



## INTERNATIONAL CAREER ADVANCEMENT PROGRAM

### AGENDA

**Saturday, September 2, 2000**

The reception will be on the Davis Deck at the Bander bin Sultan Center at the Institute.  
Dinner and the program will be in the Aspen Meadows Dining Room in the Center.

#### *ARRIVALS*

Check-In at the Aspen Institute, Aspen Meadows

6:00-6:30 p.m.     *RECEPTION*

6:30-7:30 p.m.     *DINNER*

7:30-9:30 p.m.     **Welcome:** Professor Thomas Rowe  
Nature of the Program  
Introductions

**Session 1:** "Double Diversity"  
Professor Ernest Wilson III  
University of Maryland

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.  
Opalanga Pugh's presentation will be in the Breakfast Room off the Dining Room.  
All other sessions will be in the Lauder Seminar Room of the Koch Center.

### AGENDA

**Sunday, September 3, 2000**

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-10:30 noon    Open for Religious Services or Relaxation
- 10:30-12:00 noon   **Session 2:** "Public Policy and Global Trends in the Next Decade"  
Professor Barry Hughes, Vice Provost for Graduate Studies  
University of Denver
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 3:** "Europe: Policy Issues for the Next Decade"  
James Gadsden, Deputy Assistant Secretary for European Affairs
- 3:00-3:30 p.m.     *BREAK*
- 3:30-5:00 p.m.     **Session 4:** "Leadership and Diversity in International Public  
Service" Panel Discussion by Senior Officials
- 5:00-5:30 p.m.     **Session 5:** Initial Meeting and Arrangements for Individual Career  
Advising with Jodi Lundin, Maria Pinto Carland and Nina Segal
- 5:30-6:00 p.m.     *BREAK*
- 6:00-7:00 p.m.     *DINNER*
- 7:00-9:00 p.m.     **Session 6:** Opalanga Pugh, Story Teller/Griot

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### AGENDA

#### Monday, September 4, 2000

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-10:00 a.m.    **Session 7:** Career Workshop I: “ Self Assessment”  
Jodi Lundin, Maria Carland and Nina Segal
- 10:00-10:30 a.m.   *BREAK*
- 10:30-12:00 noon   **Session 8:** “The Middle East: Policy Issues for the Next Decade”  
Ambassador Roy Atherton
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 9:** “Africa: Policy Issues for the Next Decade”  
Leonard Robinson, President of the National Summit on Africa
- 3:00-3:30 p.m.     *BREAK*
- 3:30-5:00 p.m.     **Session 10:** “The Private Sector and International Public Service”  
George Dalley, DC Air
- 5:00-7:00 p.m.     Individual Career Advising: Jodi Lundin, Maria Pinto Carland  
and Nina Segal
- OTHERWISE OPEN*
- 7:00-8:00 p.m.     *DINNER*

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The meetings of the Working Groups can be anywhere the Groups choose.

### AGENDA

**Tuesday, September 5, 2000**

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-10:00 a.m.    **Session 11:** “The United States and Globalization”  
Ambassador William Itoh, Kenan Institute in Washington
- 10:00-10:30 p.m.   *BREAK*
- 10:30-12:00 noon   **Session 12:** “Careers, Leadership and Diversity in NGOs”  
Cherri Waters, Vice President with Lutheran World Relief  
Leonard Robinson, President of the National Summit on Africa “
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 13:** “Women in International Careers”  
Panel Discussion
- 3:00-3:30 p.m.     *BREAK*
- 3:30-5:00 p.m.     Organization and Meetings of Working Groups  
    A. A. Articulating the Need for Diversity  
    B. B. Increasing Recruitment of People of Color  
    C. C. Follow Up Among ICAP Participants  
    D. D. The Future of ICAP
- 5:00-7:00 p.m.     Individual Career Advising with Jodi Lundin, Maria Pinto Carland  
and Nina Segal
- OTHERWISE OPEN*
- 7:00-8:00 p.m.     *DINNER*

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### AGENDA

#### Wednesday, September 6, 2000

- 7:00-8:30 a.m.     *BREAKFAST*
- 8:30-10:00 a.m.    **Session 14:** Career Workshop II: “Career Strategies”  
Jodi Lundin, Maria Carland and Nina Segal “
- 10:00-10:30 a.m.    *BREAK*
- 10:30-12:00 noon   **Session 15:** “Dealing with Discrimination and Other Obstacles to  
Career Development” Panel Discussion by Senior Officials
- 12:00-1:30 p.m.    *LUNCH*
- 1:30-3:00 p.m.     **Session 16:** “Latin America and the Caribbean: Policy Issues  
for the Next Decade” Ambassador Peter Romero, Assistant  
Secretary of State for Western Hemisphere Affairs
- AFTERNOON OPEN FOR RECREATION*
- 5:00-7:00 p.m.     Individual Career Advising: Jodi Lundin and Maria Pinto Carland
- 7:00-8:00 p.m.     *DINNER*

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### AGENDA

#### Thursday, September 7, 2000

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 17:** “The US and Asia: Policy Issues for the Next Decade”  
Ambassador William Itoh, Kenan Institute in Washington
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 18:** “Shaping US Foreign and Trade Policy”  
George Dalley, DC Air
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 19:** “The American Committee on Africa/The Africa  
Fund” Dr. Tilden LeMelle
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. Meetings of Working Groups
- 5:00-7:00 p.m. Individual Career Advising: Jodi Lundin and Maria Pinto Carland
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:00 p.m. **Optional Session:** “Intellectual Property Rights and the Music  
Industry” Cynthia Bunton, US Foreign Service Officer at the  
Recording Industry Association of America

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### AGENDA

#### Friday, September 8, 2000

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 20:** “Diversity in International Public Service: Myths and Realities” Allan Goodman, President and CEO of IIE
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** “The Global Financial System: Recent Trends and Policy Challenges” Professor Ilene Gabel, University of Denver
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 22:** “Policy Challenges Associated with International Trade and Investment” Professor George DeMartino, University of Denver
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 23:** “Reflections on Leadership and Diversity in International Public Service” Ambassador Edward Perkins, University of Oklahoma
- 5:00-7:00 p.m. Individual Career Advising: Jodi Lundin and Maria Pinto Carland
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*

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### AGENDA

**Saturday, September 9, 2000**

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 24:** “The Promise and Limitations of Judicial Intervention”  
The Honorable Gregory Scott, Former Colorado Supreme Court Justice and Attorney with Kaiser-Hill, LLC
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 25:** “US Policy and International Protection of Human Rights” Professor Ved Nanda, Vice Provost University of Denver
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 26:** “ICAP Alumni and ICAP 2000”  
Panel Discussion: James Mejia, Brioni James and Cynthia Bunton
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 27:** Reports of Working Groups
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:00 p.m. *DINNER*



# **INTERNATIONAL CAREER ADVANCEMENT PROGRAM**

Breakfast will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

## **AGENDA**

**Sunday, September 10, 2000**

7:00-8:30 a.m.     *BREAKFAST*

Check Out of the Aspen Institute, Aspen Meadows

*DEPARTURES*