

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

Check in at the Bander bin Sultan Center at the Aspen Meadows/Aspen Institute. The reception will be on the Davis Deck, in the Hefner Lounge and in the Brown Library at the Center. The dinner and program will be in the Meadows Dining Room at the Center.

AGENDA

Saturday, September 10, 2005

ARRIVALS

Check-in at the Aspen Institute/Aspen Meadows

5:30-6:30 p.m. *RECEPTION*

6:30-8:00 p.m. *DINNER*

8:00-10:00 p.m. **Welcome:** Tom Rowe (ICAP Director)
Nature of the Program
Introductions

Session 1: “Cultural Competence, Double Diversity and US
Leadership in International Affairs”
Ernest Wilson III (University of Maryland)

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. Opalanga Pugh's presentation will be in an area adjacent to the Dining Room. If the weather permits, the "Ceremonial Beginning" will be in the area leading to the Koch Center. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Sunday, September 11, 2005

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-9:00 a.m. **Session 2:** A Ceremonial Beginning
Tink Tinker (Iliff School of Theology)
- 9:00-9:30 *BREAK*
- 9:30-12:00 noon **Session 3:** "Diversity, Leadership and Current Environments"
Roundtable Discussion of Experiences of Mid-Career Participants
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 4:** "The Rights of Indigenous Peoples"
Tink Tinker (Iliff School of Theology)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 5:** "Leadership and Diversity in International Public Service"
Ambassador Ruth Davis (US State Department and Howard University)
- 5:00-6:00 p.m. *BREAK*
- 6:00-7:30 p.m. *DINNER*
- 7:30-10:00 p.m. **Session 6:** Opalanga Pugh (Story Teller/Griot)

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AGENDA

Monday, September 12, 2005

- 7:00-8:00 a.m. *BREAKFAST*
- 8:00-10:00 a.m. **Session 7:** “Career Workshop I: Taking Control of Your Career”
Erin Doherty Ratay (University of Colorado, Boulder) and Camille Franklin (American University)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 8:** “Better ‘Knowing’ Through Transformative Innovation: An Idiosyncratic Description of International Security by a Scientist, Technologist and Policy-Wonk”
Desmond Saunders-Newton (ICAP 1997, BAE SYSTEMS Advanced Information Technologies)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 9:** “Diversity and the Private Sector”
Elena Mola (Lightool LLC, Lightool SRC)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:30 p.m. **Session 10:** Part I: “Latin America: Major Policy Issues”
Part II: “A Checklist for Going to War”
Ambassador Peter Romero (Experior Advisory)
- 5:30-7:00 p.m. Individual Career Advising
- OTHERWISE OPEN*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 11:** “Human Rights, Health Care and Development Assistance: Findings from Work in Kenya--Substantive and Personal Insights from a Dream Job (that ended)”
Mehlika Hoodbhoy (ICAP 2000, Independent Consultant)

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AGENDA

Tuesday, September 13, 2005

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 12:** “Strategies for Career Advancement”
Ambassador Ruth Davis (US State Department and Howard University), Ambassador William Itoh (University of North Carolina, Kenan Institute), Elena Mola (Lightool LLC, Lightool SRC), Ambassador Peter Romero (Experior Advisory), Cherri Waters (Independent Consultant and Georgetown University)
- 10:00-10:30 p.m. *BREAK*
- 10:30-12:00 noon **Session 13:** “Working on US Relations with Saudi Arabia”
Gina Abercrombie-Winstanley (ICAP 1997, US State Department)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 14:** “The Importance of Social Networks”
Shaul Gabbay (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 15:** “Career Workshop II: Exploring Your Career Options”
Erin Doherty Ratay (University of Colorado, Boulder) and Jodi Lundin (University of Denver)
- 5:00-7:00 p.m. Individual Career Advising
OTHERWISE OPEN
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 16:** Career Mentoring: Maria Pinto Carland (Georgetown University); Core Competencies: Erin Doherty Ratay (University of Colorado, Boulder); Work/Life Balance: Camille Franklin (American University) and Jodi Lundin (University of Denver)

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center. The Group Dynamics Exercise will be in small groups around the Koch Center. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Wednesday, September 14, 2005

