has experience on policy issues ranging from Heavily Indebted Poor Countries/ IMF debt relief to international trade, and has field experiences in microfinance. Before joining U.S. Treasury, she worked at the International Monetary Fund (IMF) in the External Relations Department handled public queries, drafted briefings and participated in outreach strategies to key non-governmental organizations and think tanks. Earlier, she was a researcher at the U.S. State Department and at a variety of nongovernmental organizations on issues on microfinance. She also has led microfinance programs in Indonesia, East Timor and Cambodia.

Ms. Barrios holds an M.A. in International Relations and Economics from John Hopkins' School of Advanced International Studies (SAIS), with concentrations in International Development and Development and Finance. She earned her B.S. in Political Science and Economics from Plattsburgh State University in New York. Ms. Barrios is a native Spanish speaker, who is also fluent in Japanese, and proficient in Arabic. She was raised in New York City by supportive parents from Dominican Republic and Puerto Rico.



**Stephen Chiu** has delivered for twelve years corporate strategy, financial operations, and management consulting advisory services to healthcare, government, financial services, and international development organizations. His vision is to design, scale, and invest in sustainable pro-poor business ventures in emerging markets through innovative technology platforms, cross-sector partnerships, and social media advocacy. At World Vision's International Program Group, as Senior Strategic Advisor for Public-Private Partnerships, Stephen designs global partnerships between corporations, governments, and NGOs, by crafting strategies, brokering relationships, enhancing local capacity, and acquiring resources. Previously, as Senior Finance Officer, he oversaw financial management of \$120M in annual funding from individuals, foundations, corporations, and government agencies for 175 projects across 36 countries.

Prior to World Vision, Stephen served as Senior Strategic Planning Analyst and Financial Analyst at Fannie Mae's Corporate Strategy division. Projects included: redesigning the corporate performance management system, creating an online mortgage marketplace, and designing a corporate culture change management program. Prior to Fannie Mae, Stephen served as an associate at Lehman Brothers in Private Client Services, a management consultant for PricewaterhouseCoopers serving the Department of Justice and Department of Housing and Urban Development, and a management consultant for Perot Systems conducting post-merger integration of healthcare systems.

Stephen received his M.B.A. at U.C. Berkeley's Haas School of Business, as a Robert Toigo Fellow, studying strategy, finance, and entrepreneurship. He received his A.B. from Harvard College, in sociology/organizational behavior.

In his free time, he is a board member of two nonprofits, conducts pro-bono consulting to various NGOs, and writes and pitches business plans to interested parties. He also loves the tv comedy Community, Jack Johnson, TED videos, running on the National Mall, and all things fried like donuts, chicken drums, and haemul pajeon. Most importantly, Stephen started life anew 15 months ago, marrying Melanie Kawano, the woman of his dreams.



**Anthony J. Diaz** is a first-generation American born of Colombian parents who migrated to the U.S. in the 1970's. He was born in New York City. Anthony attended the University of New Mexico from 1996-2000, earning a B.A. in Anthropology and a B.A. in History. During his time at the University of New Mexico, Anthony studied as an international exchange student at the University of Granada in Spain.

After graduating from the University of New Mexico, Anthony obtained employment in a New Jersey law firm where he worked as a paralegal. At the same time, he enlisted in the U.S. Army Reserve as a Civil Affairs Specialist in the Army's Special Operations Command. During his eight-year stint with the Army, Anthony was awarded various commendations; reached the rank of Staff Sergeant; obtained his Airborne Parachutist certification; and deployed in support of Operation Enduring Freedom to Kenya, Ethiopia, and Djibouti as well as in Baghdad during Operation Iraqi Freedom.

Anthony was a Thomas R. Pickering Graduate Foreign Affairs Fellow during his graduate education at the Johns Hopkins School of Advanced International Studies, receiving his M.A. in International Relations and Economics in 2007. He entered the U.S. State Department's Foreign Service in 2008, with a Political career track. Anthony served as a Political-Economic officer in Saudi Arabia and is currently a Vice Consul at the U.S. Consulate in Dubai. He will serve as a Political-Military Affairs officer during his next assignment at the U.S. Embassy Baghdad.

Anthony is fluent in Spanish and Brazilian Portuguese. He holds an intermediate-level in Arabic and has competency in French.



**Shalini Eddens** is Executive Director of The Well Project, a web portal focusing on women and HIV. With over 10 years of leadership experience in direct service, training and education and advocacy for women living with HIV, Ms. Eddens is an emerging leader with a deep personal commitment for seeing change in her community.

Prior to joining The Well Project, Shalini served as the Director of Education and Training at WORLD (Women Organized to Respond To Life Threatening Diseases), a national organization by and for women living with and affected by HIV providing support, education and advocacy. During her tenure at WORLD, she was responsible for the design and delivery of the Lotus Project, a national women's peer education training and capacity building program. In addition, Ms. Eddens oversaw two international projects in Mozambique and South Africa. Prior to WORLD, Shalini was the Women's Program Director at Project Inform, a national HIV treatment education and advocacy organization. In 2005, she was invited by the U.S. State Department to India, where she served as a representative of the U.S. government to provide HIV expertise to organizations, social workers, students and medical providers working on HIV/AIDS issues.

As a multiracial woman with in-depth experience as an educator and advocate for HIV-positive women, she has deep understanding of the unique needs of women living with HIV. Shalini's work is known nationally for its innovation, cultural relevance, and woman-centered approach. Recognized as a leader in the field of women and HIV/AIDS, in 2005 Ms. Eddens was invited by the U.S. State Department to India, where she served as a representative of the U.S. government to provide HIV expertise to organizations, social workers, students and medical providers working on HIV/AIDS issues.

Ms. Eddens earned her Master's Degree in Public Health from Emory University, with an emphasis in health education and behavioral sciences. She currently resides in Oakland, California.



**Felicia Genet** earned her Master's degree in Human Rights Law and Master's Diploma in Forced Migration and Refugee Studies from American University in Cairo. She earned her Bachelor's degree in Political Science from the Historical Black College/University (HBCU) Clark Atlanta University in Atlanta, Georgia. She is interested in Human Rights, Humanitarian and Refugee Law, Food Security, and Humanitarian Coordination. She has worked for USAID as a Program Officer for the last three years, in DC, Iraq and currently in Egypt. Her current duties include backstopping the Health Office, administration, solicited and un-solicited proposal management, coordination and monitoring of agreements and/or grants, budgeting, planning and maintenance, monitoring and evaluation, donor coordination, and strategy development. Prior to USAID, she worked with the United Nations High Commissioner for Refugees (UNHCR) in Cairo, Egypt as a Resettlement Officer where she conducted interviews with recognized refugees to assess cases, recommend appropriate durable solution (resettlement, local integration or repatriation), and counseled refugees accordingly. She worked with UNHCR in Mae Sot, Thailand as a Resettlement Officer where she conducted durable solution interviews, planned and oversaw group resettlement from the Thai-Myanmar border camps. She worked with UNHCR and the United Nations Mission for Western Sahara (MINURSO) Peace Keeping Mission in Tindouf, Algeria as a Field Officer where she assessed protection and assistance needs of UNHCR Confidence Building Measure Program (CBM) beneficiaries. The CBM was a family reunification program that allowed recognized refugees in refugee camps in Algeria to visit family members in the contested zones in Western Sahara, currently under the control of Morocco. She is a Returned Peace Corps Volunteer assigned to Jordan, Mazar al-Jonoubi/Karak (Girl's Youth Development) and in Mali, Gao (Water Sanitation/Guinea Worm Eradication). Prior to Peace Corps she spent two years working with Refugees in Atlanta, Georgia. She speaks Arabic and limited Songhai and French.



**Meg Guliford** serves as a Research Staff Member in the Intelligence Analyses Division of the Institute for Defense Analyses (IDA). Her current work includes analyzing the economic activities underlying the irregular use of force by state and non-state actors as well as identifying the emerging and transitioning tactics, techniques, and procedures in the use of improvised explosive devices (IEDs) outside of Iraq and Afghanistan. From September 2009- April 2010, Meg was detailed to United States Forces-Iraq's J3 to support its Counter-IED efforts.

Prior to joining IDA, she worked for The Cohen Group and the Department of Defense. Within DoD, she served as a Senior Analyst on the staff of the Under Secretary of Defense for Intelligence (OUSD(I)) where she managed the resources and validated requirements for both the Navy and Marine Corps military intelligence programs. Her DoD career began as a Presidential Management Fellow for Headquarters, United States Marine Corps in the Departments of Aviation and Programs and Resources.

Meg graduated cum laude from the University of Pennsylvania earning her Bachelor of Arts in both Political Science and Behavioral Communications and received a Master in Public Policy degree from Harvard University's John F. Kennedy School of Government.



**Jarahn D. Hillsman** is a career diplomat with nine years of service with the U.S. Department of State. He is currently on detail to Medtronic Incorporated as the State Department's 2011-2012 Corporate Fellowship recipient. Prior to this, he served as the head of the Economic Unit in the Office of the Coordinator for Cuban Affairs. He served as political officer in Uganda and Ecuador and consular officer in El Salvador. Jarahn holds a B.A. in Urban Studies and Planning from California State University Northridge and a Masters in International Affairs from Columbia University.





**Tene Adero Howard** is an Associate Director of Programs at Global Kids, where she has created global education programs for youth for over 5 years. She has a deep commitment to engaging youth as leaders in their communities and beyond. At Global Kids she has lead international study abroad programs for high school students, created global education programs for youth and trained teachers in incorporating human rights education and service learning strategies into their classrooms. She has also worked to build and manage programming at the High School for Global Citizenship where Global Kids is the lead partner. Prior to working at Global Kids, Tene managed the high school aged youth programs at the Harlem Children's Zone. She received her BA from Amherst College and her MA in International Educational Development from Columbia University. She has also worked with youth in South Africa and has done extensive travel and study in France, Venezuela, Cuba, Puerto Rico, Thailand, Cambodia and Japan. She is proficient in Spanish and French, and has studied Zulu.



**Han Kang** serves as the Acting Director of Health and Family Planning at USAID/Nepal and leads three multi-sectoral teams to oversee an annual \$33 million portfolio of bilateral projects in family planning/reproductive health, HIV/AIDS, maternal and child health, and nutrition under President Obama's Global Health and Feed the Future Initiatives. Before joining the Foreign Service through USAID in 2007, Mr. Kang worked as an Epidemiologist with the U.S. Centers for Disease Control and Prevention, investigating outbreaks that straddled both sides of the U.S.-Mexico border and developing the avian influenza strategy that Governor Schwarzenegger presented at the 2007 Border Governors Conference in Puerto Peñasco, Sonora, Mexico. Previously, Mr. Kang worked as a Technical Advisor for the Canadian International Development Agency (CIDA) in China and India, where he designed, implemented, and evaluated bilateral projects in HIV/AIDS control, prevention, and training. Concurrent to his appointment at CIDA, Mr. Kang led an international research team for the World Bank, co-authoring a book published by the Bank on the HIV/AIDS epidemics in South Asia.

As a Fulbright Scholar, Mr. Kang graduated from the London School of Hygiene and Tropical Medicine with a Master of Science in Applied Epidemiology. As a Public Policy and International Affairs Fellow and Truman Scholar, he subsequently graduated from Princeton University with a Master of Public Affairs in Demography and Development Studies. Born and raised in China and educated in Costa Rica, Dominican Republic, and the United States, Mr. Kang is fluent in Mandarin Chinese and Spanish. During his free time, Mr. Kang trains for and competes in triathlons, practices yoga, learns new languages, and plays the violin in chamber groups and community orchestras.



**Dana Michael King** is a project specialist at the Inter-American Development Bank. Her work focuses on Institutional Capacity Building and Governance. Since joining the Bank, Ms. King has overseen and helped design public management projects throughout Latin America and the Caribbean and supervised her division's Haiti and Jamaica portfolios.

Prior to joining the Bank in 2008, Ms. King worked as an Associate at Shearman & Sterling LLP, where she represented lenders and borrowers on a wide array of domestic and international financing transactions. Her professional experience also includes work around environmental justice, microfinance, and community economic development with community-based organizations in Mexico, Cameroon, and the United States.

