

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

AGENDA

Wednesday, September 24, 2003

Check-in at the Bander bin Sultan Center at the Aspen Institute/Aspen Meadows.
The reception, dinner and program will also be in the Center.

ARRIVALS

Check-in at the Aspen Institute, Aspen Meadows

5:30-6:30 p.m. *RECEPTION*

6:30-7:30 p.m. *DINNER*

7:30-9:30 p.m. **Welcome:** Professor Tom Rowe (ICAP Director)
Nature of the Program
Introductions

Session 1: Opalanga Pugh (Story Teller/Griot)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
Opalanga Pugh's presentation will be in an area adjacent to the Dining Room.
All other sessions will be in the Lauder Seminar Room of the Koch Center.

AGENDA

Thursday, September 25, 2003

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 2A:** “Diversity, Leadership and Current Environments”
Roundtable Discussion of Experiences of Mid-Career Participants
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 2B:** “Diversity, Leadership and Current Environments”
Roundtable Discussion of Experiences of Mid-Career Participants
- 12:00-1:00 p.m. *LUNCH*
- 1:00-3:00 p.m. **Session 3:** Career Workshop I: “Taking Control of Your Career/
Understanding Yourself”
Nina Segal (United Nations/OHRM and private career consultant)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 4:** "Leadership and Diversity in the US Foreign Service"
Ambassador Ruth Davis (State Department, Howard University)
- 5:00-6:00 p.m. *BREAK*
- 6:00-7:00 p.m. *DINNER*
- 7:00-10:00 p.m. **Session 5:** Opalanga Pugh (Story Teller/Griot)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
All daytime sessions will be held in the Lauder Seminar Room in the Koch Center.
The optional session after dinner will be in the Meadows Dining Room.

AGENDA

Friday, September 26, 2003

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 6:** “The Global Financial System: Recent Trends and Policy Challenges”
Professor Ilene Grabel (University of Denver)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 7:** “Policy Challenges Associated with International Trade and Investment”
Professor George DeMartino (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 8:** "Perspective from the Private Sector"
Elena Mola (Managing Director, Lightool LLC and Lightool SRL)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 9:** “Asia: Policy Issues for the Next Decade”
Ambassador William Itoh, (US Department of State)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University), Nina Segal (United Nations/OHRM and private career consultant), and Erin Doherty Ratay (University of Pittsburgh)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 10 (Optional):** "From ICAP to the White House"
Emily Murase (ICAP 1997, San Francisco Commission on the Status of Women)

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All daytime sessions will be held in the Lauder Seminar Room at the Koch Center.
The optional session after dinner will be in the Meadows Dining Room.

AGENDA

Saturday, September 27, 2003

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 11:** Career Workshop II: “Career Strategy Session: Re-energizing and Expanding Your Professional Network”
Nina Segal (United Nations/OHRM and private career consultant)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 12:** “Multiculturalism, Double Diversity and US International Affairs”
Professor Ernest Wilson III (University of Maryland)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 13:** "Global Issues: Views of the Future"
Professor Barry Hughes (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 14:** "Reflections on Diversity and Leadership in International Public Service"
Ambassador Edward Perkins (University of Oklahoma)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University), Nina Segal (United Nations/OHRM and private career consultant) and Erin Doherty Ratay (University of Pittsburgh)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 15 (Optional):** "Faith Based International Development"
Barrett-Osahar Berry (ICAP 1998, Kingdom Church of God in Christ)

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Breakfast and lunch will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The dinner and the optional session following will be in the Hines Room. All daytime sessions will be held in the Lauder Seminar Room in the Koch Center.

AGENDA

Sunday, September 28, 2003

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 16:** “Challenges and Opportunities in International Development and Relief Nonprofits”
Cherri Waters (Vice President, Lutheran World Relief)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 17:** "Strategies for Career Advancement"
Panel Discussion by Senior Officials
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 18:** "Lobbying, Political Action and Leadership"
George Dalley (Counsel and Staff Director, Congressman Rangel)
- 3:00-3:30 p.m. Working Group Organizational Meetings
- AFTERNOON OPEN FOR RECREATION*
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University) and Erin Doherty Ratay (University of Pittsburgh)
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 19 (Optional):** "US Intelligence and Combating Terrorism"
John Brewer (ICAP 2001, US Department of the Treasury)

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All daytime sessions will be in the Lauder Seminar Room in the Koch Center.
The optional session after dinner will be in the Meadows Dining Room.