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. **Session 17:** “Challenges and Opportunities in International Development and Relief Nonprofits”
Cherri Waters (Independent Consultant and Georgetown University)

10:00-10:30 a.m. *BREAK*

10:30-12:00 noon **Session 18:** “Asia: Major Policy Issues”
Ambassador William Itoh (University of North Carolina, Kenan Institute)

12:00-1:00 p.m. *LUNCH*

1:00-3:00 p.m. **Session 19:** Group Dynamics Exercise
Maria Pinto Carland (Georgetown University)

AFTERNOON OPEN FOR RECREATION

5:00-7:00 p.m. Individual Career Advising

7:00-8:30 p.m. *DINNER*

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

The after dinner presentation will be in the Meadows Dining Room. The breakout sessions will be in areas adjacent to the Booz-Allen Seminar Room. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Thursday, September 15, 2005

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 20:** “The Case for International Human Rights Work”
Gerald LeMelle (Amnesty International-USA)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 21:** Breakout Sessions Dealing with Special Issues Faced
by Men and Women from Underrepresented Groups: Session for
Men led by Ray Crowel (National Mental Health Association)
and the Session for Women led by Cherri Waters (Independent
Consultant and Georgetown University)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 22:** “Career Obstacles and Opportunities”
Lon Hatamiya (LECG, LLC)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 23:** “The United States and Multilateral Cooperation”
Ved Nanda (University of Denver)
- 5:00-7:00 p.m. Individual Career Advising
- OTHERWISE OPEN*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 24:** “Lessons Learned from and since ICAP 2003”
Laura Trejo (ICAP 2003, US Department of Transportation)

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AGENDA

Friday, September 16, 2005

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 25:** “What Needs to Be Done to Promote Quality and Diversity in US Leadership”
Ambassador Ruth Davis (US State Department, Howard University), Lon Hatamiya (LECG, LLC), Gerald LeMelle (Amnesty International USA), Elena Mola (Lightool LLC, Lightool SRC), Leonard Robinson (Africa Society), Cherri Waters (Independent Consultant and Georgetown University)
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 26:** “Issues in International Finance”
Ilene Grabel (University of Denver)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. **Session 27:** “Issues in International Trade”
George De Martino (University of Denver)
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 28:** “Africa: Major Policy Issues”
Leonard Robinson (Africa Society)
- 5:00-7:00 p.m. *BREAK*
- 5:00-7:00 p.m. Individual Career Advising
- OTHERWISE OPEN*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 29:** “Diversity and International Public Service”
Ambassador Edward Perkins (University of Oklahoma)

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All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.
The concluding program will also be in the Meadows Dining Room. The Working Group meetings can be anywhere the groups wish to gather. All other sessions will be in the Booz-Allen Seminar Room in the Koch Center.

AGENDA

Saturday, September 17, 2005

- 7:00-8:30 a.m. *BREAKFAST*
- 8:30-10:00 a.m. **Session 30:** " ICAP Alumni and the International Career Advancement Association"
 Panel of ICAP Alumni
- 10:00-10:30 a.m. *BREAK*
- 10:30-12:00 noon **Session 31:** "Making Commitments"
 Elena Mola (Lightool LLC, Lightool SRC)
- 12:00-1:30 p.m. *LUNCH*
- 1:30-3:00 p.m. Working Group Meetings
- 3:00-3:30 p.m. *BREAK*
- 3:30-5:00 p.m. **Session 32:** Working Group Reports
- 5:00-7:00 p.m. *BREAK*
- 7:00-8:30 p.m. *DINNER*
- 8:30-10:00 p.m. **Session 33:** Concluding Program

INTERNATIONAL CAREER ADVANCEMENT PROGRAM

All meals will be in the Aspen Meadows Dining Room in the Bander bin Sultan Center.

AGENDA

Sunday, September 18, 2005

7:00-8:30 a.m. *BREAKFAST*

8:30-10:00 a.m. *OPEN*

10:00 a.m. Check Out of the Aspen Institute/Aspen Meadows

10:00-12:00 noon *OPEN*

12:00-1:30 p.m. *LUNCH*

DEPARTURES