Ms. King has a Juris Doctorate from Harvard Law School and a Bachelor of Arts from Columbia University in Pan-African Studies. She has been published in the Harvard Blackletter Law Journal and the Gonzaga International Law Journal, as well as contributing a chapter to the book *Ethics and Policy of Biometrics*. She is fluent in English, Spanish, and French.



**Jennifer Saporina King** currently serves as the Coordinator for persons at risk due to the release of WikiLeaks material in the Bureau of Democracy, Human Rights and Labor (DRL). Ms. King began her State Department career as an intern for DRL in the Fall of 2002. She then returned as a 2003 Presidential Management Fellow assigned to the Bureau of Diplomatic Security in the Office of Intelligence and Threat Analysis' Middle East and North Africa division.

In 2005 Ms. King rotated into DRL as a foreign affairs officer with DRL's programming unit where she implemented more than \$300 million in [grants for](#) human rights and democracy funds. In August of 2007, Ms. King volunteered for a hard-to-fill position as a political officer in Riyadh, Saudi Arabia. Her portfolio included human rights, women's rights, and rule of law issues.

Ms. King, a native of Connecticut graduated from Spelman College with a B.A. in English in 1993. She then joined the United States Navy, where she served for six years as an Arabic translator. In 2003, she graduated from Central Connecticut State University with a M.S. in international studies concentrating on the Middle East.

As a diplomat Ms. King has encountered a variety of cultures. She embraces the State Department's mission to "*Be the Face of America to the World.*" One of her personal goals is to learn how to say "thank you" in 50 languages before her 50th birthday. As of August 2011 she can say "thank you" in 37 languages. She loves the way people's faces light up when she says "thank you" to them in their native tongue.

Ms. King credits her accomplishments to Harriet Tubman. Her goal is to make sure she achieves the liberties that were denied to Harriet Tubman and others like her.



**Sun Kordel** is the Director of Financial Services of the Aspen Institute Inc., and is responsible for the Institutional operations in grants, contracts, Federal procurement, and overall financial services to all Aspen programs. Sun is also in charge of developing and implementing institutional policy and guidelines for Federal compliance.

Prior to joining Aspen, Sun was the Director of Finance and Management of the Global Economy and Development at the Brookings Institution. During her twelve year tenure at Brookings, Sun also managed the Center of Northeast Asia of Foreign Policy and the Center on Social and Economic Dynamics of Economic Policy.

Previously, Sun served as program officer for the Foreign Investment and Loan Office in the Chinese Education Commission on World Bank-funded educational projects, where she facilitated negotiations, implemented several key projects and served as an interpreter for ministerial-level discussions.

Sun holds a Master Degree in Education Administration from Edinboro University of Pennsylvania and was a recipient of an International Scholarship at the University. In addition, she holds a business diploma from Allegheny Business School. Sun, her husband and son reside in Potomac, Maryland.



**Lily Lopez-McGee** currently serves as the Program Manager for the Institute for International Public Policy at the United Negro College Fund Special Programs Corporation (UNCFSP) where she oversees several components of the program including study abroad, language training, internships, and outreach to program alumni. She is a graduate of the University of Washington where she earned her bachelor's degree in International Affairs and master's degree in Public Administration. She is also an alumna of the Institute for International Public Policy.

During her time in Seattle, Ms. Lopez-McGee was heavily involved in Seattle community organizing events and working for community and youth serving organizations. Prior to joining UNCFSP, Lily served as a student advisor at the University of Washington's Office of Minority Affairs/Diversity's Ethnic Cultural Center. She is deeply committed to equalizing access to education and increasing opportunities for students of color to gain international credentials.

This fall, she will begin her PhD program in International Education at George Mason University. Ms. Lopez-McGee is bilingual in English and Spanish and has traveled through parts of Latin America and Western Europe.



**Muhammad Faateh Luqman** was born and raised in a small town called Ahmednagar, located in the province of West Punjab, Pakistan. Both parents were school principals. After finishing his early education in his hometown, he was admitted to a vocational school, where he completed his diploma of Associate Mining Engineer in 1994. He then studied Russian at a Belarusian University and attended Belarusian State Technical University to pursue a degree in Hydro-Electrical Construction.

In 1999, Mr. Luqman migrated to the United States. Due to financial and family problems he had to put on hold his ambitions to continue his education. Finally, after a few unsuccessful attempts, in 2005, he launched his academic career at Harry S Truman Community College, Chicago. He subsequently completed his BA in International Studies at DePaul University, Chicago. He then studied at the London School of Economics and Political Science (LSE) and received an M.Sc. in Comparative Politics (Conflict Studies).

After completing his education, Mr. Luqman worked for the United States Air Force in Iraq as a Cultural Advisor and Interpreter for more than a year. Recently, he accepted an offer as a Media Analyst from a firm working for the United States Defense Department.

Growing up as a member of a small religious minority in Pakistan and in the United States has played a tremendous role in Muhammad Luqman's academic and professional aspirations. He has always wanted to work from a platform where he could use his skills and experiences to promote cross-cultural understanding, peace, and harmony.



**Dia Martin** is a seasoned professional with over ten years in the financial services sector. Currently, she is a Senior Investment Officer with the Overseas Private Investment Corporation (“OPIC”) in the Small and Medium Enterprise Finance Department.

Prior to joining OPIC, Ms. Martin lived in Germany for over three years. In Germany, she worked with Finance in Motion GmbH, an alternative asset management firm focused on development finance, as a Risk Manager. Prior to Finance in Motion GmbH, Ms. Martin worked with the Frankfurt School of Finance & Management as a Project Manager for an advisory team that structured a regional microfinance fund for Sub-Saharan Africa. Ms. Martin moved to Germany in 2007 as a recipient of the prestigious Robert Bosch Fellowship. As a Bosch Fellow, she focused on development finance with work assignments at the Frankfurt School of Finance & Management and DEG, the German private sector development finance institution.

Ms. Martin’s prior professional experience includes stints with Citigroup in the Public Finance Division and Moody’s Investors Service in the Corporate Finance Group. Prior to attending graduate school, Ms. Martin participated in J.P. Morgan’s rotational financial management program.

Ms. Martin has a MBA with a concentration in Finance from the Wharton School at the University of Pennsylvania and a MA in International Relations from the School of Advanced International Studies at Johns Hopkins University. She also has a BS in Finance from Hampton University.

Ms. Martin enjoys reading, traveling, long distance running and creative writing.





**Shalizeh Nadjmi** is the Indonesia and Timor L'este Desk Officer in the Office of the Pacific Basin, within the International Trade Administration (ITA) at the U.S. Department of Commerce, where she supports ITA to identify and overcome trade barriers, resolves trade policy issues. In this capacity, she has developed and participated in a Secretarial clean energy mission to Indonesia, and conceived of the recently launched U.S.-Indonesia Commercial Dialogue. She also represents the U.S. Department of Commerce as the U.S. Dialogue Partner to the ASEAN Consultative Committee on Standards and Quality (ACCSQ). In this capacity, she is the main interlocutor with the ACCSQ for developing U.S.-ASEAN standards cooperation activities to reduce technical barriers for U.S. companies doing business in the region, while also meeting ASEAN's harmonization goals.

Formerly, she was a pharmaceutical and biotechnology trade specialist in the Office of Health and Consumer Goods, where she worked on health trade policy matters in the Middle East, South Asia, and Africa. In addition, she served as the Department of Commerce representative to the WHO International Medical Products Anti-Counterfeiting Task Force (IMPACT), working on ways to tackle the spread of counterfeit medicines, especially in Africa and Asia. She also served as the Department of Commerce liaison for the HIV/AIDS Initiative, working with the PEPFAR program on public-private-partnerships. Prior to joining ITA, Ms. Nadjmi was a NASA Entrepreneurship and Technology Apprenticeship Program fellow at the Technology Administration.

Ms. Nadjmi was awarded a Juris Doctor Degree from the University of Denver College Of Law, and Bachelor's of Science Degrees in Biochemistry and Humanities from the University of Colorado at Boulder.



**Anku Nath** currently serves as Director for Trade Policy Advocacy at the U.S.-India Business Council (USIBC). In this role, she leads the Council's Trade & Investment Initiative which seeks to identify and implement solutions impeding bilateral commercial growth between the U.S. and India. She also launched and now runs the Council's Food & Agriculture and Retail Trade portfolios, leading the policy advocacy efforts of several dozen member companies engaged in these sectors. In addition, Anku manages USIBC work on inward investment from India and the ongoing negotiations of a Bilateral Investment Treaty.

Prior to joining the Council in 2007, Anku worked as a Senior Consultant in IBM's Global Business Services unit, focusing on federal government financial planning, strategic planning and economic modeling. Before her tenure at IBM, she developed quantitative models for antidumping & countervailing duty and contract dispute settlement casework at LECG, LLC (Law and Economic Consulting Group) in both Washington, DC and London, England, where she also contributed to casework focused on President Bush's landmark Section 201 steel remedy decision. Anku has also worked on similar international trade models at Georgetown Economic Services, based in Washington, DC.

Anku earned a B.A. in International Economics, magna cum laude, from the Elliott School of International Affairs at the George Washington University, an M.Sc. in Statistics from the London School of Economics, and an M.A. in International Trade & Investment Policy also from the Elliott School. She is a member of the Washington International Trade Association, the American Statistical Association and serves on the Board of Directors of the Association of Women in International Trade.



**Ana Navarro Ovitt** is currently the Deputy Director of Middle East Programs at the Aspen Institute. In this capacity, she oversees the Emirates-Aspen Partnership and the US-Lebanon Dialogue Program. She also supports the Partners for a New Beginning initiative, a public-private partnership aimed at strengthening ties between the US and Muslim Majority communities around the world.

Ana previously worked as a Foreign Affairs Legislative Assistant in the office of US Senator Norm Coleman (MN), where she served as the Senator's personal representative on the Senate Foreign Relations Committee. Ana's professional experience also includes positions at several international political consulting firms, an international development NGO, and as a Latin America Investment Banking Analyst for ABN AMRO.

Ana has a Master of Science in Foreign Service from Georgetown University and a Bachelor of Arts in Economics from Boston University. She is of Cuban and Nicaraguan decent and is fluent in Spanish.



**Pablo B. Quintanilla** was most recently a career member of the U.S. Foreign Service. Until early September 2011, Pablo worked as an economic officer in the Iraq Desk for one year reporting on the business climate in Iraq.

Previously, Pablo served as Vice Consul at the U.S. Embassy in Beijing, China, adjudicating visas to Chinese visa applicants for two years. The highlight of his experience in Beijing was managing a small team of local Chinese staff tasked with conducting visa fraud investigations at the Embassy. In Beijing, Pablo also designed his own one-month internship in the U.S. Trade Representative's office, founded a career-development program for junior officers serving in Mission China called "China Teaming", and co-organized the Embassy's first-ever series of Latino History Month events.

As a Brown University student, Pablo studied international relations and played Division I soccer for four years. He graduated with honors. After graduating from Brown, Pablo traveled extensively in Latin America to develop a small start-up's Latin American paying agent network. He later completed the CORO Fellows Program in St. Louis and eventually pursued a master's degree in public policy at the Harvard Kennedy School.

At ICAP this fall, Pablo seeks to learn from other participants and career advisors how to leverage his experience and skill set to become a more effective advocate and professional. His eventual goal is serving in an appointed position at an agency like State, Commerce or Treasury. In the long-term, Pablo seeks to work in non-profit management with a focus on youth and sports.

Pablo was born in Mexico City and moved to Saint Louis, Missouri, with his family at the age of 15. He is married to Silvana Alvarez Quintanilla.



**Palak Vinod Shah** is a Foreign Service officer with the United States Agency for International Development (USAID) working in the Democracy and Governance Office at USAID/Nicaragua. Mr. Shah has worked on issues involving local government strengthening, elections support, and civil society capacity building. In particular, he has participated on an impact evaluation of a transparency program and co-designed a civil society program. He also has informed U.S. foreign policy and development objectives in Nicaragua by contributing to several reporting cables sent to Washington, which analyzed the local political and development context.