AGENDA

Monday, September 29, 2003

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 20:** "Dealing with Global Poverty"
Professor Haider Khan (University of Denver)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** "Africa: Policy Issues for the Next Decade"
Leonard Robinson (President, The Africa Society)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 22:** "The US, the Doctrine of Preemption and Multilateral Cooperation"
Vice Provost Ved Nanda (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 23:** "Group Dynamics Exercise"
Maria Pinto Carland (Georgetown University)
- 5:00-7:00 p.m. Individual Career Advising: Maria Pinto Carland (Georgetown University) and Erin Doherty Ratay (University of Pittsburgh)
- OTHERWISE OPEN*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 24 (Optional):** "US and European Views of Each Other"
Abigail Golden-Vasquez (ICAP 2002, German Marshall Fund)

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All sessions will be in the Lauder Seminar Room in the Koch Center.
The concluding session after dinner will be in the Meadows Dining Room.

AGENDA

Tuesday, September 30, 2003

- 7:00-8:30 a.m. *BREAKFAST*

- 8:30-10:00 a.m. **Session 25:** "The Future of ICAP, Mentoring, Mutual Support and Other Activities"
Views and Suggestions from Senior Officials
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 26:** "The Proposed International Career Advancement Association"
Joyce LeMelle (ICAP 2000, Save the Children)
Borany Penh (ICAP 1999, Academy for Educational Development)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. Working Group Meetings
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 27:** Working Group Reports
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:00 p.m. *DINNER*
- 8:00-9:30 p.m. **Session 28:** Concluding Program

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
All sessions will be held in the Lauder Seminar Room in the Koch Center.

AGENDA

Wednesday, October 1, 2003

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. ICAP Evaluation

10:00 a.m. Check Out of the Aspen Institute/Aspen Meadows

10:00-12:00 noon *OPEN*

12:00-1:30 p.m. *LUNCH*

DEPARTURES

WORKING GROUPS

Each working group is expected to develop a brief ICAP Action Plan to be presented to group as a whole on Tuesday afternoon, September 30th.

WORKING GROUP A: Articulating the Need for Diversity in US Leadership

Basic Question: In the current political and social context in the United States, how can ICAP participants and the ICAP Administration in Denver work to convince the wider American community of the need for and advantages of diversity in the composition of US leadership in international affairs?

Issues Could Include : What are the best ways to articulate the need and desirability of diversity? Should the focus be on convincing existing leaders, specific sub-groups or the broader public? What forms of communication or other actions might be most effective? What specific measures ought ICAP to undertake?

Group Members (Others May Join):

- Robert Adams
- Laurie-Ann Agama
- Tina Choi
- Heidi Gomez
- Christine Pilcavage
- Afia Zakiya

WORKING GROUP B: Increasing the Numbers of People from Underrepresented Groups in International Public Service Careers

Basic Question: What activities and programs can ICAP alumni undertake to increase the numbers of people from underrepresented groups choosing to pursue careers in international public service and to mentor and otherwise encourage people more junior than they?

Issues Could Include : What types of programs for elementary, secondary, college and graduate students or for young working adults ought to be undertaken? What specific measures might the ICAP mid-career participants take to encourage or mentor others? What follow up activities might help to ensure those measures are actually carried out?

Group Members (Others May Join):

- Rory Anderson
- Mark Chichester
- Christie Harbaugh
- Margaret Huang
- Amani M'Bale
- Richard Yoneoka

WORKING GROUP C: ICAP Follow Up Activities

Basic Question: After the week in Aspen, what further activities and follow up by the ICAP alumni group and by the ICAP Administration in Denver will enhance the likelihood of ensuring an effective support group, continued mentoring and otherwise achieving the goals of furthering the careers of the mid-career participants and advancing the aim of diversity at the senior levels of international public service in the US?

Issues Could Include : What systems of information-sharing and mutual support among ICAP participants should be developed and how might they best be maintained? How can ICAP best ensure regular and effective communications? What topics should be covered at the two-day meeting in Washington six months from now to follow up on this institute in Aspen? Should that program be primarily intended to reacquaint 2003 participants and bring them together with the 1997-2002 groups? What follow on programs other than the reunion might be helpful?

Group Members (Others May Join):

- Alethea Gordon
- Damber Gurung
- Janice McCain
- Stephine Poston
- Laura Trejo
- Julie Wang

WORKING GROUP D: The Future of ICAP

Basic Question: How can ICAP 2003 participants contribute to the future development and success of ICAP?

Issues Could Include: How can ICAP 2003 participants help to get the word out about the program and help to ensure that those who would benefit apply? How can ICAP 2003 participants help to improve the program in Aspen? How can ICAP participants most effectively help in obtaining future funding for ICAP? Should there be significant changes in ICAP?

Group Members (Others May Join):

- Nina Patel Edwards
- Kenneth Goodwin
- Rosemarie McBean
- Roger Mirales
- Leaksmy Norin
- Vivita Rozenbergs