Prior to arriving at USAID/Nicaragua in 2010, Mr. Shah spent one year at USAID/Washington working in the Bureaus for Democracy, Conflict, and Humanitarian Assistance and Latin America and the Caribbean on development programming and budget justification matters. Prior to joining the Foreign Service in 2009, he practiced law in the private sector for five years where he worked on matters related to corporate litigation and intellectual property transactions. In addition, he served as a legal advisor and voter outreach coordinator during the U.S. presidential campaign of 2008. Mr. Shah holds a Juris Doctor (J.D.) degree from the University of Chicago Law School and a Bachelor's degree in Industrial and Labor Relations from Cornell University. He speaks Spanish and conversational Gujarati. Mr. Shah is originally from Chicago and enjoys following Chicago sports teams, playing tennis, running, and traveling.



**Charles Reynolds** is a Foreign Service Officer with the Department of State. Charles currently works in the Office of International Energy and Commodity Policy where he covers the Department's engagement with East and South-East Asian countries. Before his current assignment, he served as a Vice Consul at U.S. Embassy Beijing. Charles completed his undergraduate studies at Howard University and his Master in Public Policy at the Harvard Kennedy School. Charles speaks Mandarin Chinese.



**Gilberto “Beto” TorresVela** currently works as a Foreign Affairs (economic) Officer with the U.S. Department of State’s Office of the Coordinator for Cuban Affairs (CCA). Beto serves as lead action officer on the commerce licensing process and functions as the Coordinator’s liaison with sanctions licensing officials from other agencies. Previous to joining CCA in 2007, Beto served in the Bureau of Human Rights and Labor’s Office of religious Freedom.

Prior to joining the federal government, Beto worked with international visitors for a DC-based consulting group promoting cross-cultural understanding by educating delegates about the structure of U.S. government, the overall process of formulating government policy, and the decision-making process with special emphasis on foreign, defense and trade policies.

Beto is a native of Guanajuato, Mexico. He earned his degree in Industrial Engineering in Altamira, Mexico in 1995. As a recent graduate, he worked for the multinational Gerber in Bogotá, Colombia just before moving to the United States. A few years later, when he relocated to Washington D.C. and found himself surrounded by the national monuments, Beto was inspired to learn about the founding fathers’ philosophy and U.S. history and ultimately returned to school to pursue a career in international relations. He earned a B.A in Government and International Politics in 2007 from George Mason University and a M.A. in International Relations in 2010 from Webster University. He is currently completing a Certificate of Intelligence Studies (CIS) in Africa Strategic Intelligence at the National Defense Intelligence College at Bolling Air Force Base in Washington, D.C.



**Sue Lin Yee** has over 12 years of experience at the Atlanta-based Centers for Disease Control and Prevention (CDC) providing monitoring and evaluation consultation, training, and technical assistance in global, state, and local programs. Since 2007, Ms. Yee has been a Senior Evaluation Scientist with the Office of the Associate Director for Science at the National Center for Injury Prevention and Control, where she leads cross-cutting evaluation projects on injury prevention and control topics and advises leadership and staff on evaluation issues. Ms. Yee collaborates across CDC on global initiatives, including serving as a subject matter expert on the development of two non-communicable disease modules for the Field Epidemiology Training Program (FETP) in the Center for Global Health. In 2010, she completed a 3-month assignment in Beijing, China at the U.S. China Programs/Global Aids Program Office, where she conducted planning and evaluation workshops and provided technical assistance to China CDC. Prior to her current position, Ms. Yee was acting team lead from 2006-2007 in the Division of State and Local Readiness at the Coordinating Office for Terrorism and Emergency Response and from 2003-2005, evaluation lead for the State Nutrition and Physical Activity Program in Division of Nutrition and Physical Activity. She started her career at CDC as an evaluator in the Office on Smoking and Health in 1999 and had worked briefly worked in Washington, DC with the Latino Council on Alcohol and Tobacco before relocating to Atlanta. Ms. Yee received a Master of Art's degree in modern Chinese history from the University of Hawai'i at Manoa and another master's degree in public health, with a focus on international health from Yale University. She earned a Bachelor of Arts degree in history at Knox College in Galesburg, IL. Ms. Yee lives in Decatur, GA with her family and two cats.





**Zaid A. Zaid** is a senior associate at Wilmer, Cutler, Pickering, Hale and Dorr in Washington, D.C. He joined WilmerHale after clerkships on the U.S. Court of Appeals for the First and Second Circuits and the U.S. District Court for the District of Columbia. Zaid graduated from Columbia Law School in 2007, where he was a Harlan Fiske Stone Scholar, the Richard Paul Richman Fellow, and on the Editorial Board of the *Columbia Law Review*. After his first year at Columbia, Zaid worked in the Office of the Legal Adviser at the U.S. Department of State. Prior to law school, Zaid was a political officer in the Foreign Service. He served in Baghdad as the liaison between the Coalition Provisional Authority and the Iraqi Governing Council and at U.S. Embassy Baghdad; at the U.S. Mission to the United Nations, as Special Assistant to the Ambassador and as U.S. Coordinator for the United Nations General Assembly; as Special Assistant to the Ambassador at U.S. Embassy Cairo; temporary-duty assignments at the U.S. embassies in Syria and Jordan; and he studied advanced Arabic at the Foreign Service Institute in Tunis. He received a Meritorious Honor Award at the State Department and a Service Citation from the Coalition Provisional Authority. Zaid graduated from the School of Foreign Service at Georgetown University in 1997, and the Fletcher School of Law and Diplomacy at Tufts University in 1999 as a Woodrow Wilson Foreign Affairs Fellow. Zaid published “Continually Creating Races: The Census in the United States and Brazil,” in the *National Black Law Journal* (2007) and “Do We Still Owe Iraq?” in the *Harvard Law & Policy Review* (2007). He is a member of the American Constitution Society, a Term Member at the Council on Foreign Relations, and a Fellow with the Truman National Security Project.

## SENIOR OFFICIALS, FACULTY, ALUMNI AND STAFF

**Loring Abeyta** completed her doctoral dissertation in 2005 with distinction at the Josef Korbel School of International Studies, University of Denver, where she specialized in human rights and Latin America. Her dissertation addressed the connection of indigenous Andean ceremonial traditions with the work of miners at Cerro De Pasco, Peru, and the labor conflicts between mine workers and the Cerro de Pasco Copper Corporation. Dr. Abeyta most recently served as the Interim Principal Tutor and Director of the McBride Honors Program at the Colorado School of Mines. She also is the John Wesley Iliff Senior Adjunct Professor of Religion and Society at the Iliff School of Theology.

In addition, Dr. Abeyta, teaches at several Denver-area institutions of higher education where she has designed and offered courses on race, gender, and class; cultural anthropology; eco-justice and social transformation; U.S. foreign policy; Latin American politics and markets; political analysis; and American national security. She also currently works as a consultant and research assistant for a private-sector security firm, where she is contributing to the development of a global terrorism database. In 2000, Dr. Abeyta and her husband, Dr. Tink Tinker, were winners of the Templeton Foundation course award prize for a course that they developed on indigenous knowledge and Western science. Dr. Abeyta has traveled on several occasions to Latin America and the Caribbean, and has been a member of human rights delegations to Haiti.

**Deana Ahmad (ICAP 2010)** earned a Master of Arts in International Studies in 2002, with concentrations in Human Rights and Conflict Resolution, from the Josef Korbel School of International Studies at the University of Denver. From 2003-2007, she worked in Bologna, Italy as Program Coordinator of the International Center for Civic Engagement, a joint institute of the University of Bologna (Italy) and the University of Denver (USA). In addition to managing the Center's substantive and logistical operations and overseeing its budget, Deana facilitated intercultural exchanges between students from all over the world, collaborated extensively with local and international institutions (academic, governmental and cultural), and taught as an adjunct professor. In 2006, Deana was selected to serve as a member of the award jury for the 2006 edition of the "Human Rights Nights" Bologna Film Festival.

Deana returned to Denver in the fall of 2007, where she assumed her current role as Associate Director of the Bachelor of Arts Program in International Studies at the University of Denver. In this capacity, Deana is responsible for all facets of the administration of the undergraduate program, including program and curriculum development, budget planning and oversight, and advising approximately 400 majors. Deana sits on numerous university councils and committees as the BA Program representative, including the Provost's faculty/staff Internationalization Advisory Board, which focuses on the development and enhancement of international initiatives within the University and throughout the greater Denver/Rocky Mountain region.

**Yasmine Boudhaouia** is an ICAP Graduate Assistant. She received her Bachelor's degree from the Rochester Institute of Technology in International Studies, focused on the Middle East. She is in her first year of graduate studies at the Josef Korbel School of International Studies, studying International Development and hoping to obtain a position in the Peace Corps. She has family ties to both Brazil and Tunisia but has devoted more of her time to Tunisia and worked

there with Amideast for one summer. She has pursued projects that encourage diversity in the community as well as giving back to the community and these have become a part of who she is. She has advanced knowledge of French, intermediate knowledge of Arabic and is a beginner in Portuguese and Spanish.

**Maria Pinto Carland** has been an ICAP career counselor for 12 years. She was Associate Director and Counselor to the Master of Science in Foreign Service Program at Georgetown University from 1985-2009. Prior to joining the School of Foreign Service, Ms. Pinto Carland was an administrator at the Patterson School of International Commerce and Diplomacy and the University of Toronto Graduate History Department. She also held posts as Curatorial Assistant at the Metropolitan Museum, the Art Gallery of Ontario, and the University of Kentucky Art Museum. She has been a Program Officer at the US-United Nations Association and the Foreign Policy Association. Ms. Pinto Carland was the first Chair of the Career Officers' Committee of the Association of Professional Schools of International Affairs (APSIA). She has edited four versions of the book *Careers in International Affairs* – the most recent being the 2008 edition. She has served on a promotion and tenure board for the US Foreign Service. She has also served on the selection panel for the Rep. Charles Rangel Fellowships and currently works with the Charles Rangel Scholars and Fellows summer program. Ms. Pinto Carland holds a BA from Marymount Manhattan College, did graduate work in African Studies at New York University, and holds an MA from Georgetown University.

**Ross Chaney (ICAP 2010)** currently serves as the Business Programs Director at the Santa Fe Business Incubator (SFBI). His role is to assist community entrepreneurs and coach incubator clients in the fields of high tech manufacturing, bioscience and community small businesses.

Ross Chaney grew up in Northeast Oklahoma and is a member of the Osage & Cherokee Nations. Ross has served as Executive Vice President of the Otoe-Missouria Tribal Economic Development Holding Company, assisting the Tribe in doubling their annual revenue to over \$360M. Prior to this position Ross was appointed by Governor Bill Richardson as the COO and CFO of the Indian Affairs Cabinet of the State of New Mexico. Before working for the Governor and all 22 Tribes of New Mexico, Ross advised the New Mexico Legislatures appropriations and tax committees as well as, non-profits, which focused on public policy, at-risk youth, health services and the arts.

Before taking leadership positions in non-profits and government, Ross was an acting senior manager for Lucent Technologies – Bell Labs in their Optical Networking Group leading business teams to forecast global photonics markets, developed corporate strategy for \$350M in R&D investment, and enhanced international technical marketing and sales. Ross has collaborated on business issues with legal teams in such areas as, litigation, patent infringement, tax law, and US Federal law. He has also served on the board of directors for Health organizations that provide physical, mental and holistic healing. After leaving Lucent, Ross has advised the board members of New Mexico Public Regulatory Commission (PRC) and Federal Universal Service Administrative Company (USAC).

Ross received a Woodrow Wilson (PPIA) Fellowship to attend The American University, School of International Service (SIS) dual master's program focused on China, Korea and Japanese economic development, with *Ritsumeikan* University in Kyoto, Japan. While in Japan on a

*Monbusho* Fellowship, Ross conducted research on business law, the future of the information societies and technology trends.

Ross's personal interests are walking in the mountains, making mixed media art and expanding community grief support services to children in Northern New Mexico.

**Raymond L. Crowel**, Psy.D., is a nationally known and respected clinical psychologist with more than 30 years of experience as therapist, program developer, policy, administrator, and consultant. Currently, he is the Chief of Behavioral Health and Crisis Services for Montgomery County, Maryland where he manages mental health, addictions, and trauma services. In addition, Dr. Crowel maintains a small private practice in the Washington DC area, working with individuals, couples, and groups on relationship issues, wellness, and work-life integration.

Raymond has also served as Vice President for Training and Technical Assistance at ICF International; Vice President for Mental Health Services for the National Mental Health Association (NMHA); Director of Child and Adolescent Services for Baltimore Mental Health Systems. He has held faculty positions at Johns Hopkins and Georgetown Universities. His hobbies include photography, golf, and martial arts.

Raymond brings to ICAP experience in working with State Department, Congressional, and NGO staff working on global issues. He has been a supporter of ICAP since 1999 and a senior advisor since 2001.

Dr. Crowel holds a doctorate from Rutgers University.

**Ambassador Ruth A. Davis** is an internationalist who retired from the US Department of State in 2009 with the rank of Career Ambassador. She served as Chief of Staff and Senior Advisor in the Bureau of African Affairs from 2005-2008. She was previously detailed to Howard University as Distinguished Advisor for International Affairs. Her earlier assignments in the US Department of State include Director General of the Foreign Service and Director of Human Resources (2001-2003), Director of the Foreign Service Institute (1997-2001), Ambassador to the Republic of Benin (1992-1995), and Consul General in Barcelona, Spain (1987-1991). She has also been posted in Kinshasa, Nairobi, Tokyo and Naples as a Consular Officer. She has received two Presidential Distinguished Service Awards, the Arnold L. Raphel Memorial Award for mentoring, the 2005 Department of State Equal Opportunity Award, the Secretary's Distinguished Award conferred by Colin L. Powell, and the ICAP Award for visionary leadership and fostering diversity within foreign affairs.

Ambassador Davis earned an MSW from the University of California at Berkeley and her alma mater, Spelman College, and Middlebury College conferred honorary LL.D degrees on her. She has served as President of the Thursday Luncheon Group (TLG); Chairperson of the Charles B. Rangel Fellowship Selection Committee and as a Board member of the USDA Graduate School. She is presently chair of the International Women's Entrepreneurial Challenge (IWEC) which advances women's interest in international business.

**George DeMartino** is Professor of International Economics at the Josef Korbel School of International Studies, University of Denver. He has his BA in History and Economics from Harvard University, his MA in Industrial Relations from Warwick University and his PhD in Economics from the University of Massachusetts. Dr. DeMartino has served as Assistant Professor at Dickinson College, Visiting Lecturer at Trinity College, and Staff Representative and Consultant to the American Federation of State, Country, and Municipal Employees, AFL-CIO. He has written extensively on global political economy (with a particular focus on trade and investment), including his book, *Global Economy, Global Justice: Theoretical Objections and Policy Alternatives to Neoliberalism* (Routledge, 2000). His most recent book is *The Economist's Oath: On the Need for and Content of Professional Economic Ethics* (Oxford University Press, 2011). Dr. DeMartino also has a long-standing interest in and has written on labor issues. He has served on the boards of organizations in Denver that pursue economic justice for immigrant day laborers and other working people.

Professor DeMartino was the Associate Dean for Graduate Studies from 2002-2008 at the Korbel School. He now co-directs its MA program in Global Finance, Trade and Economic Integration.

**Janet Dickson** is a research associate of the Frederick S. Pardee Center for International Futures, working on volumes in the Center's series on Patterns of Potential Human Progress (including co-authoring *Advancing Global Education*). She was previously the head of Budget and Planning at the University of Denver.

**Anne L. Dougherty** is the Owner and Principal of A/D Design, Washington, D.C. A/D Design has assisted a myriad of clients with their creative, graphic design, marketing, branding & communications strategies for over 25-years. A/D Designs' portfolio includes the design, branding and production of distinctive materials for conventions, conferences, direct mail/marketing campaigns, newsletters, galas, inaugural activities, special events, publications, signage, corporate identity, development of integrated communications, public relations, public affairs and advertising campaigns, promotional and sales pieces.

A/D Design is experienced in book and magazine development, including the development, management and coordination of art, research/information, theme/story line content, concept pieces to include design, graphics, art, photos, illustrations, thematic maps and graphing. A/D Designs' client roster includes corporations, international and national trade associations/foundations, government, non-profit organizations, public relations firms, law firms and publishers (book and magazine, including, *DK Publishing, Architectural Digest & Regardies*). Additionally, A/D Design has managed all aspects of creative design and planning for over five Presidential Inaugural events (Clinton 1 and 2, Bush 1 and 2 and Obama) and over twelve political conventions.

**Ruth Espey-Romero** is an attorney and shareholder in the Corporate Practice Group of Greenberg Traurig LLP, in Washington, DC. She represents governments, corporations and individuals in the US, Middle East, Latin America and Europe, and focuses on international and commercial law and strategic problem solving. She provides advice and counsel to her clients on inbound investments, international joint ventures, concession agreements, financing, licensing, non-profit activities and know-how in working with the US Government. She advises

international clients on best practices for sales of assets, interests in private companies and investments in the US. Having lived and worked in Europe, the Middle East and Latin America for more than two decades, Ms. Espey-Romero brings a special insight into providing strategic solutions.

**Lauri Fitz-Pegado** is a Partner at The Livingston Group. Appointed by President Clinton and confirmed by the Senate, Ms. Fitz-Pegado served in the Department of Commerce, under the late Secretary Ronald H. Brown and Secretaries Mickey Kantor and William Daley, as the Assistant Secretary and Director General of the U.S. and Foreign Commercial Service. In this role, she promoted U.S. exports and helped U.S. companies to expand market share and compete for contracts around the world; managed 130 export promotion offices overseas and 90 offices in the United States; and organized and led numerous trade and investment missions to countries throughout the world.

Ms. Fitz-Pegado served on the Obama for President campaign's foreign policy experts teams for Latin America and the Caribbean and Africa. She was Director for Public Liaison of the first Clinton-Gore inauguration and advisor on international issues to Democratic National Committee Chairman Ronald H. Brown.

In 1997 she joined Iridium L.L.C., the world's first global satellite and paging company, where she was Vice President for Global Gateway Management and Vice President for Corporate Affairs and Communications. A former Foreign Service Officer who served in the Dominican Republic and Mexico, Ms. Fitz-Pegado also provided domestic and international clients strategic communications counsel, public relations, and government relations services at Gray and Company and Hill and Knowlton.

Ms. Fitz-Pegado is Board Chair Emeritus of the National Education Association Foundation. She is on the board of CHF International, the advisory boards of the Ron Brown Scholar Program, the United Negro College Fund's International Institute for Public Policy, the Jones-Haywood Dance School, is a corporate ambassador for Vital Voices, and is a senior advisor and mentor to professionals in the University of Denver/Aspen Institute's International Career Advancement Program (ICAP). She is a member of the Council on Foreign Relations and the Washington Government Relations Group. Ms. Fitz-Pegado is a member of Phi Beta Kappa, cum laude graduate of Vassar College and has a Master of Arts degree from the Johns Hopkins School of Advanced International Studies in Economics and Latin American Studies. She speaks Spanish and Portuguese.

**Beth Flores (ICAP 2010)** currently serves as Special Assistant to the Chief of Staff in the Office of the Under Secretary of Defense for Policy. In this capacity, she is responsible for providing direct support on issues ranging from regional security affairs to human capital strategy and resource management for a 1000+ person organization. Prior to that, she served as the Assistant for Transnational Threats Policy in the Office of the Deputy Assistant Secretary of Defense for Countering WMD where she was the Department's primary policy advisor on the Proliferation Security Initiative (PSI). In June 2008, Ms. Flores received the Office of the Secretary of Defense Medal for Exceptional Civilian Service for her work in support of PSI.

Prior to her current assignment, Ms. Flores worked in the Office of Stability Operations, helping to improve the ability of the Department of the Defense and the U.S. government to plan for stability and reconstruction operations. In 2005, she received the Department of the Army Commander's Award for Civilian Service for her service as part of Operational Enduring Freedom in Afghanistan where she worked as the Special Assistant to the Commander of Combined Forces Command-Afghanistan and gained insights about war and the people caught up in it.

Ms. Flores joined the Office of the Secretary of Defense in 2004 as a Presidential Management Fellow after earning a Master of Science in Foreign Service and a Master of Business Administration from Georgetown University in Washington, DC in 2004. Prior to that, Ms. Flores completed the Coro Fellows Program in Public Affairs in 1998-1999 and guided multi-day bicycle trips in the U.S. and Mexico. Ms. Flores received a B.A. in American Studies from Yale University in 1995. She lives in Arlington, VA, but where she enjoys storytelling, lifting heavy things with Crossfit, dancing, planning her next vacation and her next move, and is (always) thinking about getting a puppy.

**Ambassador James I. Gadsden**, a retired career US Foreign Service Officer, is currently Senior Counselor for International Affairs at the Woodrow Wilson National Fellowship Foundation in Princeton, New Jersey. He was Diplomat-In-Residence and Lecturer in Public and International Affairs at Princeton University's Woodrow Wilson School of Public and International Affairs from 2008 to 2011. From October to December of 2007, he was Senior Advisor for European Affairs at the US Mission to the United Nations in New York. He served as Deputy Commandant and International Affairs Advisor at the National War College, in Washington, D.C. from 2006 to 2007. He joined the National War College faculty in August 2005, after completing three years as US Ambassador to Iceland. He served as Special Negotiator for Agricultural Biotechnology from September 2001 to June 2002. He was Deputy Assistant Secretary of State for European Affairs from August 1997 through June 2001, with responsibility for US bilateral relations with twenty-five European countries, including the major European powers. Previously, he was assigned as Deputy Chief of Mission at the US Embassy in Budapest (1994-97), Counselor for Economic Affairs at the US Embassy in Paris (1989-93), economic/political officer at the US Mission to the European Communities in Brussels (1985-89), and European Communities desk officer at the State Department (1981-84).

Ambassador Gadsden earned a BA degree *cum laude* in economics from Harvard University in 1970 and an MA degree in East Asian Studies (Chinese Studies) from Stanford University in 1972. He was a Mid-Career Fellow at Princeton University's Woodrow Wilson School of Public and International Affairs, where he continued graduate studies in economics in 1984-'85. He is a member of the American Academy of Diplomacy, Washington; the Board of Directors of EcoHealth Alliance, New York; and the Board of Trustees of LREI (The Little Red School House and Elisabeth Irwin High School). He is married Sally Freeman Gadsden. They have two adult sons.

**Atim Eneida George (ICAP 1997)** is a career Senior Foreign Service Officer with over 25 years of experience in international affairs. She has worked on human rights and democratization,

environment, science and technology issues as well as strategic communications. As a public diplomacy practitioner her professional interests are anchored in a commitment to promoting peace, social justice and international understanding. George holds a Bachelor of Arts degree in Speech Communications from Boston College, a Masters in Education with distinction from Rutgers University and a Masters of Arts in Transpersonal Psychology from the Institute of Transpersonal Psychology. She is a Fellow of the Salzburg Global Seminar and the University of Denver's Josef Korbel's School of International Studies International Career Advancement Program (ICAP). An accomplished diplomat, George has received numerous awards including the American Foreign Service Association's Harriman Award for "extraordinary contributions to the practice of diplomacy exemplifying intellectual courage and a zeal for creative accomplishment." She is also the recipient of a 2005 State Department Superior Honor Award for "forging smart partnerships that promote democratic values and advance international understanding, exemplifying the best use of America's 'soft power' to influence and persuade" In 2006 Ms. George was honored with a Chieftaincy title, *Yeye Araba*, by the *Ooni of Ile Ife* and she received an honorary doctorate from Babcock University for her work in Diplomacy and Peace Initiatives. George is a member of *Kappa Delta Pi*, an international honor society in the field of education, a life member of the African Studies Association and the Thursday Luncheon Group, an advocacy group that seeks to expand the participation of African-Americans and other people of color in the formulation, articulation and implementation of U.S. foreign policy.

**Ilene Grabel** is Professor at the Josef Korbel School of International Studies at the University of Denver. She has been a Research Scholar at the Political Economy Research Institute of the University of Massachusetts since 2007, and was a lecturer at the Cambridge University Advanced Programme on Rethinking Development Economics since its founding. Grabel has worked as a consultant to UNDP/International Poverty Centre, UNCTAD/G-24, UNU WIDER, and with ActionAid and the NGO coalition, "New Rules for Global Finance." She has published widely on financial policy and crises, the political economy of international capital flows to the developing world, the relationship between financial liberalization and macroeconomic performance in developing countries, central banking, exchange rate regimes, the political economy of remittances and, most recently on the normalization of capital controls and the effect of the global financial crisis on policy space for development. Grabel is co-author (with Ha-Joon Chang) of *Reclaiming Development: An Alternative Policy Manual* (London: Zed Books, 2004). Grabel also blogs for the TripleCrisis (<http://www.triplecrisis.com/>).

**Lon S. Hatamiya** is President and CEO of the Hatamiya Group in Davis, California. Lon specializes in international, national and regional economic analysis, litigation support, political economy, international business transactions, banking, government, transportation, entertainment and sports, and public infrastructure finance. He has testified over a hundred times before the World Trade Organization, U.S. Congress, California State Legislature, and federal, state and local courts, boards and commissions on a wide variety of issues. He is also an accomplished public speaker, having been invited to address hundreds of gatherings around the world.

From 2007 to 2010, Hatamiya was a Director, at Navigant Consulting, LLC, a specialized global expert services firm. From 2004 to 2007, he was a Director at LECG, LLC, an economic expert consulting firm. He also served as Secretary of the California Technology, Trade and Commerce



Agency, the state's primary promoter of economic development, job creation, and business retention efforts. After unanimous confirmation by the California State Senate on April 8, 1999, Secretary Hatamiya became the first Asian Pacific American to hold a cabinet-level position in California state history, where he served until the end of November, 2003. In this capacity, he also served as the Chairman of the California Infrastructure and Economic Development Bank.

Before his tenure as Secretary, Hatamiya was appointed to serve as the Administrator of the Foreign Agricultural Service (FAS) of the United States Department of Agriculture (USDA). He oversaw the USDA's obligations concerning international trade agreements, negotiations, and trade policy development. Prior to FAS, Hatamiya was also appointed to serve as Administrator of the Agricultural Marketing Service (AMS) of the USDA from 1993 to 1997, where he was responsible for over 50 federal programs, dealing with the marketing, grading, and inspection of various agricultural products.

Hatamiya was also founder and President of an international management-consulting firm, practiced law for the international firm of Orrick, Herrington, and Sutcliffe, and worked for both The Procter and Gamble Company in Cincinnati, Ohio, and The Sony Corporation in Tokyo, Japan.

Hatamiya previously served as Executive-in-Residence and Adjunct Professor at the University of California at Davis Graduate School of Management and as a Senior Fellow at the University of California at Los Angeles (UCLA) School of Public Affairs. He serves as a lecturer at the University of California at Davis School of Law.

Currently, Hatamiya serves on the Advisory Boards of U.S. Bank and the [Central Valley Fund](#) and is the Vice Chairman of the Board of Directors for [SunTherm Energy](#). He previously served on the Board of Directors for the Environmental Power Corporation, an alternative energy, renewable biogas company. Hatamiya graduated from Harvard University with a B.A. in Economics. In addition, he earned his M.B.A. from the Anderson Graduate School of Management at UCLA, and his J.D. from the UCLA School of Law.

**Nancy Hatamiya** is Co-owner of the Hatamiya Group, focusing on government relations, communications, and management consulting in Davis, California. Nancy has over 25 years of management experience at the local, state, and federal levels of government working with over 30 collaboratives, including task forces, coalitions, and working groups. She has extensive experience as a meeting facilitator for both the government and non-profit sectors.

In 2008, Hatamiya co-authored, "Creating and Organizing Collaboratives: A Guidebook to Build and Revitalize Your Task Force, Coalition and Working Group" for Humanatis, LLC, a company that provided innovative worldwide consulting to government and nongovernmental entities engaged in counter-trafficking in persons, refugee relief and the protection and promotion of human rights. It includes six main topics: vision and mission statements; membership and leadership; organizational structure and operating rules; strategic plan and operating plan; and meeting effectiveness.

Previously, Hatamiya served as a policy consultant to three members of the California State Assembly as well as Chief of Staff to two of them. From 2004 to 2006, as Chief of Staff, Hatamiya's duties included: manager of the Capitol office and two district offices, press secretary, policy consultant for the Assembly Insurance Committee, Assembly Budget Subcommittee #5 on Transportation and Information Technology, the Joint Legislative Budget and Joint Legislative Audit Committees, the Little Hoover Commission, emergency services and homeland security, health, budget, governmental organization, and business and professions, and supervising staff recommendations regarding higher education and natural resources.

From 2002 to 2004, Hatamiya served as principal consultant to the Select Committee on Children's School Readiness and Health. She managed the Assemblymember's Sacramento office, served as policy consultant to the Select Committee on Asian Trade, the Task Force on Protocol, Assembly Budget Subcommittee #2 on Education Finance, the Joint Legislative Audit Committee, health, higher education, mental health, and high technology, and supervised staff handling the Labor and Employment, Jobs, Economic Development and the Economy, and Banking and Finance Committees. In addition, Hatamiya coordinated with other related leadership staff regarding the operation of the Assembly Floor and was responsible for supervising the Assemblymember's overall legislative agenda.

Hatamiya was senior advisor at Manatt, Phelps and Phillips from 1999-2001. In 2000 she was appointed by President Clinton to serve on the Parent's Advisory Council on Youth Drug Abuse and by Secretary Cohen to the Defense Advisory Committee on Women in the Services to explore quality of life issues.

Nancy worked for Vice President Al Gore as chief of staff to the President's Crime Prevention Council from 1996-1998 and was later appointed by Clinton as White House Liaison for the United States Office of Personnel Management from 1998-1999. She also served as chief of staff, for over 5 years, to San Mateo County Supervisor Anna Eshoo now serving in the House of Representatives.

Currently, Hatamiya is a member of the Advisory Committee of the UNCF Special Programs Corporation's (UNCFSP) Institute for International Public Policy. From 2004 to 2011, Hatamiya served on the California Council for the Humanities Board of Directors and chaired the Board from 2008 to 2010. She is also committed to the arts, with a particular interest in Asian ceramics, and is a past member of the Crocker Art Museum Board of Directors and their Collections and Acquisitions Committee.

In 2002, Nancy was a member of a U.S. delegation to Japan at the invitation of Japan's Ministry of Foreign Affairs to promote U.S.-Japan relations. She has also served as a member of a Presidential Rank Award Panel. Hatamiya studied architecture and urban design at Stanford University and was a Coro Foundation Fellow.

**Regenia A. Hicks, Ph.D.**, is currently the Director of the Technical Assistance Partnership (TA Partnership) for Child and Family Mental Health and Principal Investigator for the Western Pacific Child Welfare Implementation Center (WPIC) with the American Institutes for Research.

The TA Partnership is responsible for training and support to the federally funded system of care communities. The WPIC provides training and support to the States, Counties and Tribes in the Western United States and Alaska. Dr. Hicks received her Ph.D., in 1986 from the Wright Institute in Los Angeles in Social and Clinical Psychology. She received her BS in 1974 from Cornell University in Human Development and Family Studies. Dr. Hicks has a 32-year history in providing children services in community based and residential settings as well as experience in planning and program development at the State and Federal level. Dr. Hicks was previously the State Director for Children's Mental Health in Texas and Maryland as well as the Deputy Director for Child and Adolescent Mental Health Services in Harris County (Houston) Texas.

Professional Affiliations include: Mental Health Association of Greater Houston Board Member, Asian American Family Services Board Member, Texas Youth Commission Blue Ribbon Task Force on Juvenile Justice Transformation; Technical Advisory Committee, Harris County Mental Health Plan, Joint City/County Commission on Children and Youth; National Institute of Mental Health Child Council; Florida Mental Health Institute, Research and Training Center for Children's Mental Health Board; Center for Mental Health Services Cultural Competence Committee; Robert Wood Johnson Foundation, National Advisory Committee, Mental Health Services for Youth Program; State Mental Health Representatives for Children and Youth and the National Mental Health Association Board.

**Caryn Hines (ICAP 2004)** received her appointment as an Administrative Law Judge for the Office of Administrative Hearings (OAH) in April 2008, and currently she presides primarily over rental housing, department of public works and unemployment compensation hearings. Judge Hines came to OAH after serving as a Board Member of the Montgomery County Board of Appeals in Maryland, and practicing extensively in the areas of intellectual property, business transactions, negotiations, contracts, grants, and international trade at the US Patent and Trademark Office and the Office of the General Counsel of the US Trade and Development Agency. Judge Hines has been awarded a Congressional Fellowship and served as a trade fellow in the trade subcommittee of the Ways and Means Committee. Judge Hines received her undergraduate degree at Fisk University and her juris doctorate at Case Western Reserve University School of Law. Judge Hines is an adjunct faculty member at Trinity Washington University in the School of Professional Studies in the area of non-profit management. Judge Hines was in the ICAP class of 2004. She serves on the executive board of the Judicial Council of the Washington Bar Association, and serves on the board of directors for the International Career Advancement Association.

**Barry B. Hughes** is Professor at the Josef Korbel School of International Studies, University of Denver and Director of the Frederick S. Pardee Center for International Futures. He also served the University as Vice Provost for Graduate Studies from 1992-2001, was all-University Lecturer in 2006 and was named Evans Professor (lifetime award) in 2008. Dr. Hughes earned a BS in Mathematics from Stanford in 1967 and his PhD in Political Science from the University of Minnesota in 1970. He taught at Case Western Reserve University, 1970-1980. His principal research interests are in the areas of (1) global change, (2) computer simulation models for economic, energy, food, population, environmental, and socio-political forecasting, and (3) policy analysis. The fundamental concerns that synthesize these various interests are (1) developing effective response to long-term global change and (2) improving the long-term human condition. He has developed a widely-used computer simulation called International

Futures (IFs) for study of long-term issues by students and policy makers. For more information and access to it see <http://www.ifs.du.edu/>.

Dr. Hughes has consulted for the governments of Germany, Iran, Egypt, and the U.S, as well as for the European Union and the United Nations Environment Programme. He has taught in Costa Rica and China. He has written or co-authored *The Domestic Context of American Foreign Policy* (Freeman 1978), *World Modeling* (Lexington 1980), *World Futures* (Johns Hopkins 1985), *Disarmament and Development* (Prentice-Hall 1990), *Continuity and Change in World Politics* (Prentice-Hall 1991, 1994, 1997, 2000), *International Futures* (Westview 1993, 1996, 1999), *Exploring and Shaping International Futures* (Paradigm 2006), *Reducing Global Poverty* (Paradigm and Oxford University Press-India, 2008), *Advancing Global Education* (Paradigm and Oxford University Press-India, 2009), *Improving Global Health* (Paradigm and Oxford University Press-India, 2010), as well as numerous articles.

**Ambassador William H. Itoh** is Director of Washington International Programs for the University of North Carolina at Chapel Hill. He also serves on the Advisory Board for Global Education at UNC and is a member of the Board of Trustees of the Kenan Institute Asia in Bangkok. Ambassador Itoh is also a Senior Advisor to McLarty Associates.

Ambassador Itoh had a distinguished career in public service with the Department of State. From 1995-1999 he served as U.S. Ambassador to the Kingdom of Thailand. Prior to his appointment to Bangkok, he was Executive Secretary of the National Security Council at the White House (1993-1995).

During his career as a Foreign Service Officer, Ambassador Itoh held a number of positions in the Department of State and abroad. His overseas tours included an assignment in the U.S. Embassy in London (1976-1978) and as the U.S. Consul General to Western Australia in Perth (1986-1990). His Washington assignments included service in the Office of the Under Secretary for Political Affairs, the Bureau of East Asian and Pacific Affairs and the Bureau of Congressional Relations. He was Deputy Executive Secretary and Acting Executive Secretary of the Department of State from 1991-1993. He also served as Executive Secretary of the Overseas Presence Advisory Panel and as Acting Deputy Inspector General of the Department of State.

As Ambassador to Thailand, Ambassador Itoh was the 1998 recipient of the Department of State's Charles S. Cobb Award for outstanding support of the American business community. He was also awarded an honorary PHD in Economics by Khon Kaen University, presented by His Majesty the King in December 1998, in recognition of his efforts in support of Thailand's recovery during the Asian financial crisis.

Ambassador Itoh was born in Tokyo, Japan on May 30, 1943, and attended secondary schools in Albuquerque, New Mexico. He is a graduate of the University of New Mexico with a B.A. in Social Science and an M.A. in History/Anthropology (1971). He was Assistant Professor of History at California State University, Humboldt (1972-1973). Ambassador Itoh was commissioned as an officer in the U.S. Air Force reserve in 1967 and served on active duty 1968-1969. As a State Department student, he attended the National Defense University, Fort

McNair, and was a Distinguished Graduate of the National War College class of 1991. He also attended the Capstone General and Flag Officers Course at NDU in 1995.

Ambassador Itoh is married to the former Melinda White, a professional educator. They now reside in Albuquerque, New Mexico. They have two daughters, Charlotte, a lawyer in Albuquerque; and Caroline, a program manager for the National Wildlife Federation in Reston, VA.

**Howard F. Jeter** retired from the State Department in 2003 after a distinguished 27-year career in the Foreign Service. He retired with the rank of Career Minister. Ambassador Jeter was the U. S. Ambassador to Nigeria from 2000-2003. He also served as Deputy Assistant Secretary of State for African Affairs, State Department Director for West African Affairs, President Clinton's Special Envoy for Liberia, and Ambassador to Botswana. Ambassador Jeter was Deputy Chief of Mission and later Charge d'Affaires, a.i. in Lesotho and Namibia. He also had multi-year assignments in Tanzania and Mozambique.

Ambassador Jeter was the recipient of numerous awards and commendations, including the Presidential Meritorious Service Award, Superior Honor Awards, and several Performance Awards. He received the prestigious Bennie Trailblazer Award from Morehouse College and the International Peace and Justice Award from the Rainbow-Push Coalition. Ambassador Jeter is a member of the Council on Foreign Relations, the American Academy of Diplomacy, the American Foreign Service Association, and Phi Beta Kappa.

After his retirement in 2003, Ambassador Jeter became Executive Vice President of GoodWorks International, a prominent international business advisory and consulting group founded by Ambassador Andrew Young. From 2006 to 2008, Ambassador Jeter served as Interim President of the Leon H. Sullivan Foundation. He also chaired the U.S. Export-Import Bank Advisory Committee on Africa. Ambassador Jeter is a member of the Board of Directors of Africare, the Morehouse College Andrew Young Center for International Affairs, the Morehouse College President's recently established Renaissance Commission, the Florida A & M University International Advisory Board, and in Nigeria, the International Advisory Boards of the Ken Nnamani Center for Leadership and Development and the Anyiam-Osigwe Foundation. For the past two years, Ambassador Jeter has chaired the Charles B. Rangel Fellowship Selection Panel, in collaboration with Howard University and the Department of State.

Ambassador Jeter lived and worked in Africa for more than 18 years. He earned his Bachelor of Arts Degree, with Honors, from Morehouse College. He later received a Master's Degree in International Relations and Comparative Politics from Columbia University and a second Master's Degree in African Studies from UCLA. He is married to Donice Thomas Jeter and they have two adult children.

**Erica S. King** is an ICAP Graduate Assistant. She is a second year graduate student at the Josef Korbel School of International Studies. Ms. King is pursuing a Master of Arts in International Studies with a regional concentration in Russia and the former Soviet Union. Ms. King is also a 2008 recipient of the Thomas R. Pickering Foreign Affairs Fellowship. This award has provided Ms. King with several great opportunities, including working domestically at the U.S.

Department of State in Public Affairs' Digital Communication Center and abroad at U.S. Embassy Tbilisi, Georgia in the Political/Economic section. While working in the Digital Communications Center, Ms. King worked closely with her colleagues to incorporate social media platforms into U.S. diplomacy. At the U.S. Embassy Tbilisi, Georgia, Ms. King spent a majority of time on Trafficking in Persons (TIP) and Internally Displaced Persons (IDP) issues. Upon her matriculation from the Josef Korbel School, Ms. King plans to work for the State Department as a Public Diplomacy Officer.

Ms. King is originally from San Antonio, Texas. She obtained a Bachelor of Arts in Government and a minor in History from the University of Texas at Austin. Her personal research interests include supranational governments, former Soviet Union state development, and minority populations in America.

**Mira Morton Luna** is the Associate Director of Career and Professional Development at the Josef Korbel School of International Studies at the University of Denver where she focuses on employer development and training students for careers in International Affairs. She has worked in career development since 2006. Prior to joining the University of Denver, Ms. Morton Luna worked in sales and training for the pharmaceutical industry. Ms. Morton Luna has worked as an executive director for a small nonprofit organization and she has consulted for a number of NGOs, community foundations and government organizations to help assess grant requests for cultural appropriateness and develop diversity outreach strategies. She has worked with many organizations to develop events to promote leadership among Latinos. Ms. Morton Luna has a Masters of Arts in International Intercultural Communications from the University of Denver.

**Bob Manzanares** is currently a Deputy Assistant Secretary in the Bureau of Human Resources. Prior to this, Mr. Manzanares served as the State Department's Diplomat in Residence located at the University of New Mexico campus in Albuquerque, New Mexico. Mr. Manzanares was also responsible for outreach to the University of Texas at El Paso, and Universities in Colorado and Wyoming.

Mr. Manzanares served as the Deputy Permanent and Acting Permanent Representative of the United States to the Organization of American States. Prior to this assignment, he was Deputy Chief of Mission and Charge d'Affaires at the U.S. Embassy in Spain from 2003 to mid 2006. From 2000-2003 he was Executive Director to the Executive Secretariat of the Office of Secretary of State under Secretary Powell. He also was Executive Director for the Bureau of African Affairs from 1998 to 2000.

Mr. Manzanares has dedicated most of his diplomatic career to management issues. Previous positions include: Abidjan, Ivory Coast – Regional Management Officer; Mexico City, Mexico – Management Officer; Reykjavik, Iceland – Management Officer; Tel Aviv, Israel, - Acting Deputy Chief of Mission and Management Counselor. Mr. Manzanares also held a number of positions in the State Department: Advance Officer for Presidential international visits during the terms of President Reagan and President George Walker Bush; Senior Watch Officer at the Operations Center and was detailed to the National Security Council (NSC) from 1993 to 1994 as Director of Administration.

Before joining the Foreign Service, Mr. Manzanares served in local government for six years as Assistant to the Town Manager in Vail, Colorado and City Manager to neighboring communities of Minturn and Redcliff, Colorado.

Born and raised in Colorado, Mr. Manzanares received his Bachelor of Arts from Adams State College in Alamosa, Colorado. He has a Master in Public Administration Degree in City Management from the University of Colorado in Boulder, Colorado. He speaks Spanish and French. Mr. Manzanares is married to Marveen T. Manzanares and has a home in Silver Spring, Maryland. They have two sons.

**Michael Marcous** is the ICAP Coordinator and in his second year working as an ICAP assistant. He is a native of Port Orange, Florida, and an alumnus of the University of Central Florida. As a Charles B. Rangel International Affairs Fellow, Michael has had the opportunity to work with both Congresswoman Ileana Ros-Lehtinen, now Chairwoman of the House Foreign Affairs Committee, as well as the Public Affairs Section of U.S. Embassy Rabat. Michael is in his second year at the University of Denver's Josef Korbel School of International Studies, and looks to complete his MA in Global Finance, Trade, and Economic Integration by the spring of 2012. In the past, Michael was awarded a scholarship to study Islam and global politics at the University of Cambridge and participated in the State Department's National Security Language Initiative by studying Arabic in Tunisia. He anticipates joining the U.S. Foreign Service next year and enjoys watching movies, writing, hanging out with friends, and playing sports.

**Deborah A. McCarthy**, a career member of the Senior Foreign Service, assumed the position Principal Deputy Assistant Secretary on September 27, 2010. Previously, she served as Deputy Chief of Mission of the United States Embassy Athens (2008-2010), Special Coordinator for Venezuelan Affairs (2006-2008), Senior Advisor for Counter Terrorism (2004-2006) and as Deputy Assistant Secretary in the Bureau for International Narcotics and Law Enforcement (2002-2004).

Ms. McCarthy was Consul General in Montreal, Canada (2001-2002), Deputy Chief of Mission in Managua, Nicaragua (1998-2001), Economic Counselor in Paris, France (1996-1998) and in Port au Prince, Haiti (1991-1993). Other assignments include serving on the State Department's NAFTA Task Force, as Desk Officer for Guatemala, and as a Financial Economist at the U.S. Embassy in Rome and in the U.S. Department of Treasury.

Ms. McCarthy received both an M.A. in Economics and an M.S. in Foreign Service from Georgetown University in Washington, D.C. She speaks Spanish, French, Italian and Greek.

**Elena C. Mola**, Managing Director of Lightool LLC, is a senior M&A/business development executive and corporate attorney with over twenty years experience in M&A/development, asset-management, and counseling corporations and financial institutions on transactions involving the development and financing of large energy, communications and transportation infrastructure projects. She has undertaken in-depth economic, regulatory and project risk analysis, regional and capital markets funding strategies, and has significant experience on issues related to large-scale project financing and securitization, international arbitration (ICC) and FCPA compliance. She has extensive experience negotiating at cabinet/ministerial levels as well as with high-

ranking union officials and has specific work experience throughout North America, Latin America, Asia and Europe. Ms. Mola previously served as Vice President for Business Development, Latin America/Europe, at Consolidated Natural Gas International. She also served as President of CNG Argentina, S.A. and Executive Vice President and Vice Chairman of the Board of Directors of the two largest gas distribution companies in Argentina, Camuzzi Gas Pampeana, S.A. and Camuzzi Gas del Sur, S.A. During her tenure, these companies had combined annual revenues of approximately US\$600 million, 1200 employees, service territories that encompassed 45% of Argentina and served 1.5 million households. As published in MERCADO, Ms. Mola was the Highest Ranking Female Executive within the top 100 companies in Argentina. She also served on the board of directors of various other gas and electric distribution companies and oversaw investments in electric distribution companies in Argentina, Peru and Brazil as well as generation, distribution, transportation and E&P development activities in Mexico, Bolivia and Europe.

Prior to joining CNG International, Ms. Mola practiced law in the Project Finance/Energy Department of Skadden, Arps, Slate, Meagher & Flom where she concentrated on limited-recourse structured-finance transactions and contract negotiations of energy and infrastructure projects with an aggregate closing value of over US\$5 billion. Her legal work has involved representing financial institutions and multinational corporations in connection with a variety of transactions including, but not limited to, privatizations, mergers and acquisitions, joint ventures, and financings of hydroelectric, gas and fuel-fired generation plants, barge-mounted generation plants, gas and liquids pipelines, mining and refining operations, water desalination plants, wastewater recycling facilities, toll-roads, telecommunications networks, direct-broadcast satellites, and electronic surveillance technologies.

Ms. Mola served on the Board of Directors of the Council of the Americas (New York) and as a Fellow at the Institute for the Study of Diplomacy (Washington). She has published and co-authored various articles on International Project Finance and served as an Adjunct Professor at Georgetown University where she taught International Project Finance. She has participated as a speaker in numerous academic, legal and industry conferences. She is a member of the American Bar Association and its International Law and Public Utility, Communications & Transportation Law Sections. Ms. Mola holds a Doctorate of Jurisprudence (JD) and a Master of Science in Foreign Service (MSFS) degrees from Georgetown University. Additionally, she holds a Masters degree in Public Administration/Finance (MPA).

**Ved P. Nanda** is John Evans Professor at the University of Denver and Thompson G. Marsh Professor of Law at the University of Denver's Sturm College of Law, where he also serves as Director of the International Legal Studies Program. In 2006 Professor Nanda was honored with the founding of the Nanda Center for International Law. He was Vice Provost at the University of Denver from 1994 to 2008.

He holds or has held numerous official posts in professional organizations, such as the World Jurist Association, International Law Association, American Society of International Law, the American Bar Association International Law Section, and the United States Institute of Human Rights. He was formerly the US Delegate to the World Federation of the United Nations Associations, Geneva. He is Chair of the Board of Trustees of the Uberoi Foundation for



Religious Studies and a member of the Board of Trustees of the Iliff School of Theology, Denver.

Among numerous national and international awards, in September 2005, Professor Nanda was awarded the World Jurist Association's Highest Order of Justice and its World Legal Scholar award, AND IN MAY 2011 HE RECEIVED THE PRIDE OF INDIA AWARD FOR AN INDIAN LIVING ABROAD. In 2004 he received the Gandhi-King-Ikeda Award for Peacebuilding from Soka Gakkai International and Morehouse College.

He has received honorary doctorates from Soka University in Tokyo, Japan and from Bundelkhand University, Jhansi, India. He is widely published in law journals and national magazines, has authored or co-authored 23 books in the various fields of international law and over 180 chapters and major law review articles. He is a frequent guest on television and radio and writes regularly on international issues for the Denver Post.

**Katharine Nanda** is a Denver native. She has an MA in Art History and a J.D. from the University of Denver and has practiced law since 1982. She is currently working with the Office of Alternate Defense Counsel in Denver on post-conviction criminal matters. She also serves as Secretary of the Nanda Center for International Law at the DU Sturm College of Law.

**Ted Okada** combines over twenty years in international relief and development with a decade of Internet services architecture and advanced applications. Until recently, Mr. Okada was director of U.S. Global Strategic Accounts at Microsoft, overseeing all U.S. based international public-private partnerships. Previously, he was director of the Humanitarian Systems group, reporting to former Chief Software Architect Ray Ozzie, and charged with developing solutions to the world's most vexing and least served humanitarian problems. He was also Senior Humanitarian Systems Architect at Groove Networks overseeing work with the international NGO community, the U.S. State Department, the Congress and the United Nations. At Food For The Hungry, and as founding chairman of the Information and Telecommunications Committee at InterAction, Mr. Okada has supported and helped develop programs in Uganda, Ethiopia, Kenya, Rwanda, Haiti, DR Congo, Albania, Dominican Republic, Kosovo, Guatemala and the Philippines with domain knowledge in child survival, community health systems, food aid programming, agricultural extension, refugee and emergency management. While at Microsoft, he led his team to respond to the Kashmir Pakistan earthquake, relief work in Afghanistan, and was part of the rapid deployment team that assisted the city of Galveston during Hurricane Ike. He is also a lead inventor with his colleagues at Microsoft's Concept Development Labs on a patent filing related to mesh networks in disasters and serves as a volunteer at the Burke Fire and Rescue Department in Fairfax County Virginia.

**Cheryl A. Parham** currently serves as Associate General Counsel at New York-Presbyterian Hospital. Her work focuses primarily on issues related to corporate compliance, government investigations, regulatory matters, and general litigation. Directly prior to joining NewYork-Presbyterian in October 2000, she worked at Meyer, Suozzi, English & Klein, P.C. She had her own private practice from 1989 to 1992. Prior to private practice, Ms. Parham worked at the General Electric Company where she was General Counsel/Counsel of the General Electric Trading Company from 1982 to 1989 and Manager for International Trade Law and Analysis

from 1980 to 1982. Ms. Parham was with the customs trade law firm, Serko & Simon, from 1978 to 1980, and with the U.S. Department of Commerce from 1972 to 1978, where she was an International Trade Specialist from 1976 to 1978. She has extensive teaching and lecturing experience in the areas of international trade, health law issues, HIPAA and antitrust law. She received her law degree from Georgetown University Law Center in 1978 and her undergraduate degree from Oberlin College in 1973. She also attended Ludwig Maximilian Universitat, in Munich, West Germany from 1971 to 1972. Ms. Parham is admitted to the New York State and the District of Columbia Bars.

In addition to her legal career, Ms. Parham is active in several organizations. She is a member of the Board of Directors of Spence Chapin Services to Families, an adoption agency in New York City. She is an active member of the Riverside Church in the City of New York and has served as President of the Board of Trustees and as President of the Administrative Board of the Riverside Church Weekday School. She has also served as a member of the Board of Directors of Community Impact, the student volunteer organization at Columbia University, and as President of the Metropolitan Chapter of Jack and Jill of America, Inc. She is married to Irving A. Williamson and is the mother of Patrick A.T. Williamson.

**Richard W. Roper**, public policy consultant, has had a long career in public affairs, during which he has held senior level positions in local, state, regional, and federal government agencies and has had experience in nonprofit organizations, and in academic research, teaching, and administration. He retired as a senior executive at the Port Authority of NY & NJ where he served as director of the agency's Planning Department from 2007 to 2010 and as director of the agency's Office of Economic and Policy Analysis (1992-65) as well as director of the Office of Business and Job Opportunity (1996).

For a period of 11 years between his two stints at the Port Authority, Mr. Roper was president of The Roper Group, a public policy consulting firm specializing in economic and social policy research and analysis.

Prior to his Port Authority and private consulting experience, Mr. Roper was for 12 years on staff at Princeton University's Woodrow Wilson School of Public and International Affairs. There he served as assistant dean for graduate career services and government relations (1988-92), director of the Program for New Jersey Affairs (1980-92), executive director of the Council on New Jersey Affairs (19830-92), and lecturer in Public and International Affairs (1980-92). Before Princeton, from 1978 – 1980, he served in the Carter Administration as Special Assistant to the Secretary of Commerce (Juanita Kreps) and then as director of the Department's Office of State and Local Government Assistance. Earlier he served as an assistant to the director of the Division of Youth and Family Services at the New Jersey Department of Human Services; director of the Office of Newark Metropolitan Studies for the City of Newark; and legislative aide to the mayor of the City of Newark.

Roper is the author of numerous articles on social, economic, political, and government operations issues. He holds a BA in economics from Rutgers University and a MA in public affairs from Princeton University.

**E. Thomas Rowe** is currently an Associate Professor of International Relations at the Josef Korbel School of International Studies (JKSIS), University of Denver, and founder and Director of the International Career Advancement Program (ICAP). He previously served for nine years as Dean of the Graduate School of International Studies (GSIS) and for five years as Associate Dean of GSIS. He was earlier on the faculty of the University of Connecticut and of Virginia Polytechnic Institute and State University and has been a visiting faculty member at the University of Colorado in Boulder and the Institut für Politikwissenschaft at the University of Tuebingen in Germany. He has spoken widely in the United States, Europe, Ghana and Costa Rica. He has received grants from a large number of governmental agencies, foundations and other organizations.

Professor Rowe completed his undergraduate training at the University of Michigan and his MA and PhD degrees at the University of California-Berkeley. Professor Rowe's broad areas of specialization are in international politics and international organization, with particular attention to the United Nations, international human rights and conflict management and resolution.

Professor Rowe has published several book chapters, a monograph on the United Nations and articles in *International Organization*, the *American Political Science Review*, the *Journal of Conflict Resolution* and *Relaciones Internacionales*. He has served as President of International Organization Section of the International Studies Association, as President of the Western International Studies Association, as a member of the Executive Board of Association of Professional Schools of International Affairs (APSIA), as a member of the National Policy Board of the Public Policy and International Affairs (PPIA) Program and as a member of the National Selection Committee for the Rangel Fellowship Program. Professor Rowe has been active in the community in Connecticut, Virginia and Colorado. He currently serves on the Executive Board and as Treasurer of the Denver Council on Foreign Relations (DCFR).

**Emita Samuels** serves as Associate Director of ICAP and as an Admissions Counselor at Jones International University. Emita currently works with doctoral candidates in Business and Education and Bilingual Spanish Speaking Students. She is passionate about education at all levels and makes a contribution every day to increase and improve access to education. She has her BA and MA in Education from the University of Denver. She has over 30 years experience in higher education administration and student services working with the underrepresented. She has served as Director of Student and Community Engagement at the Women's College of the University of Denver, as Dean of Student Services and Registrar at the Community College of Denver, as Registrar at the University of Denver's College of Law and as Director of Student Affairs at the Graduate School of International Studies of the University of Denver. Originally from Panama, she began her undergraduate studies at the University of Panama before coming to the United States and completing her education here. She became a US citizen in 2008. Emita is married to Tom Rowe and has been associated with ICAP program from its inception in 1997.

**W.J. Scott** is a Consulting Editor. He has more than two decades of experience working with authors, subject matter experts, and others in creating informative and educational materials for print, broadcast, and Web-based mediums. His current projects include writing and editing content for a publisher of legal and regulatory information for financial institutions.

Previously Scott worked in the private and government sectors. In the private sector he served as a senior editor and e-learning manager for Sheshunoff Information Services, a publisher. He coordinated the work of U.S. and international teams that were responsible for developing compliance curriculum and courses materials. In the government sector Scott served as an information specialist for the Texas Department of Insurance and the Texas Workforce Commission. His responsibilities at both state agencies included researching, writing, and editing content for educational and informational purposes.

Prior to his work in state government, Scott served as a news director for KAZI-FM, a non-commercial community radio station that provides news and educational programming.

Scott received his Bachelor of Journalism degree from the University of Texas at Austin. He is based in Austin, Texas.

**Nina Segal** is an international career consultant who has worked with a range of non-profit and international organizations over the course of her career. Nina currently serves as the International Career Consultant for IIPP, the Institute for International Public Policy, run through the United Negro College Fund Special Programs Corporation, providing career counseling and advisement to a diverse group graduate and undergraduate students in this competitive fellowship program. She also consults for DevEx, providing resume/CV rewrites for individuals in the international development community and contributing to their new career blog.

Nina has worked with ICAP since its inception, skipping only a few years when her twins were born.

For the last eight years, she worked as a consultant with the United Nations Secretariat in their Office of Human Resources Management (OHRM), in the Career Resource Centre providing a range of career development services for UN staff members. She has also consulted with the UN Office for Project Services (UNOPS), UNICEF and UNESCO. Nina left the UN Secretariat this past summer and launched a website, [www.intlcareerconsulting.com](http://www.intlcareerconsulting.com), to consult more in the NGO community and also take private clients for the first time.

She has also consulted with the Ford Foundation, and as the International Career Development Specialist for Monster.com. From 1997-99, Nina was the Manager of Cross Cultural Training at Windham International, a consulting firm that specialized in global relocation. Prior to Windham, Nina served for nine years as the Assistant Dean/Director of Career Services at Columbia University's School of International and Public Affairs (SIPA), where she chaired the Career Committee for the Association of Professional School of International Affairs. Ms. Segal authored *International Jobs*, 5th and 6th editions, published by Perseus Books, and numerous articles on international career issues. Nina graduated Phi Beta Kappa from George Washington University and has an MA in Development Psychology from Teacher's College, Columbia University.

**Tink Tinker** is a citizen of the Osage Nation (Wazhazhe) and has been an activist in urban American Indian communities for many years. He joined the faculty at Iliff School of Theology

in 1985 and, as Professor of American Indian Cultures and Religious Traditions, has brought an Indian perspective to this predominantly amer-european seminary.

As an American Indian academic, Dr. Tinker is committed to a scholarly endeavor that takes seriously both the liberation of Indian peoples from their historic oppression as colonized communities as well as the liberation of White Americans, the historic colonizers and oppressors of Indian peoples. Trained in biblical studies at the Graduate Theological Union, he has moved steadily away from that field of inquiry and towards American Indian studies and American Indian religious / theological discourse in particular. Rather than focusing on mere intellectual ideas and the realms of metaphysics, his theological reflection is unashamedly political and social in its reflection. It is an intellectual reflection from within the community experience of Indian peoples and with a clear focus on the well-being of the Indian community. Thus, he considers his own community involvement as crucial to his intellectual development.

A major focus of Tinker's intellectual work is pointed towards developing categories that are more compatible with Indian community experience and culture rather than merely adopting amer-european categories and trying to clothe them in an Indian guise. Some of the perceptions that have been basic to his and Indian peoples' thinking have been immediately recognized and affirmed by many indigenous peoples—from the Pacific Islands to Africa and to tribal peoples in Asia. The key distinctions of Indian religious thinking—and, indeed, all American Indian thinking—is the relationship of Indian people to the land and the priority of spatial imagery over temporal imagery and the priority of community over the individual. Both of these distinctions are polar opposites to the deep cultural commitments of euro-american people.

Tinker has pursued open debate and discussion of his theological views with Indian people in his own community; as an active participant in the Ecumenical Association of Third World Theologians (EATWOT); with scholar colleagues and particularly with Indian scholar colleagues; and in various contexts within the World Council of Churches—where he has often served as an indigenous consultant.

For more than twenty years, even as he has served full-time on the Iliff faculty, he has worked in various volunteer capacities with the Four Winds American Indian Council in Denver, as the (non-stipendiary) executive director since 1990. While the project identifies itself as a community development project, it combines political action and community organizing with a spiritual component that is rooted in the ancient religious traditions of the different Indian peoples that have been brought to metropolitan Denver over the past five decades. It is this kind of intense community involvement that informs Tinker's scholarly work.

Tinker is the author of *American Indian Liberation: A Theology of Sovereignty* (Orbis Press, 2008); *Spirit and Resistance: American Indian Liberation and Political Theology* (Fortress Press, 2004) and *Missionary Conquest: The Gospel and Native American Cultural Genocide* (Fortress Press, 1993); co-author of *Native American Theology* (Orbis Press, 2001); co-editor of *Native Voices: American Indian Identity and Resistance* (U. Kansas, 2003); and has written some four dozen journal articles. He has served on the Leadership Council of the American Indian Movement of Colorado and has been active in the Transform Columbus Day Coalition. He is a member of: EATWOT, an association with firm commitments to liberative theology and praxis.

**Arienne Amada Vanas** has, from her earliest memory, believed in living a life less ordinary by making life an adventure. She is originally from the Bronx, New York, and is proud of her Puerto Rican heritage. Her life philosophy led her to pursue careers in fashion and dance.

She earned a degree from the Fashion Institute of Design and Merchandising in San Diego, CA and set her sights on a career in the Los Angeles fashion industry. Arienne has had incredible and diverse opportunities to work in wardrobe in Hollywood for film and television projects, as a showroom manager for a fashion designer, as a buyer for a home shopping network, and later became an image consultant and personal shopper.

Arienne's global perspective has come from years of extensive travel (Great Britain, France, Croatia, Germany, Mexico, Italy, and the Caribbean) and her fluency in Spanish. She believes that the beauty of the world we live in comes from our differences.

Today, Arienne is a licensed Zumba instructor (Latin dance/fitness) and passionate about teaching and sharing the gifts of fitness and her culture with the classes she teaches.

Arienne currently lives in Colorado Springs, CO and is married to D.J. Vanas. They have two beautiful daughters, Gabrielle and Isabella.

**D.J. Eagle Bear Vanas** is an internationally acclaimed motivational storyteller and leadership expert and is the president of his company, Native Discovery Inc. . He is also the author of the celebrated book *The Tiny Warrior: A Path to Personal Discovery & Achievement* which is printed in six countries.

He is a tribally-enrolled member of the Odawa Nation and a former U.S. Air Force officer. He understands the power of the warrior spirit and shows organizations how to *practically apply* the power of the warrior spirit to perform at their best, stay resilient and thrive in tough, changing environments. He's delivered his dynamic programs in 49 states and overseas to over 3,000 audiences including Walt Disney, NASA, IBM and hundreds of tribal governments, communities and schools. He's also been invited to the White House to speak – twice.

In 2002, D.J. was one of 38 Americans selected to be a distinguished German Marshall Fellow and traveled to Belgium, Denmark, Germany, Italy and Romania to improve relations between the US and the EU. He is also a professional member of the National Speaker's Association, the International Federation for Professional Speakers, and the American Indian Science & Engineering Society where he is a Sequoyah Fellow. D.J. was inducted into the American Indian Graduate Center's *Council of 100*, composed of scholars, leaders and traditionalists across Indian Country for his "contribution as a leader in the Indian community." In 2006, D.J. was selected as co-chair of this esteemed organization. In 2007, D.J. was awarded *Educator of the Year* by the Native American Resource Group and the Denver Museum of Nature & Science.

He holds a B.S. from the U.S. Air Force Academy and an M.S. from University of Southern California. D.J. is married to Arienne and they have two beautiful daughters, Gabrielle and Isabella.

**Irving A. Williamson** is the Vice Chairman of the U.S. International Trade Commission. He was sworn in as a member of the Commission on February 7, 2007, for a term expiring on June 16, 2014. President Barack Obama designated him Vice Chairman for the term ending June 16, 2012.

Vice Chairman Williamson has more than 40 years of experience in the international and trade policy fields. Prior to his appointment, he was for seven years President of Williamson International Trade Strategies, Inc., a New York-based consulting firm that advised clients on legal, policy, and regulatory issues affecting international trade and business. As a consultant, he worked with over 20 U.S. Agency for International Development (USAID) and other donor-funded projects, advising countries on World Trade Organization (WTO) accession, compliance, and participation; he has also conducted WTO and other trade-related training programs all over the world. Much of his work focused on trade with Africa and the Middle East.

From 1993 to 1998, Vice Chairman Williamson was Deputy General Counsel in the Office of the U.S. Trade Representative (USTR). In this position, he served as chairman of the interagency Section 301 Committee, which investigated foreign trade barriers, and worked on implementing legislation for the WTO and the North American Free Trade Agreement. He served as acting general counsel for seven months, helping manage a 14-attorney office that was engaged in more than 30 dispute settlement proceedings and which was named best government international law office in May 1997. Vice Chairman Williamson played a role in developing President Bill Clinton's Partnership for Economic Growth and Opportunity in Africa initiative and represented USTR in negotiations with the Congress on the African Growth and Opportunity Act legislation.

Following his USTR service, Vice Chairman Williamson was Vice President for Trade, Investment, and Economic Development Programs at the Africa-America Institute in New York. From 1985 to 1993, he was the manager of trade policy for the Port Authority of New York and New Jersey.

Vice Chairman Williamson served for 18 years as a Foreign Service Officer with the U.S. Department of State. His Washington assignments included: Associate General Counsel at USTR, attorney at the Treasury Department, Economic Officer on the Brazil Desk, Deputy Chief of the Aviation Policy Division. Overseas he served in the U.S. Mission in Geneva, Switzerland and in the U.S. embassies in Antananarivo, Madagascar, and Port Louis, Mauritius.

Vice Chairman Williamson holds a Bachelor of Arts degree in history from Brown University, a Master of Arts degree in international relations with an emphasis on African studies and international economics from the Johns Hopkins School of Advanced International Studies, and a JD from the George Washington University Law School.

**Molly Williamson** speaks extensively on US foreign policy, the interagency process, energy, economic and demographic factors affecting policy formulation, and US-Middle East relations, especially the Israel-Palestine conflict, Iran and nuclear challenges. Williamson is a scholar with the Middle East Institute, a consultant, and lectures at Johns Hopkins University Osher Institute. She is a former Foreign Service Officer, having served six presidents, and achieved the rank of Career Minister. She is also a member of Georgetown University's MSFS oral boards, a Board

member of the American Foreign Service Association, and Board member of the American Academy of Diplomacy.

2005-2008: Williamson was the Senior Foreign Policy Advisor to the Secretary of Energy, with global responsibilities at the nexus of foreign policy and energy policy.

2004-2005: Williamson served as U.S. Charge d'affaires in Bahrain. She was also assigned to special projects regarding Israel/Palestine, Iraq, and the United Nations.

1999-2004: Williamson was Deputy Assistant Secretary of Commerce responsible for the Middle East, South Asia, Oceania and Africa, advancing trade relations with 86 countries with a trade portfolio valued at over \$120 billion/year.

1996-1999: Williamson was Principal Deputy, then Acting Assistant Secretary of State, International Organizations Bureau, responsible for the policy and programs affecting UN political and Security Council matters, peacekeeping and humanitarian operations.

1993-95, Williamson was Deputy Assistant Secretary of Defense responsible for the Middle East, Africa, and South Asia. She was engaged in operational defense structure bottom-up reviews, and the policy challenges of Iraqi provocations, crises in Rwanda and Somalia, and nuclear tests in South Asia.

She has had numerous postings in the Middle East, including Chief of Mission and Consul General in Jerusalem during the Madrid Peace Process (1991-93) which culminated in the Oslo Accords. She has been trained in both Hebrew and Arabic.

Williamson, a native of California, has been awarded 2 Presidential Meritorious Service Awards, the Secretary of Energy's Exceptional Service Award, Secretary of Commerce Performance Award, the Secretary of Defense' Service Award, and 14 awards from the Department of State.

**Ernest Wilson III** has been participating in ICAP for most of the last 15 years. His edited volume, *Diversity and U.S. Foreign Policy*, grew from readings selected for early ICAP sessions. In addition to 'Diversity', he is the author or editor of a number of other books on the global politics of the information revolution, including *Governing Global Electronic Networks*; *The Information Revolution and Developing Countries* (both with MIT); and *Negotiating the Net in Africa* (Lynne Reinner). Wilson worked on international communications and global issues on the senior staff of the National Security Council under President Clinton, and helped direct the Washington-based Global Information Infrastructure Commission.

Dr. Wilson also served as a legislative assistant on Capitol Hill, and was an advisor to several Black Caucus groups (Energy, Africa), and to several members of congress. He has testified before Senate and House committees, including on Africa's relations with China. He has written a number of essays on China's IT policies and practices, and has travelled there many times as an advisor to the government. He has also been a consultant to the Departments of State, Defense and Interior, and to USAID, the US intelligence community, and to the UN, World Bank and



other international bodies, and the governments of South Africa, Nigeria and Poland. His recent work is on "Silicon Valley's Foreign Policy", and the policies of sustainable innovation.

In 2007 he left the University of Maryland to become Dean and Walter H. Annenberg Chair of the Annenberg School for Communication at the University of Southern California, where he is also a Professor of Political Science. He is a charter member of the Pacific Council on International Policy, and a member of the Council on Foreign Relations. A senior policy advisor in the Gore and Kerry campaigns, Wilson was active with the Obama race and served as a member of the Presidential Transition Team, heading its international broadcasting review team, an advisor on public diplomacy to the State Department, and a member of the innovation team that worked on the economic stimulus. He is also the senior member of the Corporation for Public Broadcasting, appointed by Presidents Clinton and Bush, and confirmed by the Senate. He was elected Chair of the CPB. He attended Harvard and Berkeley, and taught at Penn and Michigan as well as Maryland and USC.

**Francille Rusan Wilson** is Associate Professor of American Studies and Ethnicity and History and Director of African American Studies at the University of Southern California. She is an intellectual and labor historian whose research examines the intersections between black labor movements, black social scientists, and black women's history during the Jim Crow era. Her book, *The Segregated Scholars: Black Social Scientists and the Creation of Black Labor Studies, 1890-1950* (University of Virginia Press, November 2006) is a collective biography of the world and works of 15 scholar-activists. *The Segregated Scholars* was awarded the Letitia Woods Brown Memorial Prize by the Association of Black Women Historians. Wilson's works in progress include a study of the impact of racism and sexism on black women lawyers and social scientists before the Civil Rights Act of 1964 and a history of the black history movement, 1890-2015. Governor Schwarzenegger appointed her to a four year term on the State Board of the California African American Museum beginning 1/2/2011. Wilson was appointed to the Los Angeles City Commission on the Status of Women by Mayor Antonio Villaraigosa in 2007, and was its president in 2009-2010.

Wilson was the 2008 recipient of the Mary McLeod Bethune Excellence in Education Award from Our Authors Study Club, Los Angeles. She was elected Western Regional Director of the Association of Black Women Historians in 2010. She served 3 terms on the Executive Council of the Association for the Study of African American Life and History (2001-2010) and also served on the Board of the Labor and Working Class History Association (2005-2008). She was on the Program Committees of the 2005 Berkshire Conference on Women's History and the International Conference on Labouring Feminisms. Wilson was also a Distinguished Lecturer for the Organization of American Historians (2003-2009).